

# **AGENDA**

### **Ordinary Council Meeting**

### Tuesday, 23 November 2021

I hereby give notice that an Ordinary Meeting of Council will be held on:

Date: Tuesday, 23 November 2021

Time: 9.00am

**Location: Mapoon Aboriginal Shire Council Chambers** 

Tim Rose
Acting Chief Executive Officer

#### **MEETING NOTICE**



# COUNCIL MEETING NOTICE

You are respectfully advised that the Council Meeting is Scheduled for November 2021 is as follows:

Date: Tuesday 23 November 2021

Time: Beginning at 9.00am

**Location:** Mapoon Aboriginal Shire Council Meeting Chamber

The Meeting will be chaired by Cr Aileen Addo, Mayor.

Tim Rose

Acting Chief Executive Officer

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10	Corre	spondence Out				
	Nil	•				
11	Next Meeting Date					
12	Close Meeting					

- 1 OPEN MEETING
- 2 LEAVE OF ABSENCE

#### **3 CONFIRMATION OF MINUTES**

#### 3.1 MINUTES OF THE COUNCIL HELD ON 19 OCTOBER 2021

Author: Royleen Wolski, Consultant Governance Manager

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Minutes of the Council Meeting held on 19 October 2021

#### MINUTES OF THE COUNCIL MEETING HELD ON 19 OCTOBER 2021

#### **RECOMMENDATION**

1. That the Minutes of the Council held on 19 October 2021 be accepted as a true and correct record.

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# **MINUTES**

**Ordinary Council Meeting** 

Tuesday, 19 October 2021

## MINUTES OF MAPOON ABORIGINAL SHIRE COUNCIL ORDINARY COUNCIL MEETING HELD AT THE MAPOON ABROIGINAL SHIRE COUNCIL CHAMBERS ON TUESDAY, 19 OCTOBER 2021 AT 9.00AM

PRESENT: Mayor Aileen Addo (Chair), Cr Kiri Tabuai, Cr Dawn Braun, Cr Daphne de Jersey,

Cr Cameron Hudson

**IN ATTENDANCE:** Tim Rose (Acting Chief Executive Officer & Minute Taker)

#### 1 OPEN MEETING

The meeting was opened at 8.50am.

Councillor Hudson advised that in relation to Lot 35, if there is any discussion, he will declare a Conflict of Interest.

#### 2 LEAVE OF ABSENCE

Nil

At this stage 9.00 am representatives of Rio Tinto attended the meeting and Item 8.3 was bought forward from the Agenda.

#### 8.3 UPDATE BY RIO TINTO WEIPA GENERAL MANAGER

#### **PURPOSE OF REPORT**

The General manager of Rio Tinto Weipa Operations had requested a meeting with Council to present the update on Operations at Rio Tinto Weipa.

The delegation from Rio Tinto Weipa, Steve Dunstan Acting General Manager, and Janine Schleich Manager, Communities and Social Performance.

There was discussion on the pre-feasibility study for closure of the bridge over the Mission River.

There was discussion in relation to the collection of seeds, and it was agreed to have a meeting with Neil Dahl regarding the collection of seeds.

At this stage 10.05 Rio Tinto representatives left the meeting and **Community Enterprise Queensland** Fred Gela General Manager – Stakeholder Engagement, Community Enterprise Queensland, provided council with a presentation regarding the structure and organisation of CEQ.

#### 3 ANY OTHER BUSINESS

Mr Ah Mat from Cape York Land Council attended the meeting at this stage

# 8.1 MEETING WITH CHAIRMAN RITCHIE AH MAT OF THE CAPE YORK LAND COUNCIL PURPOSE OF REPORT

Council had a meeting with Chairman Richie Ah Mat of the Cape York Land Council.

Mr Ah Mat provided information to Council regarding the Cape York Land Council and PAMA Futures and it was agreed that Mr Ah Mat and Mr Noel Pearson would be invited to the next meeting to present information in relation to PAMA Futures.

The was a break in the meeting at 10.58am

The meeting resumed at 11.11am

#### 4 CONFIRMATION OF MINUTES

#### MINUTES OF THE COUNCIL HELD ON 20 SEPTEMBER 2021

#### **RESOLUTION C170/21**

Moved: Cr Kiri Tabuai Seconded: Cr Dawn Braun

1. That the Minutes of the Council held on 20 September 2021 be accepted as true and correct.

**CARRIED** 

#### 5 MATTERS ARISING FROM THE MINUTES

It was agreed to readvise the closure of the Council workforce from 17 December 2021.

#### **6** CONFIDENTIAL REPORTS

Staffing matter dealt with at the commencement of the meeting.

#### 7 MAYOR AND COUNCILLOR REPORTS

#### **MAYOR ADDO**

- Council Meeting 20/09/2021
- Trustee Meeting 20/09/2021

- Meeting with Tim Coyle and B J Thompson of the Department of Housing 11/10/2021
- Update re low Covid Vaccine Rate in Communities

#### **COUNCILLOR DAWN BRAUN**

- Council Meeting 20/09/2021
- Trustee Meeting 20/09/2021
- Liaison with Committee of the Mapoon Aboriginal Shire Council Fishing Competition throughout the month.

#### **DEPUTY MAYOR CAMERON HUDSON**

- Ely Trust Meeting with the Ely Board of Directors 23/8/2021
- IDM with the WCCCA Board on 7/9/2021
- Coordinating Committee meeting with the WCCCA Board on 8/9/2021
- Main Trust meeting with WCCCA Board on 9/9/2021
- Property Trust meeting with WCCCA Board on 9/9/2021
- TCICA Forum with other Council Delegates on 5/10/2021
- TCICA Resilience Strategy on 6/10/2021
- TCICA Healthy Housing Forum on 8/10/2021
- PRCP Workshop with Traditional Owners, RTA in relation to Ely Mine Lease 11/10/2021
- Mapoon Interim Thriving Communities Committee meeting with Residential manager of the Western Cape College on 12/10/2021

#### **COUNCILLOR KIRI TABUAI**

- Council Meeting 20/09/2021
- Trustee Meeting 20/09/2021
- Playgroup meeting with Mayor, Acting Chief Executive Officer & Community Services Executive on 15/10/2021

#### **COUNCILLOR DAPHNE de JERSEY**

- Council Meeting 20/09/2021
- Trustee Meeting 20/09/2021
- Meeting with Lachlan Walker, Mapoon Justice Group and JAG 11/10/2021
- Meeting with Lachlan Walker, Mapoon Justice Group JAG 15/10/2021
- Meeting with Scott McAllister, My Pathways & Mapoon Justice Group

#### **RESOLUTION C171/21**

Moved: Cr Dawn Braun Seconded: Cr Cameron Hudson

That the reports of Mayor and Councillors be accepted as tabled.

#### 8 OPERATIONAL REPORTS

#### 7.1 CHIEF EXECUTIVE OFFICER'S MEETINGS

#### **PURPOSE OF REPORT**

To brief Council of the Meetings attended by the Chief Executive Officer

#### **RESOLUTION C172/21**

Moved: Cr Cameron Hudson Seconded: Cr Dawn Braun

That Council note the meetings attended by the Chief Executive Officer

**CARRIED** 

The Chief Executive Officer advised that he had an update in relation to staffing matters.

#### **RESOLUTION C173/21**

Moved: Cr Cameron Hudson Seconded: Cr Dawn Braun

That Council move into closed session.

**CARRIED** 

#### **RESOLUTION C174/21**

Moved: Cr Kiri Tabuai Seconded: Cr Dawn Braun

That Council move out of closed session.

**CARRIED** 

Council moved out of closed session at 12.01pm

#### **RESOLUTION C175/21**

Moved: Cr Dawn Braun Seconded: Cr Kiri Tabuai

That the Chief Executive Officer's report in relation to staffing matters be noted.

#### 7.2 REPORT FROM PRESTON LAW

This Item was dealt with later in the meeting.

#### 7.3 EXECUTIVE MANAGER OF INFRASTRUCTURE AND WORKS REPORT

#### **PURPOSE OF REPORT**

Present to Council a report of program performance and operational actions for the previous month

#### **RESOLUTION C176/21**

Moved: Cr Kiri Tabuai

Seconded: Cr Daphne de Jersey

That the Report of the Executive Manager of Infrastructure and Works be received and noted.

**CARRIED** 

#### 7.4 RIO TINTO LADHU HAUL ROAD UPDATE

#### **PURPOSE OF REPORT**

Update Council with the location and Design for the new Ladhu haul road and new Boom gate crossing.

#### **RESOLUTION C177/21**

Moved: Cr Kiri Tabuai

Seconded: Cr Cameron Hudson

That the Report of the Executive Manager of Infrastructure and Works be received and noted.

**CARRIED** 

#### **RESOLUTION C178/21**

Moved: Cr Kiri Tabuai

Seconded: Cr Cameron Hudson

That Council approve an application for funding in relation to Building or Regions Round 7 funding for the development of planning for a sewerage treatment plant, and recycled water.

Julian Bodenmann of Preston Law joined the meeting by phone and item 7.2 was dealt with.

#### 7.2 REPORT FROM PRESTON LAW

#### **PURPOSE OF REPORT**

To provide an update from Preston Law

#### **RESOLUTION C179/21**

Moved: Cr Cameron Hudson Seconded: Cr Daphne de Jersey

- 1. That the Store Report from Preston Law be received and noted.
- 2. That the Community Shopping Complex Report from Preston Law be received and noted.

**CARRIED** 

The meeting broke for lunch at 1.03pm The meeting recommenced at 1.25pm

# 7.5 ACTING EXECUTIVE MANAGER ENVIRONMENTAL SERVICES, PARKS & GARDENS PURPOSE OF REPORT

To present to Council a report of Program Performance and Operational actions for the previous month

#### **RESOLUTION C180/21**

Moved: Cr Dawn Braun Seconded: Cr Daphne de Jersey

That the report of Acting Executive Manager of Environmental Services, Land and Sea Rangers and Parks and Gardens be received and noted.

**CARRIED** 

#### 7.6 EXECUTIVE MANAGER COMMUNITY DEVELOPMENT

#### **PURPOSE OF REPORT**

Present Council with a report of program performance and operational actions for the previous month.

#### **RESOLUTION C181/21**

Moved: Cr Kiri Tabuai

Seconded: Cr Cameron Hudson

That the Report of the Executive Manager Community Development be received and noted.

#### 7.7 EXECUTIVE FINANCE MANAGER SEPTEMBER 2021 REPORT

#### **PURPOSE OF REPORT**

Present to the council a report outlining program performance and operational actions for the previous month. This report contains listed activities and points for decisions in Council meeting.

#### **RESOLUTION C182/21**

Moved: Cr Kiri Tabuai

Seconded: Cr Cameron Hudson

That Council receive the report and endorse the Financial Reports for the financial period

September 2021.

**CARRIED** 

It was agreed that Council would move into closed Council to discuss the Confidential Finance Report.

#### **RESOLUTION C183/21**

Moved: Cr Dawn Braun Seconded: Cr Daphne de Jersey

That Council move into Closed session.

**CARRIED** 

Council moved into closed session at 2.31pm

#### **RESOLUTION C184/21**

Moved: Cr Daphne de Jersey Seconded: Cr Dawn Braun

That Council move out of Closed Session.

**CARRIED** 

#### Council moved out of closed session at 2.37pm

#### **RESOLUTION C185/21**

Moved: Cr Daphne de Jersey Seconded: Cr Dawn Braun

That the position paper as tabled be received and noted by council.

#### 7.8 HUMAN RESOURCES REPORT

#### **PURPOSE OF REPORT**

To advise Council of the operations of the Human Resource Department.

#### **RESOLUTION C186/21**

Moved: Cr Kiri Tabuai Seconded: Cr Dawn Braun

That the Human Resource Manager's Report be received and noted.

**CARRIED** 

#### 8 ANY OTHER BUSINESS

#### 8.1 Was dealt with earlier in the Meeting.

#### 8.2 ADOPTION OF TOURISM AND ECONOMIC STRATEGIES FOR MAPOON

#### **PURPOSE OF REPORT**

The purpose of this report is to adopt the Tourism and Economic Strategies for the Mapoon Council that have been funded through the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships.

#### **RESOLUTION C187/21**

Moved: Cr Dawn Braun Seconded: Cr Daphne de Jersey

That the Mapoon Tourism Development Strategy and the Mapoon Economic Development

Strategy be adopted.

**CARRIED** 

#### 8.3 Was dealt with earlier in the Meeting.

#### 8.4 ABORIGINAL AND TORRES STRAIT HOUSING REPORT

#### **PURPOSE OF REPORT**

To advise the Council of the Housing activities for September 2021

#### **RESOLUTION C188/21**

Moved: Cr Dawn Braun Seconded: Cr Kiri Tabuai

That the Aboriginal and Torres Strait Housing Report be received and noted.

**CARRIED** 

# 8.5 EXPRESSIONS OF INTEREST TO FILL THE VACANCY ON THE INTERIM MAPOON LOCAL THRIVING COMMUNITIES ADVISORY COMMITTEE

#### **PURPOSE OF REPORT**

To advise Council of the Expressions of Interest to fill the vacancy in the Mapoon interim Local Thriving Communities Advisory Committee.

#### **RESOLUTION C189/21**

Moved: Cr Kiri Tabuai

Seconded: Cr Cameron Hudson

That Council appoint Diane Ludwick to fill the vacancy in the Mapoon Interim Local Thriving Communities Advisory Committee.

**CARRIED** 

#### 9 CORRESPONDENCE IN

Nil

#### 10 CORRESPONDENCE OUT

Nil

#### 11 NEXT MEETING DATE

Proposed date for next meeting: 23 November 2021

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The Meeting closed at 3.17pm

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**CHAIRPERSON** 

- 4 MATTERS ARISING FROM THE MINUTES
- 5 CONFIDENTIAL REPORTS

Nil

#### 6 MAYOR AND COUNCILLOR REPORTS

#### 6.1 MAYOR & COUNCILLOR REPORTS

Author: Royleen Wolski, Consultant Governance Manager

Authoriser: Tim Rose, Acting CEO

Attachments: Nil

#### **PURPOSE OF REPORT**

To present the reports of Mayor and Councillors in relation to meetings attended.

#### **DISCUSSION**

The Mayor & Councillors will present their Reports.

#### **RECOMMENDATION**

That Council note and receive the Mayor & Councillor Reports as presented.

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#### 7 OPERATIONAL REPORTS

#### 7.1 CEO MEETINGS

Author: Tim Rose, Acting CEO

Authoriser: Tim Rose, Acting CEO

Attachments: Nil

#### **PURPOSE OF REPORT**

To brief Council of the Meetings attended by the Chief Executive Officer.

#### **DISCUSSION**

- The Mayor, Councillors and Chief Executive Officer attended the Council Meeting on the 19<sup>th</sup>
  of October 2021
- The Mayor, Councillors and Chief Executive Officer attended a Trustee Meeting on the Tuesday the 19<sup>th</sup> of October 2021
- The Mayor and Chief Executive Officer attended weekly briefings (Tele-conference) with The Torres & Cape Hospital & Health Service about Covid 19 Vaccine roll-out.
- The Mayor, Councillors and Chief Executive Officer attended the QTC workshop on Financial Management in Napranum on the 20<sup>th</sup> October
- Chief Executive Officer by Phone On the 21<sup>st</sup> of October had a meeting regarding the Local Fare Subsidy Scheme
- CEO and Councillors attended the LGAQ conference on the 25<sup>th</sup> to the 27<sup>th</sup> October including the ILF in Mackay
- The Mayor, CEO and Cr Braun attended a meeting with the Aboriginal Carbon Foundation in Council Chambers on the 3<sup>rd</sup> of November
- The Mayor, CEO, available Councillors Braun and De Jersey and Works Manager met with Telstra to discuss a range of issues regarding services and products.
- The Mayor, CEO and Cr Braun had a meeting with the Technical Working Group on the 10<sup>th</sup>
  of November in Council Chambers
- The Mayor, CEO, Cr Braun and Works Manager attended and LDMG meeting on the 11<sup>th</sup> of November in Council Chambers
- The Mayor, CEO, Cr Braun and Works Manager by phone attended the DDMG meeting on the 11<sup>th</sup> November
- The Mayor, CEO and Cr Braun and Executive Manager Community Development was met by the Ministerial Champion Mark Furner on the 12<sup>th</sup> of November
- Various other operational and Internal Meetings

#### **RECOMMENDATION**

That the report on Chief Executive Officer's meetings be received.

#### 7.2 EXECUTIVE MANAGER OF INFRASTRUCTURE AND WORKS REPORT

Author: Tom Smith, Executive of Infrastructure & Works

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Community Program Report - Mapoon - Sept 2021

#### **PURPOSE OF REPORT**

Present to Council a report of program performance and operational actions for the previous month

#### **BACKGROUND**

Council has several larger projects currently under construction which are at various stages of completion.

#### **DISCUSSION**

#### **WORKS ACTIVITIES TO DATE:**

	1
Social Housing blocks:	<ul> <li>Fencing completed to 3 sides all blocks</li> </ul>
	<ul> <li>Inground plumbing installed all blocks</li> </ul>
	<ul> <li>5 house slabs poured</li> </ul>
	Block work to 3 houses completed
	Corefill completed to 3 houses
	Trusses on site
Church Works:	Defect list complied and small works underway
	Touch up paint completed
	Fence painting to external completed
	<ul> <li>Landscaping complete, waiting for delivery of turf – end of November</li> </ul>
	Crosses under construction
	Gates under construction
	Extra seating ordered.
Building Our Regions 5 (BoR 5)	In relation to all four units
Paanja Lodge Cabins:	Walls external are 100% complete,
	Windows are 100% complete,

# Building Our Regions 5 (BoR 5) Paanja Lodge Cabins (Continued)

- Trusses, roof sheeting and gutters are 100% complete,
- External doors to Lock-up 100% complete,
- Internal all battening and blocking 100% complete,
- First fix electrical 100% complete,
- First fix Plumbing 100% complete,
- In Ground Plumbing 90 % complete,
- Internal door frames 100% complete,
- Installation of fencing 90% complete,
- External decking 100% complete,
- Internal Plaster boarding 100% complete,
- Kitchen/wardrobe manufacture 100% complete,
- Concrete works driveways and carparks 100% complete,
- Bathrooms 100% complete,
- Tiling 100% complete,
- Construction of carpark/solar power support 100% complete,
- Internal decoration 100% complete,
- Floor coverings 100% complete,
- Second fix electrical internal 100%
- Dog boards 90% complete
- External handrails 50%complete
- Turf ordered and expected early December

The Works for Queensland (W4QLD 20-21) Store Project:	<ul> <li>Pad filling is nearing completion compaction is being achieved.</li> <li>Slab works underway</li> </ul>
The Works for Queensland (W4QLD 21-23) Council Extension	<ul> <li>Architect has commenced with design</li> <li>Extension will on completion a self-contained disaster coordination centre when required.</li> <li>Plans will be completed during the wet season ready for a construction start date in May 2022 so that the Council/coordination centre is ready for the following wet season</li> </ul>
The Works for Queensland (W4QLD 19-21) Cultural Centre:	<ul> <li>Roof purlins 100% complete,</li> <li>Wall framing 100% complete,</li> <li>Roof sheeting 100% complete,</li> <li>Electrical first fix 100% complete,</li> <li>Plumbing first fix 100% complete,</li> <li>Aircon first fix 100% complete,</li> <li>All internals' walls and suspended ceilings 100% complete.</li> <li>Plaster boarding and setting 100% complete,</li> <li>External wall sheeting 100% complete,</li> <li>Joinery manufacturer 100% complete,</li> <li>Café fit out manufacture 100% complete,</li> <li>Gates and railing 80% complete,</li> </ul>
	<ul><li>Painting 50% complete,</li><li>Floor topping 100% complete.</li></ul>

Building Our Regions 4 (BoR 4)	
New Staff Housing:	<ul> <li>Landscaping completed turf delivery December</li> </ul>
	Minor defect 100% complete
	<ul> <li>Aircon install only outstanding detail then ready to move in.</li> </ul>
Barge landing	66 planks installed
	Construction of transition completed
	<ul> <li>All Rock delivered and installed</li> </ul>
	Completion expected November
Water Tank Construction	Main slab poured 100% complete,
	<ul> <li>Tank walls formed steeled and poured 100% complete,</li> </ul>
	<ul> <li>New water connections are installed 100% complete,</li> </ul>
	<ul> <li>The Supervisory Control and Data Acquisition (SCADA) 100% complete,</li> </ul>
	<ul> <li>Tanks filling slowly due to water demand in town hope for full commission mid-late November</li> </ul>
	New fence 100% complete,
	Landscaping 100% complete.
	Defects currently being attended to
New Transfer Station	DA currently underway
	Survey works delivered
	<ul> <li>Site pick up will be used to complete DA and design</li> </ul>
	Design commenced
QBuild Maintenance:	<ul> <li>Currently up to date and invoicing continuing.</li> </ul>
QBuild Upgrades:	Lot 38: rear veranda underway 100%

	<ul> <li>Bathroom upgrade at Lot 45 Underway 80 %</li> <li>Lot 36 ramp construction commenced</li> </ul>
AMO EHW:	<ul> <li>Water supply excellent.</li> <li>New equipment now dialled in, and daily monitoring reflect the changes.</li> <li>Vet visit report attached for review</li> <li>Patrick has attended a workshop in Cooktown to expend his experience and help update is knowledge with the ever change requirements of the water treatment business.</li> </ul>

#### **RECOMMENDATION**

That the Report of the Executive Manager of Infrastructure and Works be received and noted.



PO Box 1610, Katherine, NT. 0851 Katherine: 08 8972 3599 Alice Springs: 08 8952 4353 Email: info@ntvet.com.au

ATTN: Tim Rose CC: Tom Smith, Patrick Burke Mapoon Aboriginal Shire Council Red Beach MAPOON PO Box 213 Weipa QLD 4218

Dear Tim, Tom and Patrick,

Please find attached the report on the ACVS Animal Health and Control Program performed on the Mapoon Community Dogs on the 14-17/09/2021.

At ACVS, we always strive to give you the best program for your community(s) along with the most accurate information as possible. Our unique program provides comprehensive treatments and evidence based outcomes which have shown to improve the health and welfare of the animals on communities as well as reducing populations in a sustainable manner that is both effective and culturally sensitive.

As of 2019, our report now contains community achievements. This will help further evaluate the success of programs in dog and cat management. This allows your community to truly identify how it is progressing in its dog and cat population management, and to help plan for the future.

If you have any questions, please don't hesitate to call us on (08) 89723599 or email us on info@ntvet.com.au. We look forward to servicing your communities in the future.

Sincerely,

Dr Alex Burleigh BSc(Vet) BVSc Aboriginal Community Veterinary Services Northern Territory Veterinary Services

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PO Box 1610, Katherine, NT. 0851 Katherine: 08 8972 3599 Alice Springs: 08 8952 4353 Email: info@ntvet.com.au Website: www.ntvet.com.au

#### **Community Dog Program Report**

Date of Report: 29/09/2021 Veterinarian: Dr Alex Burleigh BSc(Vet) BVSc

Date of Visit: 14-17 September, 2021 Nurse: Maddi Harley

Community: Mapoon Community

This report relates to the Community Dog Health Program performed for the Mapoon Aboriginal Shire Council on the Mapoon Community Dogs on 14-17 September, 2021. Procedures performed are summarised below:

	Spayed	Castrated	Tick/Mange Injection	Tick Spray	MPA*	Vaccinations	Euthanasias
Number of Dogs	2	0	140	143	20	33	2
Number of Cats	0	0	5	N/A	0	N/A	0
Others	0	0	2 Horses	0	N/A	N/A	0
Total	2	0	147	143	20	33	2

<sup>\*</sup> MPA is a contraceptive that delays heat/decreases libido for up to 6 months.

The Community's Dog Population Health Status is summarized below:

Health Parameter	Mange / Skin Problems	Ticks	Fleas	Lice	Body Condition Score
Health Level	1.4% of total dog	1.5/5	2/5	0/5	3.0/5
	population (8.4%)	(1.9/5)	(0.2/5)	(0.1/5)	(3.0/5)
Previous Level	7.2%	2.5/5	4.5/5	0/5	3.5/5
Notes	Decrease	Decrease	Decline	Nil	3/5 is optimum condition

(NT Community Average from same period in previous year is in brackets)

#### Summary:

The program went for 3 ¼ day(s). A very good proportion of the dog population was treated (approx. 75-85%). However, due to COVID interference with plans, the visit was overdue by 2 months being 8 months since the last visit. This should have ideally been done between May and July to maximise outcomes.

On average, there were 16.3 dogs completely treated per 10 aboriginal households, which gives an estimated population of 20.5 dogs per 10 aboriginal households (Range: 19.2 - 21.8). (Australian average = 3.6 dogs/10

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households, Aboriginal Community Treated Average = 24.4 dogs/10 households<sup>1</sup>) This equates to a total estimated dog population of 178 dogs (Range: 167 - 189)

There were at least 5 cats within the community. We cannot estimate the true total number of cats due to the evasive nature of these animals.

23.2% of the treated dog population were puppies, which equates to 3.1 pups born per 10 adult dogs in the past 5 to 6 months. 1.4% of the treated dog population were desexed during the visit. None of the treated cat population were desexed during the visit. The rest of the treated female breeding populations were given contraceptive injections. This injection will last for 5 to 6 months, hence we recommend a revisit no later than 5 to 6 months time. Consequently we can help prevent any more unwanted dog and cat litters being born.

It is important to ensure that the animals within the community continue to be desexed regularly to maintain a low breeding level, especially as the female pups come into a breeding age. At the start of the veterinary visit, the Mapoon Community Dogs had a moderately low female breeding level at 15.5% of the total treated dog population being able to produce pups. This has been reduced by 9.1% during this visit.

Tick injections were given to all treated animals and will last for approximately 4 to 6 weeks. This injection and the spray should help reduce the parasite burdens.

The vaccinations given to puppies will give good immunity to parvovirus, distemper and hepatitis.

#### **Key Achievements**

- 1. Dog population remains stable
- 2. Lowest level of Mange Seen (21% in 2018 → 1.4% in 2021)
- 3. Large reduction in Ticks and Fleas

#### Comments/Issues:

- General Health: Overall the animals were in good health
- Compliance: Overall there was very good compliance amongst the owners. Some owners had their animals under treatment and requested them to be left them for the time being
- Dog Population: Overall the dog population remains steady. Of note, the total number of adult dogs
  have dropped but pup levels have increased. The owners of dogs that had pups had their dogs desexed
  and do not want more pups. They will have more desexed next visit.
- Desexing: During this visit, a low proportion of the treated dog population was desexed (1.4%). Most
  people were willing to have their animals desexed, but most have been desexed, and many wanted the
  dogs to mature before desexing them in future..
- Population Control: To ensure that we have a dog population decline, at least 90% of the female dog
  population needs to be under breeding control (i.e. desexing and/or contraception)<sup>2,3,4</sup>.

At the end of this visit, between 88.4 to 93% were under breeding control. This is a high level achieved in this community. This means for the next 5 months, if no animals are introduced, the population will remain steady or decline.

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<sup>&</sup>lt;sup>1</sup> Burleigh A, McMahon S, & Kiely S. Owned Dog and Cat Populations in Remote Indigenous Communities in the Northern Territory: a retrospective study. *Australian Veterinary Journal* 2015;93:145-150.

Nasser R, Mosier J. Projections of pet populations from census demographic data. JAm Vet Med Assoc 1991;198:1157-1159
 Nasser R, Mosier J. Canine population dynamics: a study of the Manhattan, Kansas, canine population. Am J Vet Res 1980;41:1798-

<sup>&</sup>lt;sup>4</sup> Nasser R, Mosier J, Williams L. Study of the feline and canine populations in the Greater Las Vegas areas. Am J Vet Res 1984;45:282-287.

In 6 months time, if no programs are performed, the amount of animals under breeding control reduces to 71.4% or less. This means from 5 to 6 months time, if no vet programs are performed, we can expect the population to start to rise.

- **Pups:** The pup level has risen, but the owners of the dogs that had the pups got their dog desexed and requested that the others be desexed next visit when more mature. Some pups had been brought into town.
- Parasites: The tick and flea levels were low.
- Hair Loss / Mange: There were only two dogs with mange/alopecia. This is the lowest level seen in the
  community ever. When we first visited in 2018, there were 28 individuals (21% of the population) with
  mange, and this is now down to 2 (1.4%). This is a huge achievement and the community should be proud.
- Cats: The cat population remains steady at 5 individuals
- We continue to surveil the dogs for Ehrlichia. One dog that was suspected of having this disease was
  tested for Ehrlichia and found to be negative. It is our belief that the community is still free of this disease
  that is spreading around Australia

#### **Future Visits:**

It would be ideal to have a visit in 6 months for 3 to 4 days. Patrick and Kenny were both great assistants and the program would not have been as successful without them.

We look forward to continue working with the community in the treatment of their animals.

If you have any more enquiries or concerns, please call us at the clinic on 8972 3599.

Sincerely,

Dr Alex Burleigh BSc(Vet) BVSc Veterinarian Northern Territory Veterinary Services & Aboriginal Community Veterinary Services

"Promoting the Health of Community Animals throughout Australia" Healthy Animals, Strong Communities.

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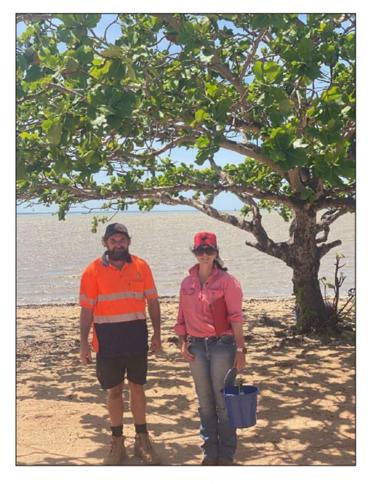
Nurse Maddi Prepping the dog for surgery



Nurse Maddi treating the dogs in Mapoon

"Promoting the Health of Community Animals throughout Australia" Healthy Animals, Strong Communities.

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Nurse Maddi and Kenny

"Promoting the Health of Community Animals throughout Australia" Healthy Animals, Strong Communities.

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#### 7.3 FLEET AND WORKSHOP REPORT

Author: Tom Smith, Executive of Infrastructure & Works

Authoriser: Tim Rose, Acting CEO

Attachments: Nil

#### **PURPOSE OF REPORT**

To advise Council of the operational actions of the Workshop and Fleet.

#### **BACKGROUND**

Operational Report for November 2021

#### **DISCUSSION**

All necessary equipment that was required at the workshop has been sourced and installed.

#### Update in relation to the Vehicles the that Council has approved.

The vehicles the required replacement have been ordered and are waiting to be built, the lead time for the Toyota land cruiser and the Hilux's is approx. 8 months

The Trucks that the council has approved have been ordered and are waiting to be built. lead time for these vehicles is 6 months

The large mower is in Cairns and is waiting for supply of the cutting deck which should arrive and be fitted by the end of the month it that will be taken to SeaSwift for transport to Weipa. Once the mower is at Mapoon a company representative will fly up here and install the mower which will include provision of instructions on use and maintenance.

There is still currently no apprentice.

All council vehicles are up to date in their servicing.

The Aged Care vehicle has been repaired and it will be going back into service this week

#### RECOMMENDATION

That the Council receive and take note of the Fleet Co-ordinator/ Workshop Manager's Monthly Report for November 2021.

#### 7.4 EXECUTIVE FINANCE MANAGER OCTOBER 2021 REPORT

Author: Elzebie Groenewald, Executive Manager Financial Services

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Financial Report October 2021

#### **PURPOSE OF REPORT**

Present to the Council a report outlining program performance and operational actions for the previous month. This report contains listed activities and points for decisions in Council meeting.

#### **DISCUSSION**

#### <u>Finance</u>

Finance department continues to work with the external auditors from Queensland Audit Office and with Altius Advisors in finalising the Financial Statements for 30th June 2021. A preliminary finance report has been prepared for October 2021 subject to finalising end of year balances.

#### **Profit & Loss**

As at 31st October 2021 the Council made a net loss of \$1.340M. This includes depreciation of \$811,476 and Capital Expenditure of \$303,690 funded by various funding bodies.

#### **Revenue**

As at 31st October 2021 the Council received revenue totalling \$5.595M, 34% below the budget of \$6.935M. This is due to timing of funds expected for the new financial year and prior year grant revenue to be finalised.

#### **General Expenses & Cost of Goods Sold**

As at 31st October 2021 Council total expenditure was \$6.935M, 20% below the budget of \$8.651M. This is due to a timing difference on completing projects.

#### <u>Store</u>

The store has made a Net Loss of \$25,718 for the month of October. The Accumulated Loss at 31st October 2021 is \$50,444. This includes the Stock Take that was done at take over on 9th October with a stock adjustment of \$29k. Council is still responsible for the fuel and ATM, these costs will continue to be reported through the store sub account.

#### **Untied Funds**

The Council currently holds \$3.147M in untied funds.

#### RECOMMENDATION

That Council receive the report and endorse the Financial Reports for the financial period October 2021.

PO Box 213 Weipa Qld 4874

### **Profit & Loss [Budget Analysis]**

July 2021 through June 2022

				%
	Selected Period	Budgeted	\$ Difference	Difference
Income				
Agency Fees				
Income - Centrelink Agency Fee	\$9,781.52	\$7,369.00	\$2,412.52	33%
Income - Postal Agency Commis	\$3,489.00	\$3,729.67	-\$240.67	-6%
Landing Fees	\$0.00	\$40.00	-\$40.00	
Revenue - Hire - Plant & Equip	\$17,237.16	\$236,930.00	-\$219,692.84	-93%
Revenue - Hire of Vehicle	\$454.55	\$8,919.00	-\$8,464.45	-95%
Income - Fishing Licence	\$3,695.00	\$1,671.00	\$2,024.00	121%
Membership Fee	\$2,653.49	\$2,426.00	\$227.49	9%
Ranger Contract Services	\$8,998.72	\$5,193.67	\$3,805.05	73%
L&S Miscellaneous Income	\$25,997.73	\$1,112.00	\$24,885.73	2238%
Rental Receipts Social Housing	\$9,476.18	\$5,980.00	\$3,496.18	58%
Staff Housing	\$0.00	\$5,460.00	-\$5,460.00	
Rates	\$0.00	\$4,864.33	-\$4,864.33	
Lease payments Housing	\$255,493.98	\$98,235.33	\$157,258.65	160%
Dongas Accommodation	\$137,789.14	\$222,949.33	-\$85,160.19	-38%
Rental - Misc properties	\$14,034.75	\$46,936.33	-\$32,901.58	-70%
Administration Fees	\$0.00	\$0.00	\$0.00	
Income - Administration Fees	\$0.00	\$260,637.00	-\$260,637.00	
Income - Bank Interest	\$6,052.39	\$8,180.33	-\$2,127.94	-26%
Works Sales - Houses	\$917,068.35	\$2,197,493.00	-\$1,280,424.65	-58%
Workshop Sales - Mech External	\$2,699.77	\$7,883.00	-\$5,183.23	-66%
Workshop sales Internal	\$27,615.27	\$54,373.33	-\$26,758.06	-49%
Workshop sales Fuel Internal	\$35,931.95	\$24,103.67	\$11,828.28	49%
Workshop sales fuel External	\$0.00	\$300.67	-\$300.67	
Store Sales - GST Free	\$122,684.39	\$179,171.67	-\$56,487.28	-32%
Store Sales - GST Free	\$148,649.27	\$175,744.00	-\$27,094.73	-15%
Camping Fees- Town , Cullen Pt	\$14,135.39	\$8,927.67	\$5,207.72	58%
Camping Fees-Outside town area	\$0.00	\$605.00	-\$605.00	070
Store sales - Fuel	\$165,513.66	\$130,437.67	\$35,075.99	27%
Store Sales- Phone IT Services Store Sales- Electricity cards	\$22,759.85 \$41,118.01	\$24,584.67 \$57,779.33	-\$1,824.82 -\$16,661.32	-7% -29%
ATM - Rebates	\$41,118.01 \$5,286.00	\$2,730.33	\$2,555.67	-29% 94%
Store Sales - Cigarettes	\$170,851.08	\$2,730.33	-\$40,341.92	-19%
Aged Care Meals	-\$2,044.56	\$211,193.00	-\$40,341.92	-1970
	,		,	070/
Sales - Gas Bottles	\$4,363.68	\$5,967.00	-\$1,603.32	-27%
Washing Machine, Coin operated	\$784.55	\$144.33	\$640.22	444%
Sales - AMO Service	\$0.00	\$1,033.67	-\$1,033.67	
Other income	\$0.00	\$0.00	\$0.00	
Reimbursements	\$51,825.83	\$38,555.33	\$13,270.50	34%
Refunds/Claims	\$0.00	\$1,228.00	-\$1,228.00	

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Unexpended Grants b/fwd	\$0.00	\$1,071,317.67	-\$1,071,317.67	
Unexpended Grants C/fwd	\$0.00	\$3,033.00	-\$3,033.00	
Grants - General Purpose	\$0.00	\$5,000.00	-\$5,000.00	
Grants - Operating - State	\$1,785,136.98	\$1,614,556.67	\$170,580.31	11%
Grants - Operating - C'wlth	\$748,098.45	\$975,497.00	-\$227,398.55	-23%
Grants - Operating - Other	\$29,090.91	\$42,943.67	-\$13,852.76	-32%
Grants - Capital - State	\$1,145,220.65	\$501,666.67	\$643,553.98	128%
Grants - Capital - C'WIth	-\$770,756.85	\$233,333.33	-\$1,004,090.18	-430%
Grants - Capital - Other	\$326,387.36	\$36,378.67	\$290,008.69	797%
Donations	\$96,625.74	\$7,520.00	\$89,105.74	1185%
Disposal of assets	\$10,909.09	\$15,166.67	-\$4,257.58	-28%
Cost of assets sold	\$0.00	\$0.00	\$0.00	
Total Income	\$5,595,108.43	\$8,549,301.67	-\$2,954,193.24	-35%
Cost of Sales				
Store rebates	-\$2,400.66	-\$3,106.67	\$706.01	-23%
Store CoS General		\$231,020.33	-\$39,383.88	
Store CoS- Cigarettes	\$191,636.45	\$161,286.67	,	-17%
Phone IT cards	\$138,248.88	,	-\$23,037.79	-14%
Store COS Powercards	\$22,838.40	\$23,810.67	-\$972.27	-4%
	\$38,703.52	\$51,989.00	-\$13,285.48	-26%
StoreStock Adj, Spoilage/Theft	\$3,539.47	\$12,764.67	-\$9,225.20	-72%
Stock Store Useage	\$90.85	\$0.00	\$90.85	
Store StockValuation Adjusts	\$29,465.38	\$0.00	\$29,465.38	070/
Store Freight	\$51,498.96	\$70,202.67	-\$18,703.71	-27%
Store CoS Fuel	\$104,000.04	\$76,269.67	\$27,730.37	36%
Store Camp Fee Royalties	\$3,225.69	\$6,274.33	-\$3,048.64	-49%
Workshop	\$0.00	\$0.00	\$0.00	740/
Purchases - Workshop Stock	\$9,978.75	\$34,178.67	-\$24,199.92	-71%
Purchases - Workshop Fuel	\$70,173.05	\$9,750.33	\$60,422.72	620%
Freight- Workshop	\$4,651.41	\$4,842.33	-\$190.92	-4%
Direct Job Costs	\$0.00	\$0.00	\$0.00	
Purchases - Construction Stock	\$0.00	\$0.00	\$0.00	. =
Works Materials - Houses	\$127,542.27	\$7,685.00	\$119,857.27	1560%
Works Materials -not-Houses	\$373,289.82	\$1,292,917.33	-\$919,627.51	-71%
Freight - Works - houses	\$16,565.16	\$720.33	\$15,844.83	2200%
Freight General	\$10,806.19	\$3,990.00	\$6,816.19	171%
Works - Contractors - Houses	\$146,115.45	\$1,329,205.00	-\$1,183,089.55	-89%
Works Contractors - not houses	\$2,129,342.52	\$1,753,854.67	\$375,487.85	21%
Works wages - not houses	\$0.00	\$0.00	\$0.00	
Works - Small tools	\$0.00	\$0.00	\$0.00	
Gas bottles	\$0.00	\$0.00	\$0.00	
Purchases - Gas Bottles	\$6,253.80	\$3,520.67	\$2,733.13	78%
Freight - gas bottles	\$0.00	\$0.00	\$0.00	
gas bottles - Connection fee	\$0.00	\$62.33	-\$62.33	
Gas bottles wages	\$0.00	\$0.00	\$0.00	
Water and waste expenses	\$0.00	\$0.00	\$0.00	
Test Inspection Costs	\$820.00	\$0.00	\$820.00	
Water Supply expenses	\$9,454.04	\$6,083.33	\$3,370.71	55%
Waste disposal costs	\$0.00	\$0.00	\$0.00	
Total Cost of Sales	\$3,502,917.51	\$5,077,321.33	-\$1,574,403.82	-31%

2

Gross Profit	\$2,092,190.92	\$3,471,980.33	-\$1,379,789.41	-40%
Expenses				
Employment Expenses				
Wages and Salaries				
Wages & Salaries	\$984,612.18	\$1,117,050.00	-\$132,437.82	-12%
Annual Leave	\$75,139.65	\$125,808.67	-\$50,669.02	-40%
Long service leave	\$0.00	\$0.00	\$0.00	
Sick leave	\$19,800.21	\$40,807.33	-\$21,007.12	-51%
Bereavement/Special leave	\$0.00	\$0.00	\$0.00	
Superannuation	\$120,244.34	\$170,249.33	-\$50,004.99	-29%
Employment related Expenses	\$0.00	\$0.00	\$0.00	
Staff Amenities	\$0.00	\$881.33	-\$881.33	
Staff Housing Rents	\$0.00	\$4,875.00	-\$4,875.00	
Staff Recruitment & Relocation	\$8,529.86	\$14,330.00	-\$5,800.14	-40%
Training Costs	\$21,384.09	\$9,335.67	\$12,048.42	129%
Training Wages	\$0.00	\$9.33 \$35,207.33	-\$9.33	-54%
Employee Allowances Uniforms	\$16,192.70		-\$19,014.63	
	\$2,279.57	\$5,798.33	-\$3,518.76	-61% 55%
Workers' Compensation Flight entitlements	\$21,056.65 \$4,657.23	\$13,591.00	\$7,465.65 -\$6,239.10	-57%
Other Employer Expenses	\$4,037.23	\$10,896.33 \$0.00	\$0,239.10	-5176
Workplace Health & Safety	\$30,717.57	\$30,406.33	\$311.24	1%
Employee Oncosts	\$0.00	\$0.00	\$0.00	.,,
General Expenses	\$0.00	\$0.00	\$0.00	
Administration	\$0.00	\$0.00	\$0.00	
Administration / Overheads	\$0.00	\$215,355.67	-\$215,355.67	
Advertising (not employment)	\$0.00	\$4,184.67	-\$4,184.67	
Theft & Loss	\$639.09	\$0.00	\$639.09	
Powercard Purchases	\$697.50	\$0.00	\$697.50	
Testing Inspection Costs	\$0.00	\$0.00	\$0.00	
Garbage Collection/ Disposal	\$0.00	\$0.00	\$0.00	
Water Supply Expenses	\$0.00	\$0.00	\$0.00	
Overheads	\$0.00	\$0.00	\$0.00	
Freight	\$16,274.85	\$2,313.33	\$13,961.52	604%
Hire of Equipment - non works	\$34,748.35	\$448.67	\$34,299.68	7645%
Accounting Fees (Not overhead)	\$0.00	\$0.00	\$0.00	
Insurance	\$87,292.75	\$74,966.67	\$12,326.08	16%
Tools & Minor Equipment	\$6,152.44	\$12,863.67	-\$6,711.23	-52%
Tools & Equipment >\$500	\$3,376.82	\$8,111.00	-\$4,734.18	-58%
Catering	\$3,093.89	\$3,347.67	-\$253.78	-8%
Cleaning Expenses	\$3,687.22	\$11,097.00	-\$7,409.78	-67%
Fees/Charges/Licences	\$42,956.37	\$27,242.33	\$15,714.04	58%

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Legal Fees	\$67,495.02	\$22,268.67	\$45,226.35	203%
x Management Fees	\$0.00	\$0.00	\$0.00	
First Aid Supplies	\$497.74	\$6.33	\$491.41	7759%
Admin Freight Paid	\$319.03	\$2,277.00	-\$1,957.97	-86%
Sundry Expenses	\$30,085.15	\$29.33	\$30,055.82	102463%
Service Fees	\$0.00	\$1,374.33	-\$1,374.33	
Computer Equipment	\$8,423.60	\$10,467.33	-\$2,043.73	-20%
Office Supplies	\$5,668.37	\$7,879.00	-\$2,210.63	-28%
Printing & Stationery	\$6,367.94	\$6,177.67	\$190.27	3%
Security Expenses	\$114.79	\$2,226.33	-\$2,111.54	-95%
Grounds Maintenance	\$780.18	\$1,313.33	-\$533.15	-41%
Audit Fees	-\$39,202.58	\$24,316.67	-\$63,519.25	-261%
Communications and IT	\$0.00	\$0.00	\$0.00	
IT - Data Control	\$8,304.16	\$1,009.33	\$7,294.83	723%
IT - Internet & Email Fee	\$17,059.65	\$10,917.00	\$6,142.65	56%
IT - Support (Helpdesk)	\$10,500.00	\$4,103.00	\$6,397.00	156%
IT - Server & Data Storage	\$0.00	\$2,022.33	-\$2,022.33	
IT - Website	\$1,390.93	\$2,595.33	-\$1,204.40	-46%
Telephone & Fax	\$47,820.08	\$48,882.67	-\$1,062.59	-2%
Postage	\$29.59	\$86.67	-\$57.08	-66%
Consultants	\$0.00	\$0.00	\$0.00	
Consultancy Fees	\$142,817.28	\$101,747.00	\$41,070.28	40%
Financial Controller Expense	\$0.00	\$0.00	\$0.00	
Contractors	\$110,548.67	\$70,366.00	\$40,182.67	57%
Donations	\$0.00	\$0.00	\$0.00	
Council Donation	\$0.00	\$12,514.00	-\$12,514.00	
Power	\$0.00	\$0.00	\$0.00	
Electricity	\$35,407.48	\$40,927.33	-\$5,519.85	-13%
Gas Bottles - Council Use	\$272.73	\$356.00	-\$83.27	-23%
Repairs & Maintainence	\$0.00	\$0.00	\$0.00	
R&M: Council Buildings	\$2,839.19	\$2,383.00	\$456.19	19%
R&M: Equipment	\$243.69	\$8,621.00	-\$8,377.31	-97%
R&M: Infrastructure	\$0.00	\$11,185.67	-\$11,185.67	
R&M: Plant & Equipment	\$16,111.91	\$15,378.00	\$733.91	5%
R&M Septic GreaseTrap Pump Out	\$0.00	\$0.00	\$0.00	
R&M Water Supply	\$457.34	\$0.00	\$457.34	
Rentals operating leases	\$0.00	\$0.00	\$0.00	
Hire of Shed	\$0.00	\$0.00	\$0.00	
Office Rental	\$0.00	\$0.00	\$0.00	
Subscriptions and registration	\$0.00	\$0.00	\$0.00	
Subscriptions & Fees	\$51,997.82	\$4,929.00	\$47,068.82	955%
Motor Vehicle Expenses	\$0.00	\$0.00	\$0.00	
MV Fuel	\$45,853.48	\$31,415.33	\$14,438.15	46%
MV Hire	\$1,372.73	\$11,865.00	-\$10,492.27	-88%
MV Insurance	\$0.00	\$333.33	-\$333.33	
MV Registration	\$28,521.54	\$9,912.67	\$18,608.87	188%
MV Repairs & Maintainence	\$31,515.23	\$54,274.67	-\$22,759.44	-42%
Travel & Accommodation	\$0.00	\$0.00	\$0.00	
Accommodation	\$38,206.34	\$38,443.67	-\$237.33	-1%
Airfares	\$10,680.26	\$12,815.33	-\$2,135.07	-17%

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Taxi Fares (inc Cab Charge)	\$168.67	\$139.00	\$29.67	21%
Travel Allowance	\$7,480.56	\$11,964.33	-\$4,483.77	-37%
Travel Other	\$4,011.83	\$1,644.67	\$2,367.16	144%
Isolation Leave Travel	\$0.00	\$0.00	\$0.00	
Direct program costs	\$0.00	\$0.00	\$0.00	
Artist Costs	\$0.00	\$1,323.33	-\$1,323.33	
Visitor Management	\$0.00	\$601.67	-\$601.67	
Rangers - Camping Equipment	\$2,875.41	\$132.00	\$2,743.41	2078%
Rangers - Field Consumables	\$1,529.74	\$763.33	\$766.41	100%
HACC Client Groceries	\$9,648.56	\$12,606.67	-\$2,958.11	-23%
Materials & Supplies	\$27,727.80	\$37,215.33	-\$9,487.53	-25%
Meeting & Seminar Costs	\$2,550.00	\$2,856.00	-\$306.00	-11%
Pest Control	\$67,550.00	\$5,431.00	\$62,119.00	1144%
Sports & Recreation Expenses	\$0.00	\$2,722.33	-\$2,722.33	
Turtle Camp Costs	\$4,023.29	\$0.00	\$4,023.29	
Cultural Heritage-Elders Payts	\$0.00	\$666.67	-\$666.67	
Bank Fees & Charges	\$3,751.71	\$3,073.00	\$678.71	22%
Impairment of Debts	\$0.00	\$0.00	\$0.00	
Depreciation	\$0.00	\$0.00	\$0.00	
Depn - Houses	\$44,367.20	\$44,367.33	-\$0.13	0%
Depreciation, Buildings	\$226,847.52	\$226,847.67	-\$0.15	0%
Depn - Major Plant	\$12,816.84	\$12,817.00	-\$0.16	0%
Depreciation, Office Equipment	\$5,521.40	\$5,521.33	\$0.07	0%
Depreciation, Plant & Equipm't	\$72,136.12	\$72,136.00	\$0.12	0%
Depreciation, Store Equip't	\$9,023.60	\$9,023.67	-\$0.07	0%
Depn - Roads	\$326,029.56	\$326,029.67	-\$0.11	0%
Depn - Water	\$60,482.52	\$60,482.67	-\$0.15	0%
Depreciation Landfill	\$7,782.16	\$7,782.00	\$0.16	0%
Depreciation, Airstrip	\$42,373.52	\$42,373.33	\$0.19	0%
Depn - Boat ramp	\$2,011.72	\$2,011.67	\$0.05	0%
Depn- Fibre Optic Cable	\$2,084.80	\$2,084.67	\$0.13	0%
Capital Expenditure	\$303,690.62	\$166,717.33	\$136,973.29	82%
Total Expenses	\$3,432,517.10	\$3,573,929.67	-\$141,412.57	-4%
Operating Profit	-\$1,340,326.18	-\$101,949.33	-\$1,238,376.85	

#### Mapoon Aboriginal Shire Council Balance Sheet As of October 31, 2021

Assets	
Current Assets	
11110-QCCU - General Account	1,576,239.93
11112-QCCU Shares	10.00
11118-QCCU - Online Save A/C No9	3,151,523.17
11119-QCCU - Online Banking - Remote Capital	390,127.98
Program	
11120-CBA Main account	220,097.32
11190-Electronic Clearing Account	(500.00)
Account Receivable	653,247.44
Inventories	91,814.15
Other Current Assets	629,073.68
Total Current Assets	6,711,633.67
Property, Plant and Equipment	26,483,704.60
Accumulated Depreciation	(9,312,570.54)
Intangible Assets	65,000.00
Total Assets	23,947,767.73
Liabilities	
Current Liabilities	
Accounts Payable	847,748.36
Taxes Payable	(161,395.88)
Other Current liabilities	236,015.11
Total Current Liabilities	922,367.59
Total Liabilities	922,367.59
Shareholders' Equity	
Net Income / (Loss)	98,191,524.25
Total Shareholders' Equity	98,191,524.25
Total Liabilities & Shareholders' Equity	99,113,891.84

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Budget Analysis by D	epartment		Oct-21		
Accommodation	Actual	BudgetYTD	Variance to budget	Variance %	Comments
Income					Oct invoices still outstanding
	148,636	227,195	-78,559	-35%	by accommodation manage
Expense	81,476	153,785	-72,309	-47%	
Profit / (Loss)	67,160	73,410	-6,249	-9%	
Administration & Corporate	Actual	BudgetYTD	Variance to budget	Variance %	
Services					
Income	1,355,224	1,395,464	-40,240	-3%	
Expense	2,068,103	1,929,987	138,116	7%	Includes Depreciation of \$811,476
Profit / (Loss)	-712,879	-534,523	-178,356	33%	
Store	Actual	BudgetYTD	Variance to budget	Variance %	
Income	687,106	792,428	-105,322	-13%	
Expense	737,550	791,707	-54,157	-7%	
Profit / (Loss)	-50,444	721	-51,165	-7096%	
Parks & Gardens	Actual	BudgetYTD	Variance to budget	Variance %	
Income	675	1,112	-437	0%	Funded from untied funds
Expense	19,812	51,453	-31,641	100%	
Profit / (Loss)	-19,137	-50,341	31,204	100%	
Land & Sea	Actual	BudgetYTD	Variance to budget	Variance %	
Income	670,431	247,397	423,034	171%	Includes funding for 6 month
Expense	378,346	243,084	135,262	56%	
Profit / (Loss)	292,085	4,313	287,772	6673%	
Aged Care Services	Actual	BudgetYTD	Variance to budget	Variance %	
Income	305,851	158,599	147,252	93%	
Expense	94,740	150,563 8,036	-55,823 203,075	-37%	
Profit / (Loss)	211,111	8,036	203,075		
Water & Sanitation	Actual	BudgetYTD	Variance to budget	Variance %	
Income Expense	76,182	92,967	-16,785	-18%	Funded from untied funds
Profit / (Loss)	-76,182	-92,967	16,785	-18%	
	70,102	-52,507	10,700	-1070	
Works Contract & Housing Maintenance	Actual	BudgetYTD	Variance to budget	Variance %	
Income	839,070	941,388	-102,319	-11%	
Expense	566,903	638,344	-71,442	-11%	
Profit / (Loss)	272,167	303,044	-30,877	-10%	
Works Other	Actual	Budg etYTD	Variance to budget	Variance %	
Income	1,521,870	4,699,058	-3,177,188		Project income outstanding
Expense	2,777,807	4,482,136	-1,704,329	-38%	
Profit / (Loss)	-1,255,937	216,922	-1,472,859	-679%	
Workshop	Actual	BudgetYTD	Variance to budget	Variance %	
Income	66,247	86,661	-20,414	-24%	
Expense	134,517	117,224	17,292	15%	
Profit / (Loss)	-68,270	-30,563	-37,707	123%	
Total Works	Actual	BudgetYTD	Variance to budget	Variance %	
Income	2,427,186	5,727,107	-3,299,921	-58%	
Expense	3,555,408	5,330,671	8,886,080	167%	
Profit / (Loss)	-1,128,222	396,435	-1,524,658	-385%	
Total Divisions	Actual	Budg etYTD	Variance to budget	Variance %	
Income	5,595,108	8,549,302	-2,954,193	-35%	
Expense	6,935,435	8,651,251	-1,715,816	-20%	
Profit / (Loss)	-1,340,326	-101,949	-1,238,377	1215%	

**Total untied cash & Debtors** 

# Mapoon Aboriginal Shire Council Statement of untied funds as at October-2021

Cash & Money in bank	5,337,998	
Debtors	653,247	
Total Cash & Debtors	_	5,991,246
Less		
Tied Grants	3,766,403	
Liabilities	-922,368	
Total Tied Grants & Liabilities		2,844,036
	_	
Untied Funds	_	3,147,210
Total cash less liabilities		2,493,963
Debtors		653,247
DEDICTS	_	033,247

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3,147,210

# 7.5 ACTING EXECUTIVE MANAGER OF ENVIRONMENTAL SERVICES, LAND AND SEA, PARKS AND GARDENS

Author: Kelli Leatham, Acting Executive of Environmental Services, Parks & Gardens

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Satellite Tagged Hawkes Bill

2. Get Ready QLD Expo

#### **PURPOSE OF REPORT**

To present to Council a report of Program Performance and Operational actions for previous month

### **BACKGROUND**

This report details the program performance and operational action from Mapoon Land and Sea Rangers and Parks and Gardens

#### **DISCUSSION**

#### Turtle Conservation

- Final efforts for removing and recording nests on Flinders Beach. Rangers are required to dig 30 hatched nests to determine hatchling success rates. All stakes removed with only 5 aluminium cages to remove once hatched. Caged nests are the most important for our data as they are the endangered species.
- See Attachment for the recent update on the satellite tagged Hawkes Bill Maria Franscisca.
- All equipment removed from Flinders beach, cleaned, and stored back at Rangers Base

## Cultural Heritage

- Continuation of the re-establishment of Mapoon Database through the searching and uploading of deleted material and the uploading of new material.
- IKC Budget finalisation (final orders with the underspend from the State Library Queensland establishment fee).
- Meeting with Dr. Jo Wills of QLD Museum discussions on possible training for museum management, care of collections, display and storage and materials.
- o Ordering and installation of new name tags for updated Cemetery Registry.
- Nathan Williams' visit to Mapoon (State Library QLD) Walk through of IKC and Keeping Place. Discussions on completion date, opening, coordinator position. Went through IKC furniture and equipment orders.
- Monitoring and maintenance of unmarked graves and old cemeteries (as conducted with the Rangers).
- Get Ready Disaster Expo Weipa Co-hosting of the Mapoon Land and Sea stall at the Expo with Kelli Leatham and Jocelyn de Jersey.
- A request for gates to be installed at Old Peoples Resting Place to avoid the disturbance of sites from animals.

## Community

- Mapoon Rangers represented the Mapoon Aboriginal Shire Council at the Get Ready QLD Disaster Expo in Weipa. Our available resources were put on display and many questions were asked of the Rangers capabilities and much praise for our Sea Country Management. See photos attached.
- Rangers have been into local swamp areas, clearing tracks and picking up rubbish.

#### Fee For Service

Rangers worked alongside Rio Tinto on the Hydrophone project. This project has hydrophone situated in Namaleta Creek, Ducie and Wenlock Rivers, Janie Creek and in Port Musgrave. The hydrophones allow researchers to monitor the movements of the Speartooth sharks that we have tagged previous years. The hydrophone is retrieved, downloaded, and cleaned and placed back in the allocated spots. Another successful campaign with some of the newer Rangers gaining experience in this field.

## Training

- Rangers received Shorebird training from Dr Golo Maurer from Birdlife Australia over a 4-day period. Back Beach, Skardon Beach and the swamps were monitored in this training, this allows Rangers to better identify the species of birds that migrate and nest with our coastline.
- Rangers are able to translate this information to visitors on why and what birds we
  protect in our shorebird protection zones.

## Visitor Management

- Toilets hosed out weekly at Cullen Point and use gerni when necessary.
- Day use area, coconuts and palm leaves removed, and rubbish picked up from around bins after Wednesday's rubbish run.
- Permits checked at Cullen Point with visitors to the area now minimal. All visitors have been compliant.

#### Parks and Gardens

- Watering, mowing, and whipper snipping of Anzac Park. Watering of council yard, raking leaves and blowing around council building.
- Minimal staff in this month due to personal reasons.

## RECOMMENDATION

That the report of Acting Executive Manager of Environmental Services, Land and Sea Rangers and Parks and Gardens be received and noted.

















#### 7.6 EXECUTIVE MANAGER OF COMMUNITY DEVELOPMENT'S REPORT

Author: Wally Ziegelbauer, Executive Manager of Community Development

Authoriser: Tim Rose, Acting CEO

Attachments: Nil

#### **PURPOSE OF REPORT**

To present Council with a report of program performance and operational actions for the previous month.

#### **BACKGROUND**

Council provides a range of community-based services for the benefit of Mapoon residents and visitors.

#### DISCUSSION

Activities to Date:

# Program (ACTIONS)

## **Community Development**

The Women's Group- Officer is currently working in the Aged Care Program but is looking to start coordinating activities for the Women's Group.

The Incorporated Men's Group is dysfunctional currently, with a lack of participation. The committee has not met for some time.

Ongoing Youth Program to be developed to ensure community participation for activities and personal development.

The Police Citizen's Youth Club Coordinator has not attended Mapoon in the past month to co-ordinate activities.

# Status Report

## • Women's Program

Women's Program is still to get up and running and activities to be planned.

## • Men's Program

The Men's Group facilities are in need of upgrading with a septic toilet and clearing the area. Fencing materials have been used elsewhere.

## Youth Program

Development of a Youth Program to engage and support youth and provide activities and opportunities for social and personal development are important to their individual needs and well-being.

## PCYC

Police Citizen Youth Club funding is in doubt of continued funding after December. The PCYC coordinator will need to be able to visit Mapoon on a

regular basis to ensure activities and programs can continue. **Community Services**  Aged Care Services Aged Care Consultant Barbara Schmidt has Services are being delivered to aged requested a copy of the position description community members including, meals, for the Community Services Coordinator as shopping trips to the store and Weipa. there may be someone with experience that Filling of the Community Services can be employed to fill the position initially. Coordinator position is a priority. Need to Identify funding for completion of Playgroup oval / need bus license for people to go to The funding agreement for Early Learning town and participate / Participants or leaders will be reviewed in December. The etc. need First Aid Certificates, Licenses, etc. program will require the appointment and Previously had qualified childcare workers. – training of Play Group Team Leader and see if they are willing to return with the AC assistant and development of strategies to moving from the building. engage with parents and school visits. **Community Engagement** Messages can be delivered by email to Elders A community engagement strategy to promote **HAAC** and outline the services, activities and benefits of Mapoon as a community through the listed sites will be reviewed and considered for ongoing development. Website Facebook Customer Service Counter • Community Events Support **Business Units** • Holiday and Contractor Accommodation Demand for visitor and contractor **Business Services Coordinator position has** accommodation has been high over the been filled by William (Bill) Guivarra. past month.

Need to ensure the bookings system is	Bill has been involved in updating all
accessible and functional.	bookings in the RMS System and assessing processes in maintaining an improved housekeeping service. Training has been arranged for RMS management.
	Centrelink  The Centrelink Host position has been filled on a casual basis and training has been provided to the office staff and Business Services Coordinator.
	Mapoon Store  Lease at Mapoon Store has been finalised.  Management is keen to ensure the store increases its stock and service to be a competitive service for residents. Store management have also taken over the lease of the Wild Cape Café.
Disaster Recovery Operation	<ul> <li>With the oncoming wet/cyclone season emergency and Disaster Recovery Plans should be reviewed and updated.</li> <li>This will be a priority over the next few months.</li> <li>Liaison with the SES team / Rangers regarding preparation for removal of old cars, rotted tress etc. to take place.</li> </ul>
Economic Development  The Mayor has requested that focus be on HAAC / Aged Care and Early Learning Centre.  These areas critical due to ongoing funding.	Through the responsibilities of the Community Development role, Economic Development opportunities will be identified and planning will be initiated with consultation with Council and various community groups to identify needs and desires of local groups to provide opportunities for future economic development of the shire.

# **RECOMMENDATION**

That the Report of the Executive Manager Community Development be received and noted

# 7.7 CALENDAR OF COUNCIL MEETINGS AND TRUSTEE MEETINGS FOR 2022

Author: Jo Linnane, Governance Manager- Consultant

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Calendar of Council and Trustee Meeting Dates 2022

## **PURPOSE OF REPORT**

Proposed dates for Council and Trustee Meetings 2022

# **COUNCIL & TRUSTEE MEETING DATES 2022**

MONTH	Council Meeting	Trustee Meeting
JANUARY	Tuesday 18 <sup>th</sup>	Tuesday 18 <sup>th</sup>
FEBRUARY	Tuesday 15 <sup>th</sup>	Tuesday 15 <sup>th</sup>
MARCH	Tuesday 15 <sup>th</sup>	Tuesday 15 <sup>th</sup>
APRIL	Tuesday 19 <sup>th</sup> **	Tuesday 19 <sup>th</sup>
MAY	Tuesday 17 <sup>th</sup>	Tuesday 17 <sup>th</sup>
JUNE	Tuesday 21 <sup>st</sup>	Tuesday 21 <sup>st</sup>
JULY	Tuesday 19 <sup>th</sup>	Tuesday 19 <sup>th</sup>
AUGUST	Tuesday 23 <sup>rd</sup>	Tuesday 23 <sup>rd</sup>
SEPTEMBER	Tuesday 20th	Tuesday 20 <sup>th</sup>
OCTOBER	Tuesday 18 <sup>th</sup>	Tuesday 18 <sup>th</sup>
NOVEMBER	Tuesday 15 <sup>th</sup>	Tuesday 15 <sup>th</sup>
DECEMBER	Tuesday 13 <sup>th</sup>	Tuesday 13 <sup>th</sup>

# \*\* Note April Meeting Tuesday after Easter Break

# **Public Holidays 2021**

January 26 Australia Day (Wednesday)
April 14 – 18 Easter (Friday - Monday)
April 25 Anzac Day (Monday)
May 2 Labour Day (Monday)
July 8 NAIDOC Day (Friday)

July 15 Cairns Show Holiday (Friday)

Sept 23 Mapoon Day (Friday)

Oct 3 Queen's Birthday (Monday)
Dec 25,26,27 Christmas (Sunday – Tuesday)

## **DISCUSSION**

As per attachment.

## **RECOMMENDATION**

That the Calendar of Council and Trustee Meeting Dates 2022 report be received and noted.

MONTH	Council Meeting	Trustee Meeting
JANUARY	Tuesday 18th	Tuesday 18 <sup>th</sup>
FEBRUARY	Tuesday 15th	Tuesday 15 <sup>th</sup>
MARCH	Tuesday 15th	Tuesday 15 <sup>th</sup>
APRIL	Tuesday 19 <sup>th</sup> **	Tuesday 19 <sup>th</sup>
MAY	Tuesday 17th	Tuesday 17 <sup>th</sup>
JUNE	Tuesday 21st	Tuesday 21 <sup>st</sup>
JULY	Tuesday 19th	Tuesday 19 <sup>th</sup>
AUGUST	Tuesday 23rd	Tuesday 23 <sup>rd</sup>
SEPTEMBER	Tuesday 20th	Tuesday 20 <sup>th</sup>
OCTOBER	Tuesday 18th	Tuesday 18 <sup>th</sup>
NOVEMBER	Tuesday 15 <sup>th</sup>	Tuesday 15 <sup>th</sup>
DECEMBER	Tuesday 13th	Tuesday 13 <sup>th</sup>

<sup>\*\*</sup> Note April Meeting Tuesday after Easter Break

# **Public Holidays 2021**

January 26 Australia Day (Wednesday)
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May 2 Labour Day ( Monday)
July 8 NAIDOC Day (Friday)

July 15 Cairns Show Holiday (Friday)

Sept 23 Mapoon Day (Friday)
Oct 3 Queens Birthday (Monday)
Dec 25,26,27 Christmas (Sunday – Tuesday)

#### 7.8 HUMAN RESOURCES REPORT

Author: Carolyn Marshall, Mapoon HRO

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Statistics for HR

#### **PURPOSE OF REPORT**

To advise Council of the operations of the Human Resource Department.

#### **DISCUSSION**

## **HUMAN RESOURCES**

#### Media

See attachment - figure A.

## **Employee Statistics**

See attachment – figure B.

## **Awards**

Council's apprentice Plumber was nominated for the TAFE Aboriginal & Torres Strait Islander Apprentice of the Year — Plumbing. He and his supervisor travelled to Cairns recently for the presentation. There were 4 finalists in his group and unfortunately, he did not get the win. A notice was put up on Facebook regarding the awards and wishing him luck. We achieved 125 likes (and it is still climbing), 38 Loves and 21 shares. To make the final four was a great achievement for him and he represented Mapoon Aboriginal Shire Council well on the night in behaviour and dressed appropriately.

## **Training**

- Certificate III Civil Construction 3 employees.
- Diploma in Library Services 2 employees. Cancelled.
- Apprenticeships.
  - o Plumber -1 employee.
- Building Licence Training 1 employee.
- Coxswain Training for 3 employees.
- First Aid Training organised for November 17.

## **Current Vacancies**

- Apprentice Mechanic.
- Building Manager Readvertised.
- o Community Services Coordinator Readvertised.
- Community Services Support Workers.

## **New Appointments – October**

- Business Services Coordinator
- Centrelink Officer

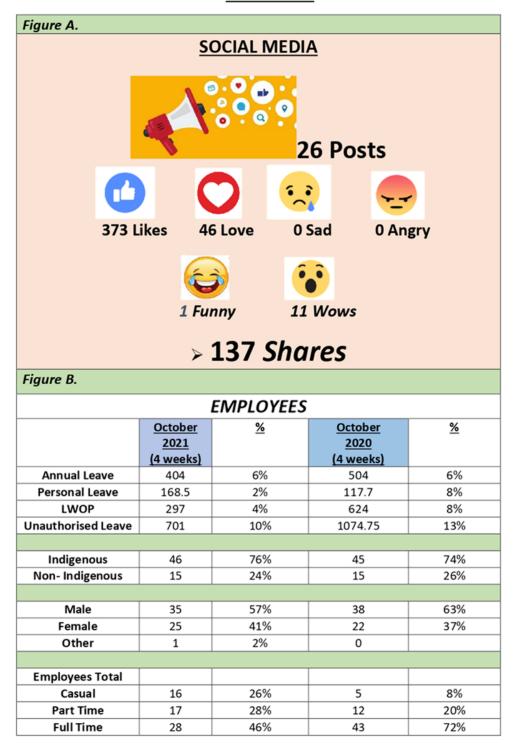
# WH&S

- > 5 x incident reports.
- > Safety meetings:
  - 3 October
- > Site Inspections:
  - 17- October.
- ➤ Hazard Reports:
  - 19 October.

## **RECOMMENDATION**

That the HR Manager's Report be received and noted.

# **STATISTICS**



# **8** ANY OTHER BUSINESS

Nil

## 9 CORRESPONDENCE IN

9.1 CORRESPONDENCE IN FROM THE HONORABLE STEVEN MILES, MP, DEPUTY PREMIER, MINISTER FOR STATE DEVELOPMENT, INFRASTRUCTURE, LOCAL GOVERNMENT PLANNING, MINISTER ASSISTING THE PREMIER ON OLYMPICS INFRASTRUCTURE, DATED 13 NOVEMBER 2021.

Author: Tim Rose, Acting CEO
Authoriser: Tim Rose, Acting CEO

Attachments: 1. Correspondence IN MC21-4927 - the Honorable Steven Miles, MP,

Deputy Premier, Minister for State Development, Infrastructure, Local Government Planning, Minister Assisting the Premier on Olympics

Infrastructure, dated 13 November 2021.

## **PURPOSE OF REPORT**

To advise Council of Correspondence in from the Honorable Steven Miles, MP, Deputy Premier, Minister for State Development, Infrastructure, Local Government Planning, Minister Assisting the Premier on Olympics Infrastructure, dated 13 November 2021.

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Hon Steven Miles MP
Deputy Premier
Minister for State Development, Infrastructure,
Local Government and Planning
Minister Assisting the Premier on Olympics Infrastructure

Our ref: MC21/4927

13 NOV 2021

1 William Street
Brisbane Queensland 4000
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Website www.statedevelopment.qld.gov.au

ABN 65 959 415 158

Councillor Aileen Addo Mayor Mapoon Aboriginal Shire Council mapoon.mayor@mapoon.qld.gov.au

Dear Councillor Addo

Thank you for Mapoon Aboriginal Shire Council's letter of 22 October 2021 requesting an Extension of Time to finalise the council's General Purpose Financial Statements for 2020–21.

I am aware of the council's efforts to revise and improve the accounting practices it employs to prepare its General Purpose Financial Statements and appreciate the difficulty of doing this in the context of significant staff changes.

As such, I have determined the reasons provided for the extension of time are within the meaning of extraordinary circumstances as required by section 212(6) and (7) of the Local Government Regulation 2012 and I have approved an extension of time until 31 December 2021 for the audit certification of the council's General Purpose Financial Statements 2020-21.

The Department of State Development, Infrastructure, Local Government and Planning is available to assist the council to develop and implement a milestone plan to ensure that financial reporting deadlines are met in the future.

If you require any further information regarding this matter, please contact Ms Danielle Cohen, Chief of Staff in my office, by email at danielle.cohen@ministerial.qld.gov.au or by telephone on (07) 3719 7100

Yours sincerely

STEVEN MILES MP DEPUTY PREMIER

Minister for State Development, Infrastructure, Local Government and Planning Minister Assisting the Premier on Olympics Infrastructure

cc Mr Brendan Worrall Auditor-General

Queensland Audit Office

Brendan.Worrall@qao.qld.gov.au

# 10 CORRESPONDENCE OUT

Nil

# 11 NEXT MEETING DATE

Proposed date for next meeting: 14 December 2021

# 12 CLOSE MEETING