



AGENDA

Ordinary Council Meeting

Tuesday, 19 April 2022

I hereby give notice that an Ordinary Meeting of Council will be held on:

Date: Tuesday, 19 April 2022

Time: 9.00am

Location: Mapoon Aboriginal Shire Council Chambers

**Tim Rose
Acting Chief Executive Officer**

MEETING NOTICE



COUNCIL
MEETING NOTICE

You are respectfully advised that the Council Meeting Scheduled for April 2022 is as follows:

Date: Monday 19 April 2022
Time: Beginning at 9.00am
Location: Mapoon Aboriginal Shire Council Meeting Chamber

The Meeting will be chaired by Cr Aileen Addo, Mayor.

Tim Rose
Chief Executive Officer

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	Nil	
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- 1 OPEN MEETING**
- 2 LEAVE OF ABSENCE**

3 CONFIRMATION OF MINUTES**3.1 MINUTES OF THE COUNCIL HELD ON 15 MARCH 2022**

Author: Royleen Wolski, Consultant Governance Manager

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Minutes of the Council held on 15 March 2022

MINUTES OF THE COUNCIL MEETING HELD ON 15 MARCH 2022**RECOMMENDATION**

1. That the Minutes of the Council held on 15 March 2022 be received and accepted as a true and correct record.



MINUTES

Ordinary Council Meeting

Tuesday, 15 March 2022

**MINUTES OF MAPOON ABORIGINAL SHIRE COUNCIL
ORDINARY COUNCIL MEETING
HELD AT THE MASC COUNCIL CHAMBERS
ON TUESDAY, 15 MARCH 2022 AT 9.04AM**

PRESENT: Mayor Aileen Addo (Chair), Cr Kiri Tabuai, Cr Dawn Braun, Cr Daphne de Jersey,
Cr Cameron Hudson

IN ATTENDANCE: Tim Rose, Chief Executive Officer and Minute Taker.

1 OPEN MEETING

The meeting was opened at 9.04am.

2 LEAVE OF ABSENCE

Nil

3 CONFIRMATION OF MINUTES

3.1 MINUTES OF THE COUNCIL HELD ON 14 FEBRUARY 2022

RESOLUTION C046/22

Moved: Cr Dawn Braun

Seconded: Cr Daphne de Jersey

1. That the Minutes of the Council held on 14 February 2022 be accepted as a true and correct record.

CARRIED

4 MATTERS ARISING FROM THE MINUTES

Nil

5 CONFIDENTIAL REPORTS**RESOLUTION C047/22**

Moved: Cr Kiri Tabuai
Seconded: Cr Dawn Braun

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 254 J (3) (b) of the Local Government Act 2012:

5.1 Human Resources Consultant's Report

This matter is considered to be confidential under Section 254 J (3) (b) of the Local Government Regulations, as it is an Industrial matter affecting employees.

CARRIED**RESOLUTION C048/22**

Moved: Cr Kiri Tabuai
Seconded: Cr Daphne de Jersey

That Council moves out of Closed Council into Open Council.

CARRIED**RESOLUTION C049/22**

Moved: Cr Kiri Tabuai
Seconded: Cr Daphne de Jersey

That Council accept the report of the Human Relations Consultant.

CARRIED**RESOLUTION C050/22**

Moved: Cr Kiri Tabuai
Seconded: Cr Daphne de Jersey

That the Council authorise the Acting Chief Executive Officer to issue a letter on behalf of council to ascertain the condition of the Chief Executive Officer and the current and future impact on her ability to fill the role of the Chief Executive Officer.

CARRIED

6 MAYOR AND COUNCILLOR REPORTS**6.1 MAYOR & COUNCILLOR REPORTS****Mayor Aileen Addo**

- Council Meeting 14th February 2022
- Trustee Meeting 14th February 2022
- Mapoon Local Disaster Management Group Meeting 16th February 2022
- District Disaster Management Group Meeting 18th February 2022
- Queensland Tourism Meeting 23rd February 2022
- Mapoon Justice Group Meeting (with Cr Dawn Braun and Polly Smith) introduction of the Men's & Women's Group Support Persons 1st March 2022
- Interim Mapoon Thriving Communities Committee Meeting 9th March 2022
- My Pathways Meeting with Les Robertson 10th March 2022
- Meeting with Sebastian Matasia 10th March 2022
- District Disaster Management Group Meeting 11th March 2022

Deputy Mayor Cameron Hudson

Council Meeting 14th February 2022

- Trustee Meeting 14th February 2022
- Torres Cape Island Council Alliance Sly Grog Working Group Meeting with TCICA Representatives 17th February 2022
- Torres Cape Island Council Alliance Forum with Mayors, Chief Executive Officers and TCICA Representatives 2nd March 2022
- Western Cape Communities Co-existence Agreement Indigenous Directors meeting 8th March 2022
- Western Cape Communities Co-existence Agreement Coordinating Committee Meeting 9th March 2022
- Western Cape Communities Co-existence Agreement Main Trust Meeting 10th March 2022
- Ely Trust Coordinating Committee Meeting 11th March 2022

Councillor Dawn Braun

- Council Meeting 14th February 2022
- Trustee Meeting 14th February 2022
- Queensland Police Service 2nd March 2022 re Break & Enter at Chief Executive Officer's house
- Health Action Team with the Committee 3rd March 2022
- Mapoon Interim Thriving Communities Committee with Community Justice Group Committee and Chief Executive Officer re new staff 9th March 2022
- Community Safety Plan Meeting with Jo Linnane 10th March 2022

Councillor Daphne de Jersey

- Council Meeting 14th February 2022
- Trustee Meeting 14th February 2022

RESOLUTION C051/22

Moved: Cr Dawn Braun

Seconded: Cr Kiri Tabuai

That Council note and receive the Mayor & Councillor Reports as presented.

CARRIED

7 OPERATIONAL REPORTS**7.1 CHIEF EXECUTIVE OFFICER'S REPORTS****PURPOSE OF REPORT**

To Brief Council on Meetings Attended by the Chief Executive Officer.

RESOLUTION C052/22

Moved: Cr Dawn Braun

Seconded: Cr Kiri Tabuai

That Information on the Chief Executive Officer's Meeting be received and noted

CARRIED

7.2 TOURISM VISIT

PURPOSE OF REPORT

To provide an overview of the activities and actions required to continue to build the potential of the tourist activity and visitation numbers that come to Mapoon which will in turn provide economic activity and employment opportunities.

RESOLUTION C053/22

Moved: Cr Kiri Tabuai

Seconded: Cr Daphne de Jersey

1. That the information in respect of the visit by the of the Tourism Industry specialists be received and council continue to look for opportunities to fund initiatives to grow the industry.
2. That the Chief Executive Officer arrange to have an engineering report prepared in relation to the erosion of Cullen Point.

CARRIED

7.3 PROCUREMENT EXEMPTION

PURPOSE OF REPORT

The Purpose of the report is to resolve to use a supplier to fill the role in part of the Governance position and Community Safety Plan (CSP) Co-ordinator until the full-time Office Manager Position is filled.

RESOLUTION C054/22

Moved: Cr Cameron Hudson

Seconded: Cr Daphne de Jersey

That, because of the specialised or confidential nature of the services that are provided by Lingre Nominees Pty Ltd it would be impractical or disadvantageous for Council to invite quotes or tenders and the CEO be authorised to engage the consultant on an as needed basis

CARRIED

At this stage, the Executive Manager of Environmental Services, Rangers & Parks & Gardens, Kelli Leatham, came into the meeting at 10.59am.

7.9 EXECUTIVE MANAGER OF ENVIRONMENTAL SERVICES, LAND AND SEA, PARKS AND GARDENS**PURPOSE OF REPORT**

To present a report of Program Performance and Operational actions for previous month.

RESOLUTION C055/22

Moved: Cr Dawn Braun

Seconded: Cr Kiri Tabuai

That the Report of the Executive Manager of Infrastructure and Works be received and noted.

CARRIED

The Executive Manager of Environmental Services, Rangers & Parks & Gardens, Kelli Leatham then departed the meeting and the Executive Manager of Works and Infrastructure, Tom Smith came into the meeting at 11.29 am.

7.4 EXECUTIVE MANAGER OF INFRASTRUCTURE AND WORKS REPORT MARCH 2022**PURPOSE OF REPORT**

To present a report of program performance and operational actions for the previous month.

RESOLUTION C056/22

Moved: Cr Kiri Tabuai

Seconded: Cr Cameron Hudson

That the report of the Executive Manager of Infrastructure & Works be received and noted.

CARRIED

7.5 HAZARD STUDIES REPORT: BUSH FIRE AND FLOODING

PURPOSE OF REPORT

The Queensland State Planning Policy (SPP) identifies matters which are of state interest in the planning and the development of lands. These state interest risks are associated with the natural hazards which can put people and property at risk. Natural hazard risks include bushfires, floods, landslides, storm tides and erosion.

To meet the objectives of the SPP for natural hazards, a local government must follow the process of Hazard Identification (Policy 1) and Risk Assessment (Policy 2) to develop planning scheme measures meeting the Local Circumstances (Policies 4–6). The Mapoon Aboriginal Shire Council Planning Scheme is due to be updated by 2025.

RESOLUTION C057/22

Moved: Cr Kiri Tabuai

Seconded: Cr Dawn Braun

That Council Based on the studies undertaken, the following recommendations are made regarding future planning/development local decision making that may occur for Mapoon:

- Note the Coastal Hazard Adaptation Strategy mapping as reflected in this report.
- Adopt the Bushfire, Flood and Planning studies as reflected in the report as Policy Documents to be used in conjunction with the Mapoon Aboriginal Shire Planning Scheme, 2015 in all local decision making.
- Advise relevant state agencies of the reports and updated mapping and new council policy.
- Apply for grant funding to undertake relevant detailed vegetation/ecosystem study that will verify and map the vegetation hazard class so as to update the Bushfire Study, 2022.
- Update bushfire mapping reflected in the Mapoon Aboriginal Shire Planning Scheme, 2015 when the planning scheme is due for review in 2025.
- Update flood mapping reflected in the Mapoon Aboriginal Shire Planning Scheme, 2015 when the planning scheme is due for review in 2025.
- Update coastal mapping reflected in the Mapoon Aboriginal Shire Planning Scheme, 2015, when the new CHAS is available and adopted, when the planning scheme is due for review in 2025.

CARRIED

Janine Schleck and Shona Markham from Rio Tinto Operations Weipa attended the meeting at 11.45am.

Shona gave an update on the Cultural Report for Rio Tinto and how they were looking to improve and implement change at Rio Tinto Weipa.

Other matters such as the Operational Output, the Road, and Indigenous Employment and Development and the School Liaison Program.

The Council took a break for lunch at 12.38pm.
The Meeting resumed at 1.09pm.

7.6 FLEET AND WORKSHOP REPORT MARCH 2022

PURPOSE OF REPORT

To provide Council with an update re the monthly operation of Fleet and Workshop.

RESOLUTION C058/22

Moved: Cr Dawn Braun

Seconded: Cr Daphne de Jersey

That the Council receive and take note of the Fleet Co-ordinator/ Workshop Manager's Monthly Report for March 2022

CARRIED

7.6A STREET NUMBERING ADOPTION

PURPOSE OF REPORT

RESOLUTION C059/22

Moved: Cr Cameron Hudson

Seconded: Cr Kiri Tabuai

Community consultation was delivered on 10/03/2022 outside the entrance to the Wild Cape Café.

No negative comments were received and I recommend the Council Approve and endorse the numbering recommendations supplied by Remote Indigenous Land and Infrastructure Program Office (RILIPO) the plans and data will then be provided to Department of Resources (DoR) to be included on the Queensland Address database.

CARRIED

The Executive Manager of Works and infrastructure then departed the meeting and the Executive Manager of Community Development, Wally Ziegelbauer entered the meeting at 2.10pm

7.7 EXECUTIVE MANAGER OF COMMUNITY DEVELOPMENT REPORT**PURPOSE OF REPORT**

Present Council with a report of program performance and operational actions for the previous month.

RESOLUTION C060/22

Moved: Cr Kiri Tabuai

Seconded: Cr Daphne de Jersey

That the Report of the Executive Manager Community Development be received and noted.

CARRIED

The Executive Manager of Community Development then departed the meeting and the Executive Manager of Finance, Elzebie Groenewald entered the meeting.

7.8 EXECUTIVE FINANCE MANAGER FEBRUARY 2022 REPORT**PURPOSE OF REPORT**

Present to the Council a report outlining program performance and operational actions for the previous month. This report contains listed activities and points for decisions in Council meeting.

RESOLUTION C061/22

Moved: Cr Kiri Tabuai

Seconded: Cr Dawn Braun

That Council endorses the Financial Reports for the financial period February 2022.

CARRIED

RESOLUTION C062/22

Moved: Cr Kiri Tabuai

Seconded: Cr Daphne de Jersey

That Council adopts the Three Year Internal Audit Plan 2021-2024.

CARRIED

The Executive Manager of Finance then departed the meeting.

7.10 MAPOON PUBLIC INTEREST DISCLOSURE POLICY 2021 & MAPOON PUBLIC INFORMATION DISCLOSURE PROCEDURE 2021.**PURPOSE OF REPORT**

To present The Mapoon Aboriginal Shire Council Public Interest Disclosure Policy and the Mapoon Aboriginal Shire Council Public Interest Disclosure Procedure to Council.

RESOLUTION C063/22

Moved: Cr Kiri Tabuai

Seconded: Cr Daphne de Jersey

That Council receive and note

(a) The Mapoon Public Interest Disclosure Policy, Version 1 December 2021.

(b) The Mapoon Public Interest Disclosure Procedure, Version 1 December 2021.

CARRIED**7.11 CONFIRMATION OF ABORIGINALITY SHAE PATRICK GUIVARRA****PURPOSE OF REPORT**

Council to consider Confirmation of Aboriginality for Shae Patrick Guivarra.

RESOLUTION C064/22

Moved: Mayor Aileen Addo

Seconded: Cr Daphne de Jersey

That Council considers Shae Patrick Guivarra's application for Confirmation of First Nation Status to be endorsed.

CARRIED**8 ANY OTHER BUSINESS**

Nil

9 CORRESPONDENCE IN

Nil

10 CORRESPONDENCE OUT

Nil

11 NEXT MEETING DATE

Proposed date for next meeting: 19 April 2022

12 CLOSE MEETING

The Meeting closed at 4.16pm

The minutes of this meeting were confirmed at the Ordinary Council Meeting held on 19 April 2022.

.....

CHAIRPERSON

4 MATTERS ARISING FROM THE MINUTES

5 CONFIDENTIAL REPORTS

Nil

6 MAYOR AND COUNCILLOR REPORTS**6.1 MAYOR & COUNCILLOR REPORTS**

Author: Aileen Addo, Mayor
Authoriser: Tim Rose, Acting CEO
Attachments: Nil

PURPOSE OF REPORT

To present the reports of Mayor and Councillors in relation to meetings attended.

DISCUSSION

The Mayor & Councillors will present the details of the meetings they have attended.

RECOMMENDATION

That Council note and receive the Mayor & Councillor Reports as presented.

6.2 DEPUTY MAYOR'S POSITION

Author: Tim Rose, Acting CEO
Authoriser: Tim Rose, Acting CEO
Attachments: 1. Deputy Mayor Resolution

PURPOSE OF REPORT

The Purpose of this report is to authorise the appointment of the Deputy Mayor's position

BACKGROUND

In accordance with the Local Government Association, the Mayor notified Council of her intention to move the following resolution. Notification letter is attached.

DISCUSSION

Cr Mara has resigned, and Councillor Tabuai has filled the vacancy left by the resignation.

RECOMMENDATION

That in relation to the Deputy Mayors position the following resolution is made

That:

1. Pursuant to section 165 (3) of *The Local Government Act 2009* that the position of Deputy Mayor is declared vacant.
2. Pursuant to section 165 (5) of *The Local Government Act 2009* Council resolves to appoint Councillor Tabuai as Deputy Mayor



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I, Aileen Addo, Mayor of Mapoon Aboriginal Council on the 4th of April 2022 hereby give notice that I wish to move the following motion so that we can continue with our previously resolved rotation policy for the Deputy Mayors Position.

Pursuant to section 165(3) of the *Local Government Act 2009*, Council resolves to declare that the office of Deputy Mayor is vacant.

and

Pursuant to section 165(5) of the *Local Government Act 2009*, Council resolves to appoint Cr Tabuai as Deputy Mayor.

Aileen Addo
Mayor Mapoon
Aboriginal Shire Council

6.3 PURCHASING AUTHORISATION - NETWORK SERVICES

Author: Tim Rose, Acting CEO

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Mapoon Telstra Connection Review March 2022.pdf

PURPOSE OF REPORT

The Purpose of this report is to receive authorisation from council to enter into an agreement to replace the copper-based services that are now becoming obsolete due to a change in technologies. Council has been working with Futures and Airbridge and the following contract analysis as attached is included for the information of council

BACKGROUND

Background information is attached for council's information

DISCUSSION

The cheapest option for council following an assessment of options is to link into the Vocus NBN satellite it is only slightly more expensive than the current Ethernet lite service but offers better band with.

RECOMMENDATION

That the council accept the offer for a 24-month contract from Vocus NBN for the provision of satellite and firewall services at a cost of 5,675 per month (Total contract \$136,201 ex gst) additional minor router services and set up will be additional.

Hi Tim,

We hope you are well.

We wanted to meet with you to discuss the upcoming Telstra disconnection of your Network services due in August this year 2022. We have been working behind the scenes to come up with a solution based on what you currently have in place vs what this will look like post disconnection as outlined below.

Issue:

Telstra announced late last year that your current Connect IP 6MB Copper Ethernet Lite service that provides council your corporate data access, Internet and phone connectivity will no longer be supported as of May this year 2022. This was later extended to August this year 2022.

You have been operating on this service for several years now and whilst it is slow for internet it has been solid for the phone system and other services council access across your corporate network.

Current Council Technologies:

Currently you have a mix of On-premise assets and Cloud services that make up the Mapoon Council ICT infrastructure. This all operates across a Telstra managed MPLS network (Connect IP 6MB Copper Ethernet Lite service) to the internet and connection to your cloud data centre.

Your current network setup is as per the below:

- Telstra Connect IP 6MB Copper Ethernet Lite service – WAN (Wide Area Network) Connection - Cloud
- Telstra Managed Internet Gateway – Internet gateway - Cloud
- Telstra IP Telephony (40+ handsets) – On-Premise/Cloud
- Microsoft Server (AD/F/P) - On-Premise
- Azure Application Server (RDS/GL) - Cloud
- 40+ SaaS end users (MS365) – On-Premise/Cloud
- Council Fibre links – On-Premise
- AirBridge Network (off site building connectivity) – On-Premise

Discussion:

The disconnection of your service is at the heart of your access to your corporate network and internet access so we have been in discussions with Telstra prior to Christmas (and ongoing) relating to what kind of service will be available to replace the service that would be sufficient enough to run council assets as they have been for a number of years.

From these extensive discussions we have the below points as we understand them today:

- Telstra Fibre: Requires \$1+ Million dollar investment from council to run fibre to Mapoon and would not land in time for the August disconnection date.
- Telstra NextG Primary: Telstra business rules and technology limitations don't allow 40+ end users running the services you currently have to run across this technology.
- Telstra Agile Satellite: Telstra business rules do not allow for 40+ end users running the services you currently have today.

Given the above discussions we had also been in talks with our Networking/Connectivity partner AirBridge Networks (outside of Telstra) who specialise in remote connectivity and Satellite deployments. We discussed the upcoming Telstra disconnection, your current network configuration, workload and capacity requirements and can confirm the below is the only option for council outside of Telstra.

- NBN Satellite: This has no business rules on the council assets that run across this service and has QoS (Quality of service) for up to 10 (concurrent) voice channels. This service is based on bandwidth allocation and is dependent on the sizing required vs cost for that bandwidth.
 - Until March 31 NBN Satellite installation is free of charge (normally around \$15k) and you just have the monthly costs involved from then on

Pricing:

Below is the current pricing you have for your Telstra network. Unfortunately, this is not available to you post August this year.

As mentioned above we have gone through the process to compare the Telstra Agile Satellite service vs the Vocus NBN Satellite service delivered through our connectivity partner AirBridge Networks and have the below to discuss with you.

Current Telstra Network Charges	Hardware	Install cost (includes freight and activation)	Total setup costs (ex GST)	Bandwidth recommendation	Monthly Fee
Connect IP 6MB Ethernet Lite Service	N/A	N/A	N/A	6/6MB 1:1	\$ 4,152.20
Telstra SecureEdge Firewall	N/A	N/A	N/A	N/A	\$ 1,250.00
Average Data Usage (@ 0.15c per GB)	N/A	N/A	N/A	N/A	\$ 70.00
Connect IP 6MB Ethernet Lite Service will be decommissioned in August 2022 - This service provides council all connectivity to Corporate Data, Phones & Internet					\$ 5,472.20

Telstra Satellite Option	Hardware	Install cost (includes freight and activation)	Total setup costs (ex GST)	Bandwidth recommendation	Monthly Fee
Telstra Agile Satellite	\$ 3,955.00	\$ 10,532.00	\$ 14,487.00	20M/10M 10:1	\$ 4,902.00
Telstra SecureEdge Firewall	N/A	\$ 1,500.00	N/A	N/A	\$ 1,250.00
Average Data Usage (@ 0.15c per GB)	N/A	N/A	N/A	N/A	\$ 70.00
Telstra Agile Satellite has an up front setup fee of \$30,474.00 and monthly ongoing of \$6,222.00 ex GST					\$ 6,222.00

NBN Satellite Option	Hardware	Install cost (includes freight and activation)	Total setup costs (ex GST)	Bandwidth recommendation	Monthly Fee
Vocus NBN Satellite	Free until March 31st	Free until March 31st	Free until March 31st	20M/10M 10:1	\$ 5,027.50
Vocus Managed Firewall	N/A	\$ 250.00	N/A	N/A	\$ 647.58
Data Usage - Unlimited included	N/A	N/A	N/A	N/A	\$ -
Vocus NBN Satellite only has an upfront setup fee of \$250.00 (until March 31st) and monthly ongoing of \$5,675.08 ex GST (saving per month of \$546.92 ex GST)					\$ 5,675.08

7 OPERATIONAL REPORTS**7.1 CHIEF EXECUTIVE OFFICER'S MEETINGS**

Author: Tim Rose, Acting CEO

Authoriser: Tim Rose, Acting CEO

Attachments: Nil

PURPOSE OF REPORT

To outline Meetings attended by the CEO

DISCUSSION

- The Mayor, Councillors and Chief Executive Officer attended the Council Meeting on Tuesday the 15th of March 2022
- The Mayor, Councillors and Chief Executive Officer attended a Trustee Meeting on the Tuesday the 15th of March 2022,
- The Mayor and Chief Executive Officer attended weekly briefings (Tele-conference) with The Torres & Cape Hospital & Health Service and the District Disaster Management Group about Covid 19 Vaccine roll-out and Covid Cases,
- The Chief Executive Officer attended by Teams a meeting with Indigenous Land and Sea Corporation regarding funding for the Commercial Barge
- The Chief Executive Officer in person and Mayor, Cr Tabuai and Works Manager attended a Teams meeting with Dr Chris Sarra and the Director General Sub Committee meeting on the 18th of March
- The Chief Executive Officer, Mayor attended a Mapoon Area Fire Management Group meeting by teams on the 23rd of March
- The CEO had a Teams meeting on the Local Fare Scheme on the 23rd of March
- The Chief Executive Officer, Mayor had a meeting with Justin Butler regarding Local Engagement through Co-design regarding the Cape College
- Meeting with My Pathways regarding service delivery on Wednesday the 13th April 2022
- Various other Operational and Internal Meetings.

RECOMMENDATION

That Information on the Chief Executive Officer's Meeting be received and noted

7.2 ECONOMIC DEVELOPMENT - UPGRADE OF MISSION SITE AND CULLEN POINT

Author: Tim Rose, Acting CEO

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Mapoon Land Trust Financial Statements - 31st March 2022.pdf

PURPOSE OF REPORT

The purpose of this report is to advise council on the proposal to apply for funding under the Resource Community Infrastructure Fund (RCIF). The benefit of this fund is that only communities within 125km of mining communities are eligible. The background on the fund is provided for the information of council.

BACKGROUND

The following extract is from a press release by the Deputy Premier and State Development Minister Steven Miles and the Minister for Resources Scott Stewart.

“The RCIF is a \$100 million partnership formed between the Queensland Government and resources sector to ensure we keep giving back to the resources communities who support our state’s economy,” the Premier said.

Deputy Premier and State Development Minister Steven Miles said applications open today and are scheduled to close on 27 April.

“Applicants can seek from \$100,000 up to \$8 million per project,” Mr Miles said.

“This will ensure that communities will gain the range of projects that best suit their needs.

“The infrastructure funded will be in addition to planned state and resource-company funded community infrastructure.”

Minister for Resources Scott Stewart said the RCIF is a voluntary partnership between the Queensland Government, resource companies, and the Queensland Resources Council (QRC).

“The Queensland Government has committed \$30 million to the fund with participating Queensland coal and mineral resources companies contributing \$70 million,” Mr Stewart said.

“Together we are recognising the importance of resources sector communities in rebuilding Queensland’s economy from the impacts of COVID-19.

“The first round of the program included providing funding to build a new pool in Charters Towers, a hybrid library, museum and community services hub in Moura, and an early intervention and learning centre in Townsville.”

“The projects not only deliver projects that further improve liveability in resource communities, but they also create more jobs and more opportunities for regional Queenslanders.”

DISCUSSION

The proposal for the and the Cullen Point Campground have been posted on the information board for council. The total cost of the proposal and the submission is \$3,220,358.40 I am suggesting to council that we set aside 10% of the cost of the capital works from the Mapoon Land trust which as

of March has cash on hand of \$575,382.99. The funds predominate source of income is from camping fees and with a new site and upgraded facilities will be re-imbursed in ensuing years.

Attached for councils' information is the financial information of the fund.

RECOMMENDATION

That Council endorse the submission of the application for the upgrade of the Cullen Point Campground and the Old Mission site and

- (i) That council allocate matching funding of \$322,035 from the Mapoon Land Trust to provide 10% of the funds to contribute towards the cost of the project.

The Mapoon Land TrusteesC/- Po Box 213
Weipa , QLD 4874**Profit & Loss Statement****July 2021 through March 2022**4/04/2022
11:30:48 AM

Income	
Camping Permits Income	\$12,656.40
Interest Income	\$579.28
leases	\$72,998.28
Total Income	<u>\$86,233.96</u>
Expenses	
Accounting & Audit Fees	\$21,825.00
Bank Charges	\$18.05
Legal Expenses	\$54,685.65
Subscriptions	\$1,268.19
Accommodation Expenses	\$327.27
MASC Admin processing fee	\$7,810.61
Total Expenses	<u>\$85,934.77</u>
Operating Profit	<u>\$299.19</u>
Other Income	
Other Expenses	
Net Profit / (Loss)	<u>\$299.19</u>

The Mapoon Land Trustees

C/- Po Box 213
Weipa , QLD 4874

Balance Sheet

As of March 2022

4/04/2022
11:30:04 AM

Assets		
Current Assets		
Cash On Hand		
Account 1 -Business Basic	\$367,548.66	
Business Online Saver	\$141,049.45	
Fixed Term Deposit (Acc 0)	\$66,784.88	
Total Cash On Hand	\$575,382.99	
Trade Debtors	\$6,600.00	
Total Current Assets	\$581,982.99	
Total Assets		\$581,982.99
Liabilities		
Current Liabilities		
Trade Creditors	\$7,810.61	
Total Current Liabilities	\$7,810.61	
Total Liabilities		\$7,810.61
Net Assets		\$574,172.38
Equity		
Retained Earnings	\$400,471.88	
Current Year Earnings	\$299.19	
Historical Balancing	\$173,401.31	
Total Equity		\$574,172.38

the Mapoon Land Trustees



Business Basic
Account 41612117

\$ 367,548.66
Current \$367,548.66



Business Online Saver
Account 41823558

\$ 141,049.45
Current \$141,049.45



Red Hot Rate 7 Months
Account 618434691

\$ 66,784.88

7.3 EXECUTIVE MANAGER OF INFRASTRUCTURE AND WORKS REPORT

Author: Tom Smith, Executive of Infrastructure & Works

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Community Vet report for Feb 2022

PURPOSE OF REPORT

Present to Council a report of program performance and operational actions for the previous month

BACKGROUND

Council has several larger projects currently under construction which are at various stages of completion.

DISCUSSION**WORKS ACTIVITIES TO DATE:**

Social Housing blocks:	<ul style="list-style-type: none">• Fencing completed to 3 sides all blocks• Inground plumbing installed all blocks• 5 house slabs poured• Block work to 5 houses completed• Corefil completed to 5 houses• Trusses installed on 5 houses• Roof sheets installed on 5 houses• Windows on site ready for installation• Floor topping completed to 5 bathrooms ready for tiles.• Ceiling battens installed to 5 dwellings ready for sheeting• External decoration to 5 house underway• Windows installed to 4 houses• Floor tiling completed to 3 houses
Old Cemetery	<ul style="list-style-type: none">• New panels ordered for 3 sides front and 2 short sides.

<p>Building Our Regions 5 (BoR 5) Paanja Lodge Cabins:</p>	<p>In relation to all four units</p> <ul style="list-style-type: none"> • Walls external are 100% complete, • Windows are 100% complete, • Trusses, roof sheeting and gutters are 100% complete, • External doors to Lock-up 100% complete,
<p>Building Our Regions 5 (BoR 5) Paanja Lodge Cabins (Continued)</p>	<ul style="list-style-type: none"> • Internal all battening and blocking 100% complete, • First fix electrical 100% complete, • First fix Plumbing 100% complete, • In Ground Plumbing 90 % complete, • Internal door frames 100% complete, • Installation of fencing 90% complete, • External decking 100% complete, • Internal Plaster boarding 100% complete, • Kitchen/wardrobe manufacture 100% complete, • Concrete works driveways and carpark 100% complete, • Bathrooms 100% complete, • Tiling 100% complete, • Construction of carpark/solar power support 100% complete, • Internal decoration 100% complete, • Floor coverings 100% complete, • Second fix electrical internal 100% • Dog boards 100% complete • External handrails 100%complete

	<ul style="list-style-type: none"> • grass seed has been spread. • Remaining parts are with Seaswift in cairns and due for delivery. • Furniture installed to all units. • Handrails installed • Shower screens installed • Stoves and defects completed. • Still waiting for Certification. • Turf order is expected in May.
The Works for Queensland (W4QLD 20-21) Store Project:	<ul style="list-style-type: none"> • Pad filling is complete compaction is achieved. • 90 piles have all been installed. • Under slab works underway. • 8 slabs formed and poured. • Building main frames under construction. • Store erection underway
The Works for Queensland (W4QLD 21-23) Council Extension	<ul style="list-style-type: none"> • Architect design complete. • Futures IT are recommending tech to enable facility 24/7 comms during an event. • Tender going to market late April for construction of the extension.
The Works for Queensland (W4QLD 19-21) Cultural Centre:	<ul style="list-style-type: none"> • Roof purlins 100% complete, • Wall framing 100% complete, • Roof sheeting 100% complete,

	<ul style="list-style-type: none">• Electrical first fix 100% complete,• Plumbing first fix 100% complete,• Aircon first fix 100% complete,• All internals' walls and suspended ceilings 100% complete.• Plaster boarding and setting 100% complete,• External wall sheeting 100% complete,• Joinery manufacturer 100% complete,• Café fit out manufacture 100% complete,• Gates and railing 100% complete,• Painting 95% complete,• Floor topping 100% complete.• Floor covering 100%• Joinery installation 95%• Stainless café fit out 100%• Second fix plumbing 100%• Electrical second fix 00%• Aircon second ix 100%• Security system 100%• Cabinetry for library 45%• Plumbing fit off 60%• External railings 100%• Landscaping 50%• Turf expected May
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Splash Park	<ul style="list-style-type: none"> • Replacement computer installed and splash park serviced. • Minor repair parts order otherwise no issues.
Toilet Blocks Blanco Park and Cullen point	<ul style="list-style-type: none"> • Both toilets to have a re-paint prior to tourist season.
New Transfer Station	<ul style="list-style-type: none"> • DA currently underway • Survey works delivered • Site pick up will be used to complete DA and design • Design commenced • Still awaiting DA for Council Approval. • Finalising construction drawings.
QBuild Maintenance:	<ul style="list-style-type: none"> • Currently up to date and invoicing continuing.
QBuild Upgrades:	<ul style="list-style-type: none"> • Upgrade works to lot 56 underway • Installation of the stair cover for lot 41 underway. • Upgrade works to lot 215 complete just awaiting floor polish. • Lot 216 vacant maintenance nearly completed.
AMO EHW:	<ul style="list-style-type: none"> • Water supply excellent and usage averaging 350,000- 400,000 litre per day. • Stock for water treatment plentiful. • Attended water treatment and operative meetings in Cairns. • Vet visit document attached.
Grant Applications submitted and underway	<ul style="list-style-type: none"> • Indigenous Skills and Employment Program Stage 1 closes 26 April

	<ul style="list-style-type: none">• Resource Communities Infrastructure Fund Closes 27 April 5pm/ Cullen point campground expansion/upgrade• ILSC Grant Program Rolling fund – barge and Cullen Point Development/Business case in development• Pilot Indigenous Rangers Coastal Clean Ups Project. Applications close 31/3/22 To establish and effective ghost net and marine debris clean up program.• New Grant Opportunities• Road Re-seal 10K \$1.2m• Boundary Fence 15k
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RECOMMENDATION

That the Report of the Executive Manager of Infrastructure and Works be received and noted.

Aboriginal Community Veterinary Services

SWAM Pty Ltd ACN 169 526 381 ABN 14169526381



PO Box 1610,
Katherine, NT. 0851
Katherine: 08 8972 3599
Alice Springs: 08 8952 4353
Email: info@ntvet.com.au
Website: www.ntvet.com.au

ATTN: Tom Smith
Mapoon Aboriginal Shire Council
Red Beach MAPOON
PO Box 213
Weipa QLD 4218

Dear Tom & Patrick,

Please find attached the report on the ACVS Animal Health and Control Program performed on the Mapoon Community Dogs on the 9- 11/02/2022.

At ACVS, we always strive to give you the best program for your community(s) along with the most accurate information as possible. Our unique program provides comprehensive treatments and evidence based outcomes which have shown to improve the health and welfare of the animals on communities as well as reducing populations in a sustainable manner that is both effective and culturally sensitive.

As of 2019, our report now contains community achievements. This will help further evaluate the success of programs in dog and cat management. This allows your community to truly identify how it is progressing in its dog and cat population management, and to help plan for the future.

If you have any questions, please don't hesitate to call us on (08) 89723599 or email us on info@ntvet.com.au. We look forward to servicing your communities in the future.

Sincerely,

Dr Alex Burleigh BSc(Vet) BVSc
Aboriginal Community Veterinary Services
Northern Territory Veterinary Services

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Healthy Animals, Strong Communities.

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Aboriginal Community Veterinary Services

SWAM PTY LTD ABN 14 169 526 381



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Katherine, NT. 0851
Katherine: 08 8972 3599
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Email: info@ntvet.com.au
Website: www.ntvet.com.au

Community Dog Program Report

Date of Report: 07/03/2022
Date of Visit: 9- 11 February, 2022
Community: Mapoon Community Dogs

Veterinarian: Dr Alex Burleigh BSc(Vet) BVSc
Nurse: Maddy Harley

This report relates to the Community Dog Health Program performed for the Mapoon Aboriginal Shire Council on the Mapoon Community Dogs on 9-11 February, 2022. Procedures performed are summarised below:

	Spayed	Castrated	Tick/Mange Injection	Tick Spray	MPA*	Vaccinations	Euthanasias
Number of Dogs	5	2	146	147	51	7	0
Number of Cats	0	0	6	N/A	0	N/A	0
Total	5	2	152	147	51	7	0

* MPA is a contraceptive that delays heat/decreases libido for up to 6 months.

The Community's Dog Population Health Status is summarized below:

Health Parameter	Mange / Skin Problems	Ticks	Fleas	Lice	Body Condition Score
Health Level	6.2% of total dog population (8.4%)	2/5 (1.9/5)	4/5 (0.2/5)	0/5 (0.1/5)	2/5 (3.0/5)
Previous Level	1.4%	1/5	2/5	0/5	3/5
Notes	Moderate rise	Slight rise	Large rise	Nil	3/5 is optimum condition

(NT Community Average from same period in previous year is in brackets)

Summary:

The program went for 3 full day(s). A very good proportion of the dog population was treated (approx. 75-85%). The visit was ideally timed being 5 months since the last visit. This should result in an effective program that will maximise outcomes.

On average, there were 17.0 dogs completely treated per 10 aboriginal households, which gives an estimated population of 21.3 dogs per 10 aboriginal households (Range: 20.0 – 22.6). (Australian average = 3.6 dogs/10)

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households, Aboriginal Community Treated Average = 24.4 dogs/10 households¹) This equates to a total estimated dog population of 183 dogs (Range: 172-195)

There were at least 6 cats within the community. We cannot estimate the true total number of cats due to the evasive nature of these animals.

4.8% of the treated dog population were puppies, which equates to 0.5 pups born per 10 adult dogs in the past 5 to 6 months. 4.8% of the treated dog population were desexed during the visit. None of the treated cat population were desexed during the visit. The rest of the treated female breeding populations were given contraceptive injections. This injection will last for 5 to 6 months, hence we recommend a revisit no later than 5 to 6 months' time. Consequently we can help prevent any more unwanted dog and cat litters being born.

It is important to ensure that the animals within the community continue to be desexed regularly to maintain a low breeding level, especially as the female pups come into a breeding age. At the start of the veterinary visit, the Mapoon Community Dogs had a moderate female breeding level at 38.4% of the total treated dog population being able to produce pups. This has been reduced by 8.9% during this visit.

Tick injections were given to all treated animals and will last for approximately 4 to 6 weeks. This injection and the spray should help reduce the parasite burdens.

The vaccinations given to puppies will give good immunity to parvovirus, distemper and hepatitis.

Key Achievements

1. The pup levels were at the lowest seen in the community.
2. The dog population remains steady
3. There was great uptake of desexing

Comments/Issues:

- **General Health:** Overall the animals were in good health but most were leaner in body condition than normal and may be due to increased worm burdens during wet season
- **Compliance:** Overall there was very good compliance amongst the owners which was excellent for the community. Some houses could not be visited due to COVID-19 restrictions.
- **Dog Population:** The dog population remains steady
- **Desexing:** During this visit, a good proportion of the treated dog population was desexed (4.8%). Most people were willing to have their animals desexed, but many held off until their animals were a little older and some people were away and could not give permission for their relatives' animals.
- **Population Control:** To ensure that we have a dog population decline, at least 90% of the female dog population needs to be under breeding control (i.e. desexing and/or contraception)^{2,3,4}.

At the end of this visit, between 97.6-98.6% were under breeding control. This is a **high** level achieved in this community. **This means for the next 5 months, if no animals are introduced, the population will decline.**

¹ Burleigh A, McMahon S, & Kiely S. Owned Dog and Cat Populations in Remote Indigenous Communities in the Northern Territory: a retrospective study. *Australian Veterinary Journal* 2015;93:145-150.

² Nasser R, Mosier J. Projections of pet populations from census demographic data. *J Am Vet Med Assoc* 1991;198:1157-1159

³ Nasser R, Mosier J. Canine population dynamics: a study of the Manhattan, Kansas, canine population. *Am J Vet Res* 1980;41:1798-1803.

⁴ Nasser R, Mosier J, Williams L. Study of the feline and canine populations in the Greater Las Vegas areas. *Am J Vet Res* 1984;45:282-287.

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In 6 months' time, if no programs are performed, the amount of animals under breeding control reduces to 29.1% or less. **This means from 5 to 6 months' time, if no vet programs are performed, we can expect the population to rise rapidly.**

- **Pups:** There were only 7 pups in the community which is the lowest birth rate we have seen in the community. This is due to the great compliance amongst owners with their dogs and the effectiveness of the program.
- **Parasites:** Fleas and Ticks were at fairly high levels and most likely due to the current wet season. This should improve as the dry hits and with the parasite control given.
- **Hair Loss / Mange:** There was a slight rise in mange / alopecia and was most likely due to the increase in fleas.
- **Cats:** The cat population remains steady at a low level and all cats have been desexed.
- Edwin was of great assistance during the program

Future Visits:

It would be ideal to have a visit in 6 months for 3 to 4 days.

We look forward to continue working with the community in the treatment of their animals.

If you have any more enquiries or concerns, please call us at the clinic on 8972 3599.

Sincerely,

Dr Alex Burleigh BSc(Vet) BVSc
Veterinarian
Northern Territory Veterinary Services &
Aboriginal Community Veterinary Services

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Edwin helping treat the Dogs in Mapoon



Some dogs chewing themselves due to fleas

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Dr Alex, Nurse Maddy and Edwin all masked up helping the animals of Mapoon

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7.4 EXECUTIVE MANAGER OF COMMUNITY DEVELOPMENT REPORT

Author: Wally Ziegelbauer, Executive Manager of Community Development
Authoriser: Tim Rose, Acting CEO
Attachments: Nil

PURPOSE OF REPORT

Present Council with a report of program performance and operational actions for the previous month.

BACKGROUND

Council provides a range of community-based services for the benefit of Mapoon residents and visitors.

DISCUSSION

Activities to Date:

Program (ACTIONS)**Status Report**

<u>Community Development</u>	
<p>The Women's Group will be relocating to the office at the Playgroup centre now that Aged Care have moved out.</p> <p>The Women's Group Officer has drafted a program and activities for the Mapoon ladies and has prepared a plan for the next 12 months.</p> <p>To be successful this will need a process of engagement and inclusion of those interested and willing to attend.</p> <p>AGM for the Men's Group postponed.</p> <p>The site has been cleaned and prepared fencing, installation of water and septic tanks. Members are considering an application through Thriving Communities to provide improvements including water, septic tanks and fencing for security. Approaching the various trusts is being considered to see funding could be accessed.</p>	<ul style="list-style-type: none"> Women's Program <p>A meeting is planned to identify the priorities as she would like to hold regular engagement with women and provide morning teas.</p> <p>The Women's Group Officer has moved forward on planning of activities to engage with the women of Mapoon including young mums with babies. Her current priority is to identify the different focus areas and interests for women in the community.</p> Men's Program <p>The Men's Group AGM was planned for 23 April but had been postponed at the time following the passing of a male community member. Through continued meetings, and with input from community members it is planned to develop an annual plan that meets the interests of participants to ensure funding is secured for the program.</p>

<p>Youth program is yet to be developed.</p> <p>Recreation activities for youth have restarted at the hall and stadium.</p> <p>The need to develop a Sport and Recreation Plan is still required to ensure participation and maintain interest of young people.</p>	<ul style="list-style-type: none"> • Youth Program <p>Development of a youth program to engage and support youth and provide activities and opportunities for social and personal development.</p> <p>Propose to identify potential leaders and interested young people to ensure program is progressed.</p> <ul style="list-style-type: none"> • PCYC <p>Activities have been rescheduled for Mapoon youth two days per week at this stage. Times are currently restricted to certain days when PCYC staff attend to deliver programs. Attendance numbers have increased marginally.</p> <p>A planned point activity with Napranum PCYC group is scheduled for 11th of April.</p>
<p><u>Community Services</u></p> <p>The Aged Care program has relocated to the Chakara Aged Care Centre and staff are now operating from the Centre.</p> <p>The coordinator again expressed desire for additional training the staff for business operations and personal development. Care plans for clients are being developed.</p> <p>Selection for the Playgroup Team Leader Position has been stalled as the previous applicant has declined the offer for the position.</p>	<ul style="list-style-type: none"> • Aged Care Services <p>The Community Services Coordinator is focused on securing funding and meeting reporting requirements.</p> <p>The IT connections and access were recently installed and activated at the Centre.</p> <p>Selections for the cook position are planned for Friday 8 April.</p> <ul style="list-style-type: none"> • Playgroup <p>With no other applicants for the position, it is intended to identify someone to take on the role and fill the position or to source services via another agency and to provide the necessary training and support or</p>

	<p>approach an external provider. Continued funding is dependent on being able to deliver the program.</p>
<p><u>Community Engagement</u></p> <p>Messages can be delivered by email to community members as well as external interests.</p> <p>Messages can be delivered via various social media sites. Monitor information being loaded onto sites will be actioned where possible.</p>	<p>Ongoing promotion and community engagement strategy to outline the services, activities, and benefits of Mapoon as a community through the listed sites should be reviewed and considered for ongoing development.</p> <ul style="list-style-type: none"> • Website • Facebook • Customer Service Counter • Community Events Support
<p><u>Business Units</u></p> <p>There has been a marked interest and request for visitor accommodation both with the Paanja Lodge and the Dongas at the Contractors village coming into April.</p> <p>The new cabins are yet to come online with some minor works still to be completed. The Contractor's village has also been regularly cleaned and service and cleaning of air conditions has been a priority over the past month.</p> <p>Planning for services at Centrelink is being reviewed with the Business Services Coordinator and will work to find an effective solution to this service.</p>	<ul style="list-style-type: none"> • Holiday and Contractor Accommodation <p>With the upcoming Easter holidays and long weeks ends demand for accommodation and camping sites has seen early bookings and prepayments to secure sites. Occupancy is expected to be high over the next two months with visitors and business clients.</p> <ul style="list-style-type: none"> • Centrelink <p>The Business Services Coordinator continues to manage the Centrelink office on specific times and is keen to replace the previous casual staff member.</p>

<p>Setting up of the Indigenous Knowledge Centre is currently underway with Jason Jia work on the layout and presentation for the storage and display of artifacts, historical photos, records and information on family histories.</p>	<p>Applicants for this position have not followed up with contact or applications. The coordinator has recently participated in an on-line training program which requires 100% pass.</p> <ul style="list-style-type: none"> • Indigenous Knowledge Centre (IKC) <p>Funding for the IKC has been secured and a webinar was held on 7th April on future funding arrangements and changes to funding releases.</p> <p>Interviews have been held for 2 applicants and a third interview is planned for the last applicant.</p>
<p><u>Disaster Recovery Operation</u></p> <p>The Disaster Recovery Plans to be reviewed and updated is ongoing.</p>	<p>Mapoon Rangers continue to provide community clean up to residents and to Council facilities where requested.</p>
<p><u>Economic Development</u></p> <p>As reported above finalizing of the Play Group funding reporting has been achieved and continued work with the Aged Care program is required to be able to meet the reporting requirements.</p>	<p>Manager Community Development will continue to monitor services and support staff to deliver services and meet requirements of funding agencies.</p>

RECOMMENDATION

That the Report of the Executive Manager Community Development be received and noted.

7.5 EXECUTIVE FINANCE MANAGER MARCH 2022 REPORT

Author: Elzebie Groenewald, Executive Manager Financial Services

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Financial Report March 2022

PURPOSE OF REPORT

Present to the council a report outlining program performance and operational actions for the previous month. This report contains listed activities and points for decisions in Council meeting.

DISCUSSION**Finance**

Finance department has reviewed the 2022 External Audit Plan with Queensland Audit Office and agreed on the milestones.

Profit & Loss

As at 31st March 2022 the Council made a net loss of \$1.852M. This includes depreciation of \$1,825,823 and Capital Expenditure of \$349,264 funded by various funding bodies.

Revenue

As at 31st March 2022 the Council received revenue totalling \$11.582, 31% below the budget of \$16.860M. This is due to timing of funds expected to be received for various projects.

General Expenses & Cost Of Goods Sold

As at 31st March 2022 Council total expenditure was \$13.434M, 21% below the budget of \$17.046M. This is due to a timing difference on completing projects.

Accommodation:

The Accumulated Profit for accommodation and camping at 31st March 2022 is \$24,925. The average occupancy rate for the nine months is 38%.

Untied Funds

The Council currently holds \$3.021M in untied funds.

RECOMMENDATION

That Council endorses the following:-

1. Financial Reports for the financial period March 2022.

PO Box 213
Weipa Qld 4874

Profit & Loss [Budget Analysis]

July 2021 through June 2022

	Selected Period	Budgeted	S Difference	% Difference
Income				
Agency Fees				
Income - Centrelink Agency Fee	\$21,669.83	\$16,581.00	\$5,088.83	31%
Income - Postal Agency Commis	\$7,850.25	\$8,391.75	-\$541.50	-6%
Landing Fees	\$0.00	\$90.00	-\$90.00	
Revenue - Hire - Plant & Equip	\$20,955.56	\$533,092.50	-\$512,136.94	-96%
Revenue - Hire of Vehicle	\$19,605.91	\$20,067.75	-\$461.84	-2%
Income - Fishing Licence	\$6,445.00	\$3,759.75	\$2,685.25	71%
Membership Fee	\$2,698.94	\$5,458.50	-\$2,759.56	-51%
Ranger Contract Services	\$41,071.97	\$11,685.75	\$29,386.22	251%
L&S Miscellaneous Income	\$29,015.00	\$2,502.00	\$26,513.00	1060%
Rental Receipts Social Housing	\$12,015.60	\$13,455.00	-\$1,439.40	-11%
Staff Housing	\$12,578.58	\$12,285.00	\$293.58	2%
Rates	\$20,296.82	\$10,944.75	\$9,352.07	85%
Lease payments Housing	\$182,495.70	\$221,029.50	-\$38,533.80	-17%
Dongas Accommodation	\$260,461.91	\$359,508.00	-\$99,046.09	-28%
Rental - Misc properties	\$106,175.88	\$105,606.75	\$569.13	1%
Income - Administration Fees	\$161,735.17	\$586,433.25	-\$424,698.08	-72%
Income - Bank Interest	\$12,209.37	\$18,406.50	-\$6,197.13	-34%
Works Sales - Houses	\$2,687,878.47	\$4,944,359.25	-\$2,256,480.78	-46%
Workshop Sales - Mech External	\$3,808.84	\$17,736.75	-\$13,927.91	-79%
Workshop sales Internal	\$76,627.30	\$122,340.00	-\$45,712.70	-37%
Workshop sales Fuel Internal	\$65,968.43	\$54,233.25	\$11,735.18	22%
Workshop sales fuel External	\$4,845.89	\$676.50	\$4,169.39	616%
Store Sales - GST	\$122,966.20	\$134,379.00	-\$11,412.80	-8%
Store Sales - GST Free	\$148,649.27	\$131,808.00	\$16,841.27	13%
Camping Fees- Town , Cullen Pt	\$14,062.67	\$12,191.25	\$1,871.42	15%
Camping Fees-Outside town area	\$0.00	\$1,361.25	-\$1,361.25	
Store sales - Fuel	\$352,477.36	\$293,484.75	\$58,992.61	20%
Store Sales- Phone IT Services	\$22,759.85	\$18,438.75	\$4,321.10	23%
Store Sales- Electricity cards	\$41,118.01	\$43,334.25	-\$2,216.24	-5%
ATM - Rebates	\$5,844.00	\$6,143.25	-\$299.25	-5%
Store Sales - Cigarettes	\$170,851.08	\$158,394.75	\$12,456.33	8%
Aged Care Meals	-\$144.53	\$0.00	-\$144.53	
Sales - Gas Bottles	\$11,454.66	\$13,425.75	-\$1,971.09	-15%
Washing Machine, Coin operated	\$784.55	\$324.75	\$459.80	142%
Sales - AMO Service	\$0.00	\$2,325.75	-\$2,325.75	
Other income	\$0.00	\$0.00	\$0.00	
Reimbursements	\$124,774.64	\$84,059.25	\$40,715.39	48%
Refunds/Claims	\$0.00	\$2,763.00	-\$2,763.00	
Unexpended Grants b/fwd	\$0.00	\$1,671,518.25	-\$1,671,518.25	

Unexpended Grants C/fwd	\$0.00	\$6,824.25	-\$6,824.25	
Grants - General Purpose	\$462.62	\$11,250.00	-\$10,787.38	-96%
Grants - Operating - State	\$3,119,005.21	\$2,736,524.25	\$382,480.96	14%
Grants - Operating - C'wlth	\$1,477,400.08	\$2,580,473.25	-\$1,103,073.17	-43%
Grants - Operating - Other	\$61,844.27	\$96,623.25	-\$34,778.98	-36%
Grants - Capital - State	\$2,013,220.65	\$1,128,750.00	\$884,470.65	78%
Grants - Capital - C'wlth	-\$520,756.85	\$525,000.00	-\$1,045,756.85	-199%
Grants - Capital - Other	\$485,319.72	\$81,852.00	\$403,467.72	493%
Donations	\$96,625.74	\$16,920.00	\$79,705.74	471%
Disposal of assets	\$21,454.54	\$34,125.00	-\$12,670.46	-37%
Cost of assets sold	\$0.00	\$0.00	\$0.00	
Total Income	\$11,582,284.12	\$16,860,937.50	-\$5,278,653.38	-31%

Cost of Sales

Store rebates	-\$2,325.91	-\$2,330.25	\$4.34	0%
Store CoS General	\$191,636.45	\$173,265.00	\$18,371.45	11%
Store CoS- Cigarettes	\$138,248.88	\$120,965.25	\$17,283.63	14%
Phone IT cards	\$22,838.40	\$17,858.25	\$4,980.15	28%
Store COS Powercards	\$38,703.52	\$38,991.75	-\$288.23	-1%
StoreStock Adj, Spoilage/Theft	\$3,539.47	\$9,573.75	-\$6,034.28	-63%
Stock Store Usage	\$90.85	\$0.00	\$90.85	
Store StockValuation Adjusts	\$29,465.38	\$0.00	\$29,465.38	
Store Freight	\$48,929.44	\$52,679.25	-\$3,749.81	-7%
Store CoS Fuel	\$290,387.22	\$171,606.75	\$118,780.47	69%
Store Camp Fee Royalties	\$12,656.40	\$4,705.50	\$7,950.90	169%
Workshop	\$0.00	\$0.00	\$0.00	
Purchases - Workshop Stock	\$29,292.80	\$76,902.00	-\$47,609.20	-62%
Purchases - Workshop Fuel	\$44,751.30	\$21,938.25	\$22,813.05	104%
Freight- Workshop	\$10,633.86	\$10,895.25	-\$261.39	-2%
Works Materials - Houses	\$316,209.22	\$17,291.25	\$298,917.97	1729%
Works Materials -not-Houses	\$604,342.54	\$2,702,192.25	-\$2,097,849.71	-78%
Freight - Works - houses	\$64,485.56	\$1,620.75	\$62,864.81	3879%
Freight General	\$27,494.78	\$12,447.75	\$15,047.03	121%
Works - Contractors - Houses	\$412,751.91	\$2,990,711.25	-\$2,577,959.34	-86%
Works Contractors - not houses	\$3,566,860.78	\$2,462,932.50	\$1,103,928.28	45%
Works - Small tools	\$271.36	\$0.00	\$271.36	
Purchases - Gas Bottles	\$12,349.56	\$7,921.50	\$4,428.06	56%
gas bottles - Connection fee	\$0.00	\$140.25	-\$140.25	
Test Inspection Costs	\$820.00	\$0.00	\$820.00	
Water Supply expenses	\$18,879.90	\$13,687.50	\$5,192.40	38%
Total Cost of Sales	\$5,904,056.98	\$8,905,995.75	-\$3,001,938.77	-34%

Gross Profit	\$5,678,227.14	\$7,954,941.75	-\$2,276,714.61	-29%
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Expenses

Employment Expenses				
Wages and Salaries				
Wages & Salaries	\$2,187,181.32	\$2,558,100.75	-\$370,919.43	-14%

Annual Leave	\$187,126.09	\$286,034.25	-\$98,908.16	-35%
Long service leave	\$10,075.70	\$0.00	\$10,075.70	
Sick leave	\$54,212.12	\$89,957.25	-\$35,745.13	-40%
Bereavement/Special leave	\$0.00	\$0.00	\$0.00	
Superannuation	\$277,329.88	\$359,752.50	-\$82,422.62	-23%
Employment related Expenses	\$0.00	\$0.00	\$0.00	
Staff Amenities	\$0.00	\$1,768.50	-\$1,768.50	
Staff Housing Rents	\$0.00	\$10,968.75	-\$10,968.75	
Staff Recruitment & Relocation	\$15,721.96	\$28,859.25	-\$13,137.29	-46%
Training Costs	\$36,598.44	\$30,245.25	\$6,353.19	21%
Training Wages	\$0.00	\$21.00	-\$21.00	
Employee Allowances	\$33,780.84	\$46,470.00	-\$12,689.16	-27%
Uniforms	\$6,766.44	\$16,233.75	-\$9,467.31	-58%
Workers' Compensation	\$21,056.65	\$32,454.75	-\$11,398.10	-35%
Flight entitlements	\$7,759.07	\$24,516.75	-\$16,757.68	-68%
Other Employer Expenses	\$47.27	\$0.00	\$47.27	
Workplace Health & Safety	\$64,959.50	\$72,165.00	-\$7,205.50	-10%
Employee Oncosts	\$0.00	\$0.00	\$0.00	
General Expenses	\$0.00	\$0.00	\$0.00	
Administration	\$0.00	\$0.00	\$0.00	
Administration / Overheads	\$153,924.56	\$500,337.75	-\$346,413.19	-69%
Advertising (not employment)	\$3,529.75	\$9,502.50	-\$5,972.75	-63%
Theft & Loss	\$639.09	\$0.00	\$639.09	
Powercard Purchases	\$697.50	\$0.00	\$697.50	
Testing Inspection Costs	\$0.00	\$0.00	\$0.00	
Garbage Collection/ Disposal	\$0.00	\$0.00	\$0.00	
Water Supply Expenses	\$0.00	\$0.00	\$0.00	
Overheads	\$0.00	\$0.00	\$0.00	
Freight	\$27,632.24	\$5,194.50	\$22,437.74	432%
Hire of Equipment - non works	\$68,066.83	\$1,009.50	\$67,057.33	6643%
Accounting Fees (Not overhead)	\$0.00	\$0.00	\$0.00	
Insurance	\$201,428.46	\$172,050.00	\$29,378.46	17%
Tools & Minor Equipment	\$17,271.11	\$27,757.50	-\$10,486.39	-38%
Tools & Equipment >\$500	\$13,061.26	\$23,585.25	-\$10,523.99	-45%
Catering	\$24,389.47	\$7,673.25	\$16,716.22	218%
Cleaning Expenses	\$7,819.09	\$25,082.25	-\$17,263.16	-69%
Fees/Charges/Licences	\$77,277.28	\$57,665.25	\$19,612.03	34%
Legal Fees	\$94,579.14	\$50,651.25	\$43,927.89	87%
x Management Fees	\$0.00	\$0.00	\$0.00	
First Aid Supplies	\$1,367.16	\$14.25	\$1,352.91	9494%
Admin Freight Paid	\$538.39	\$5,235.75	-\$4,697.36	-90%
Sundry Expenses	\$71,134.99	\$66.00	\$71,068.99	107680%
Service Fees	\$137.13	\$3,092.25	-\$2,955.12	-96%
Computer Equipment	\$8,485.11	\$22,166.25	-\$13,681.14	-62%
Office Supplies	\$11,716.24	\$16,587.00	-\$4,870.76	-29%
Printing & Stationery	\$15,347.39	\$13,716.75	\$1,630.64	12%

Security Expenses	\$151.15	\$4,490.25	-\$4,339.10	-97%
Grounds Maintenance	\$4,283.77	\$2,955.00	\$1,328.77	45%
Audit Fees	\$18,915.32	\$55,275.00	-\$36,359.68	-66%
Communications and IT	\$0.00	\$0.00	\$0.00	
IT - Data Control	\$17,924.52	\$1,619.25	\$16,305.27	1007%
IT - Internet & Email Fee	\$59,896.34	\$24,282.00	\$35,614.34	147%
IT - Support (Helpdesk)	\$11,550.00	\$9,231.75	\$2,318.25	25%
IT - Server & Data Storage	\$0.00	\$4,550.25	-\$4,550.25	
IT - Website	\$2,595.48	\$6,514.50	-\$3,919.02	-60%
Telephone & Fax	\$102,637.53	\$110,769.00	-\$8,131.47	-7%
Postage	\$235.67	\$195.00	\$40.67	21%
Consultants	\$0.00	\$0.00	\$0.00	
Consultancy Fees	\$455,123.37	\$234,967.50	\$220,155.87	94%
Financial Controller Expense	\$0.00	\$0.00	\$0.00	
Contractors	\$211,110.42	\$149,781.75	\$61,328.67	41%
Donations	\$0.00	\$0.00	\$0.00	
Council Donation	\$1,000.00	\$28,156.50	-\$27,156.50	-96%
Power	\$0.00	\$0.00	\$0.00	
Electricity	\$62,086.93	\$76,490.25	-\$14,403.32	-19%
Gas Bottles - Council Use	\$272.73	\$801.00	-\$528.27	-66%
Repairs & Maintenance	\$0.00	\$0.00	\$0.00	
R&M: Council Buildings	\$5,631.88	\$5,361.75	\$270.13	5%
R&M: Equipment	\$11,157.97	\$23,364.75	-\$12,206.78	-52%
R&M: Infrastructure	\$0.00	\$25,167.75	-\$25,167.75	
R&M: Plant & Equipment	\$46,847.05	\$35,716.50	\$11,130.55	31%
R&M Septic GreaseTrap Pump Out	\$0.00	\$0.00	\$0.00	
R&M Water Supply	\$17,801.04	\$0.00	\$17,801.04	
Rentals operating leases	\$0.00	\$0.00	\$0.00	
Hire of Shed	\$0.00	\$0.00	\$0.00	
Office Rental	\$6,250.00	\$0.00	\$6,250.00	
Subscriptions and registration	\$0.00	\$0.00	\$0.00	
Subscriptions & Fees	\$53,637.33	\$11,109.00	\$42,528.33	383%
Motor Vehicle Expenses	\$0.00	\$0.00	\$0.00	
MV Fuel	\$85,055.14	\$70,917.00	\$14,138.14	20%
MV Hire	\$20,841.82	\$34,380.75	-\$13,538.93	-39%
MV Insurance	\$0.00	\$0.00	\$0.00	
MV Registration	\$30,673.53	\$22,981.50	\$7,692.03	33%
MV Repairs & Maintenance	\$95,381.15	\$157,279.50	-\$61,898.35	-39%
Travel & Accommodation	\$0.00	\$0.00	\$0.00	
Accommodation	\$86,622.31	\$88,216.50	-\$1,594.19	-2%
Airfares	\$27,915.12	\$29,448.75	-\$1,533.63	-5%
Taxi Fares (inc Cab Charge)	\$956.50	\$463.50	\$493.00	106%
Travel Allowance	\$20,137.31	\$28,124.25	-\$7,986.94	-28%
Travel Other	\$8,138.63	\$3,746.25	\$4,392.38	117%
Isolation Leave Travel	\$0.00	\$0.00	\$0.00	
Direct program costs	\$0.00	\$0.00	\$0.00	
Artist Costs	\$450.00	\$2,977.50	-\$2,527.50	-85%
Visitor Management	\$0.00	\$2,666.25	-\$2,666.25	
Rangers - Camping Equipment	\$2,961.77	\$2,172.00	\$789.77	36%
Rangers - Field Consumables	\$1,529.74	\$3,400.50	-\$1,870.76	-55%

HACC Client Groceries	\$16,522.15	\$40,126.50	-\$23,604.35	-59%
Materials & Supplies	\$43,961.99	\$122,945.25	-\$78,983.26	-64%
Meeting & Seminar Costs	\$13,816.36	\$6,426.00	\$7,390.36	115%
Pest Control	\$69,063.95	\$12,335.25	\$56,728.70	460%
Sports & Recreation Expenses	\$0.00	\$6,125.25	-\$6,125.25	
Turtle Camp Costs	\$4,023.29	\$0.00	\$4,023.29	
Cultural Heritage-Elders Payts	\$0.00	\$1,500.00	-\$1,500.00	
Bank Fees & Charges	\$5,548.69	\$2,634.00	\$2,914.69	111%
Impairment of Debts	\$30,782.73	\$0.00	\$30,782.73	
Depreciation	\$0.00	\$0.00	\$0.00	
Depn - Houses	\$99,826.20	\$99,826.50	-\$0.30	0%
Depreciation, Buildings	\$510,406.92	\$510,407.25	-\$0.33	0%
Depn - Major Plant	\$28,837.89	\$28,838.25	-\$0.36	0%
Depreciation, Office Equipment	\$12,423.15	\$12,423.00	\$0.15	0%
Depreciation, Plant & Equipm't	\$162,306.27	\$162,306.00	\$0.27	0%
Depreciation, Store Equip't	\$20,303.10	\$20,303.25	-\$0.15	0%
Depn - Roads	\$733,566.51	\$733,566.75	-\$0.24	0%
Depn - Water	\$136,085.67	\$136,086.00	-\$0.33	0%
Depreciation Landfill	\$17,509.86	\$17,509.50	\$0.36	0%
Depreciation, Airstrip	\$95,340.42	\$95,340.00	\$0.42	0%
Depn - Boat ramp	\$4,526.37	\$4,526.25	\$0.12	0%
Depn- Fibre Optic Cable	\$4,690.80	\$4,690.50	\$0.30	0%
Capital Expenditure	\$349,264.26	\$366,420.75	-\$17,156.49	-5%
Total Expenses	\$7,530,235.11	\$8,140,844.25	-\$610,609.14	-8%
Operating Profit	-\$1,852,007.97	-\$185,902.50	-\$1,666,105.47	

Mapoon Aboriginal Shire Council
Balance Sheet
 As of March 31, 2022

Assets

Current Assets

11110-QCCU - General Account	1,558,111.67
11112-QCCU Shares	10.00
11118-QCCU - Online Save A/C No9	3,156,089.05
11119-QCCU - Online Banking - Remote Capital Program	774,933.82
11120-CBA Main account	233,097.91
11170-CentreLink Clearing	50.00
11190-Electronic Clearing Account	(500.00)
Account Receivable	370,575.52
Inventories	104,627.15
Other Current Assets	512,879.22

Total Current Assets	6,709,874.34
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Property, Plant and Equipment	26,489,498.68
Accumulated Depreciation	(9,793,877.39)
Intangible Assets	65,000.00

Total Assets	23,470,495.63
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Liabilities

Current Liabilities

Accounts Payable	460,574.07
Taxes Payable	(56,112.14)
Other Current liabilities	143,969.60

Total Current Liabilities	548,431.53
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Total Liabilities	548,431.53
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Shareholders' Equity

Net Income / (Loss)	96,522,777.83
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Total Shareholders' Equity	96,522,777.83
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Total Liabilities & Shareholders' Equity	97,071,209.36
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Mapoon Aboriginal Shire Council					
Budget Analysis by Department					
Mar-22					
Accommodation	Actual	BudgetYTD	Variance to budget	Variance %	Comments
Income	272,796	369,061	-96,264	-26%	
Expense	247,871	342,779	-94,908	-28%	
Profit / (Loss)	24,925	26,282	-1,357	-5%	
Administration & Corporate Services	Actual	BudgetYTD	Variance to budget	Variance %	
Income	2,078,805	3,117,587	-1,038,781	-33%	
Expense	4,424,204	4,306,868	117,337	3%	Includes Depreciation of \$1,825,823
Profit / (Loss)	-2,345,399	-1,189,281	-1,156,118	97%	
Store	Actual	BudgetYTD	Variance to budget	Variance %	
Income	898,823	799,668	99,155	12%	
Expense	950,988	729,388	221,600	30%	
Profit / (Loss)	-52,165	70,280	-122,446	-174%	\$12k profit March 2022
Parks & Gardens	Actual	BudgetYTD	Variance to budget	Variance %	
Income	9,078	2,502	6,576	0%	Funded from untied funds
Expense	66,053	114,916	-48,863	100%	
Profit / (Loss)	-56,975	-112,414	55,439	100%	
Land & Sea	Actual	BudgetYTD	Variance to budget	Variance %	
Income	1,338,325	942,248	396,078	42%	
Expense	876,365	934,049	-57,683	-6%	
Profit / (Loss)	461,960	8,199	453,761	5534%	
Aged Care Services	Actual	BudgetYTD	Variance to budget	Variance %	
Income	485,775	445,820	39,955	9%	
Expense	260,588	346,845	-86,257	-25%	
Profit / (Loss)	225,186	98,975	126,212		
Water & Sanitation	Actual	BudgetYTD	Variance to budget	Variance %	
Income	0	0	0		Funded from untied funds
Expense	201,680	212,081	-10,401	-5%	
Profit / (Loss)	-201,680	-212,081	10,401	-5%	
Works Contract & Housing Maintenance	Actual	BudgetYTD	Variance to budget	Variance %	
Income	2,615,138	2,118,124	497,015	23%	
Expense	1,942,599	1,407,428	535,171	38%	
Profit / (Loss)	672,540	710,696	-38,156	-5%	
Works Other	Actual	BudgetYTD	Variance to budget	Variance %	
Income	3,732,211	8,870,940	-5,138,729	-58%	
Expense	4,251,041	8,390,704	-4,139,663	-49%	
Profit / (Loss)	-518,830	480,236	-999,066	-208%	
Workshop	Actual	BudgetYTD	Variance to budget	Variance %	
Income	151,333	194,987	-43,654	-22%	
Expense	212,897	261,782	-48,885	-19%	
Profit / (Loss)	-61,564	-66,795	5,231	-8%	
Total Works	Actual	BudgetYTD	Variance to budget	Variance %	
Income	6,498,682	11,184,051	-4,685,369	-42%	
Expense	6,608,216	10,271,993	16,880,209	164%	
Profit / (Loss)	-109,534	912,058	-1,021,592	-112%	
Total Divisions	Actual	BudgetYTD	Variance to budget	Variance %	
Income	11,582,284	16,860,935	-5,278,651	-31%	
Expense	13,434,286	17,046,838	-3,612,552	-21%	
Profit / (Loss)	-1,852,002	-185,903	-1,666,099	896%	Includes Depreciation of \$1,825,823 & CAPEX \$349,264

Mapoon Aboriginal Shire Council
Statement of untied funds as at March-2022

Cash & Money in bank	5,722,292	
Debtors	370,576	
Total Cash & Debtors		6,092,868
Less		
Tied Grants	3,619,564	
Liabilities	-548,432	
Total Tied Grants & Liabilities		3,071,133
Untied Funds		3,021,735
Total cash less liabilities		2,651,160
Debtors		370,576
Total untied cash & Debtors		3,021,735

7.6 EXECUTIVE MANAGER OF ENVIRONMENTAL SERVICES, LAND AND SEA, PARKS AND GARDENS

Author: Kelli Leatham, Executive of Environmental Services, Parks & Gardens

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Satelitte Tagged Hawksbill
2. Western Cape College 7/8 Leadership Camp

PURPOSE OF REPORT

To present to Council a report of Program Performance and Operational actions for previous month

BACKGROUND

This report details the program performance and operational action from Mapoon Land and Sea Rangers and Parks and Gardens

DISCUSSION

- Fishing Licence
 - Last year the fishing licence lease was only renewed for 1 year as it was requested by Council to go for Tender this year. The licence is set for renewal at the end of June. Everything is underway for Tender to go out, the term of the lease has not yet been set. I am suggesting a 2-year lease with possible option of a 3rd year.
 - If anybody has concerns about illegal fishing or netting this can be reported to Fish watch Ph: 1800 071 116. This number is diverted to Weipa Fisheries unless they are out of range. I will endeavour to get some new signage for Cullen Point from Fisheries.
- Cultural Heritage
 - Continuation of uploading of information to the Mapoon Database.
 - Community consultation with Tom, regarding changes to the community, new cemetery etc.
 - Meeting with Nathan Williams of State Library QLD and Wally regarding IKC opening dates, IKC Coordinator recruitment, First Five Forever program, reporting etc. Review of IKC budget and information collation for budget report
 - Researching funding sources – to purchase items to furnish the Cultural Keeping Place.
 - Interview panel for Indigenous Knowledge Centre Coordinator.
 - Update and edit of Mapoon History Booklet (for visitors at CKP).
 - Continuation of Library Leadership program.
 - Photographs for MASC website.

- Community tour with Rio Tinto GM visit.
- Meeting with CEO Tim Rose, Kelli Leatham and Tom Smith, to discuss role at Cultural Centre.
- Commenced packing-up of Cultural Keeping Place.
- Preparation for Museum training with Dr. Jo Wills.
- Biosecurity
 - Rangers placed Marine Debris transects on Back Beach which start at the dune and go to the water line. The transects are 25m wide and 25m apart and 5 sections put in. The Marine Debris is collected from each section and thoroughly sorted. The Top Watch App has a new category, this is quite detailed and all questions, GPS locations must be filled in. These transects will be monitored and Marine Debris picked up twice per year to see if this is always a hotspot area.
 - Rangers also conducted several Marine Debris clean-ups with 2 mornings being funded by Biosecurity. In these clean-ups Rangers collected 119 bags totalling 751 kg. Area of clean up, GPS locations and weights recorded on the Top Watch App.
 - An application lodged for funding to conduct a couple of major clean-ups on Flinders and Skardon beaches. If accepted this will allow Rangers and hopefully some community members to remove Marine Debris and Ghost Nets from these beaches. A barge will be hired to transport buggies and people over and allow the Debris to be brought back to Cullen Point and put into skip bins and taken to Weipa for disposal. This is a huge task, and the community will be consulted prior for possible help.
- Weed Management
 - Cullen Point has been the focus prior to visitor season with Caltrop and Mossman weed being removed and sprayed. Rangers have removed 102kg of weed from around the campground alone.
 - Weed Spraying also taking place behind shop, around fence lines (including jobs for housing), SES shed, workshop and working on walkways between houses in township.
- Visitor Management
 - Facilities cleaned weekly at Cullen Point
 - Making a start with Campground clean up, removing dead trees, cleaning off the concrete slabs, raking up debris that was washed in over Christmas and mowing and whipper snipping where required.
- Training
 - Biosecurity Fundamentals training took place via Teams, normally this would be held in Cairns, cancelled due to covid. 4 Rangers were taken through their paces on how all the exercises on the Top Watch App work and participated in activities then reported back to trainer online. This went quite well considering this was the first-time training was done in this manner.
- Turtle Conservation
 - The Hawksbill turtle tagged at Janie Creek last year has finished communication, 6 months the satellite tag lasted with results and report attached.

- Mapoon Rangers have had a request from the Department of Environment and Science to film the Rangers for a few days during this year's turtle monitoring season. This would show off the important work Rangers achieve in this space. I will be certain to gain permission before proceeding any further with this.
- Rio Tinto
 - Rangers meet with 5 Rio Tinto representatives after the last council meeting. The meeting was to showcase the important research work Rangers partner with Rio Tinto to achieve at Mapoon. A presentation was shown on all the work we do throughout the year as there maybe further interest possibly for Fire Management in the future. A bus trip of the township, Cultural sites and Cullen Point took up the afternoon. They were extremely grateful for the presentation and tour and astounded at the work that has been achieved in Mapoon. Feedback from other Rio Tinto employees the next day assured me that they enjoyed their visit.
- Funding Body
 - The new representative for our major funding body visited Mapoon on March 30th. This visit was for a casual chat with Rangers, a snapshot of what activities we have been working on and feedback on the mid-year reports. We received a big tick with excellent as the outcome.
- Youth Engagement
 - Western Cape College Weipa 7/8 Leadership Camp came to Mapoon to engage with the Rangers. The enthusiastic young lads were full of questions for the Rangers and were keen to participate in Marine Debris collecting at Cullen Point. Rangers also treated them with a trip round to Sandstone Point in the buggies. Please see attachment sent from the College.
- Asset Management
 - Ranger Base mowed and whipper snipped fortnightly.
 - Vehicles hosed down after every beach trip and washed every Friday. All vehicles have been serviced and with a rainy morning Rangers learnt how to polish the cars.
- Parks and Gardens
 - General duties mowing and whipper snipping included Council Yard, Anzac Park, Dongas, Community Centre, Aged Care, empty staff houses, around the water bores, Recreational Hall, and nature strips.
 - Paid work completed this month for housing, these were a couple of major clean-ups, also the Mapoon PowerStation, and Paanja Lodge.
 - Weekly roadside rubbish pickups.

RECOMMENDATION

That the report of Executive Manager of Environmental Services, Land and Sea and Parks and Gardens be received and noted

**Mapoon Turtle Conservation Project 2021
Flinders Beach and Back Beach, Mapoon,
August 2021**

**Colin J. Limpus¹, Janine Ferguson¹, Sarah Barkley²,
Jocelyn de Jersey², Jason Jia², Erwin Hofman¹**

¹ Threatened Species Operations, Queensland Department of Environment and Science

² Mapoon Land and Sea Indigenous Rangers

3. SATELLITE TELEMETRY TRACKING

3.1. INTRODUCTION

There are limited data regarding where the foraging areas are that supply the turtles that migrate to breed on the nesting beaches of Western Cape York Peninsula.

Three avenues of research are being used to provide insights regarding the distribution of foraging areas used by these turtles:

- Flipper tagging of nesting females and subsequent returns of tags from turtles captured in the distant foraging areas.
- Satellite telemetry tracking during the post-nesting migration of turtles returning from nesting to their respective foraging areas.
- Genetic identification of the separate stocks of turtles, sampled at the nesting beaches (*Jensen et al.* 2013). These genetics data will eventually allow for genetic testing of turtles in their foraging areas to identify the breeding population from which the foraging turtle have originated.

Mapoon Land and Sea Rangers were given training in attaching satellite tags to marine turtles and deployment of tags on an adult female Hawksbill turtle. Maps displaying the travels of the turtles being tracked are shared with all communities participating in the DES turtle training project.

The Hawksbill turtle was selected as the target species for this year's training of indigenous rangers in satellite telemetry because it is a threatened species of marine turtle nesting in Western Cape York Peninsula. Results from tracking of this hawksbill turtle will be analysed in conjunction with the results of other tracked Hawksbill from western Cape York Peninsula nesting beaches to identify the foraging areas supporting the western Cape York Peninsula nesting population.

This hawksbill turtle selected for tracking was named ***Maria Francisca*** at the request of the L&S Ranger team.

3.2. METHODS AND 2021 WORK PROGRAM

An adult female hawksbill turtle was captured on Flinders Beach and transported back to the Janie Creek Turtle Camp where she was held

overnight and fitted with a GPS satellite tag during the following day. On release, the turtle was tracked via the ARGOS/CLS animal tracking satellite system.

The turtle was fitted with a Wildlife Computers GPS satellite tag (model SPLASH10-BF); repetition cycle = 45 sec, GPS position recording set at 30 minutes and haul out set to off throughout the duration of the study.

Before a GPS satellite tag was attached to a turtle:

- When the tag arrived from the USA, the surface of the tag was roughened with sandpaper and painted with primer and *International Micron extra* antifouling paint.
 - Before applying anti-fouling paint, the saltwater switch knobs, the download port, and the temperature sensor probe were covered with blue-tac.
- The tag was connected to a computer and following the User Guide (Wildlife Computers, 2015) programmed for the desired settings and turned on to transmit.
- The tag was placed in an area free from overhead obstructions overnight and receipt of accurate GPS locations confirmed via the Wildlife Computers Portal.
- The tag was reconnected to the computer, and the GPS location for Janie Creek, the place where the GPS satellite tag was activated, was recorded into the tag.
- The tag was set to standby and disconnected from the computer.
- Blue-tac covering to the salt water switch knobs and temperature sensor was removed.

At Mapoon:

- The tag was turned on using a magnet:
 - A single swipe of the magnet over the controller reset switch (at the end of the tag) will display the standby mode (2 flashes, a 3 second pause, and 2 more flashes) followed by a long LED flash.
 - A second swipe of the magnet during the long LED flash will change the mode to "Deployed" (Page 51, Wildlife Computers, 2015).
- The satellite tag was checked that it was transmitting properly.
 - The transmitter LED always flashes when the SPLASH transmits data at about 45 sec intervals.

Attachment of the satellite tag to a turtle:

- The anterior carapace was cleaned of algae and mud with fine sandpaper and cleaned with methylated spirits.
- The satellite tag was glued to the carapace using a two-part epoxy glue (Sika AnchorFix – 3+).
 - The satellite tag was attached towards the front end of the carapace.
 - Care was taken to keep the thickness of the epoxy to a minimum to minimise heating of the carapace scutes.

- A masking tape strip was placed across the tag and out over the carapace on either side to hold the tag in place as the epoxy hardens.
- The masking tape strip was removed once the epoxy had hardened.
- Satellite tag transmission was confirmed by the flashing of the transmitter LED.

The turtle was released from the beach.

After attachment of the satellite tag, the turtle was released at the mouth of Janie Creek from Back Beach (12.02607° S, 141.82668° E) on the afternoon following her capture.

3.3. RESULTS

The nesting Hawksbill turtle fitted with a GPS satellite tag is the first Hawksbill turtle being tracked via satellite telemetry from nesting on the Mapoon beaches to a distant foraging area.

The initial satellite tag failed to transmit after attachment to the turtle. When the turtle was recaptured at nesting on 26 August, she was again removed to the Janie Creek camp where the non-functioning tag was removed from the carapace. A replacement GS satellite tag (PTT 197240). The turtle was again released from Back Beach with the new satellite tag on 27 August 2021.

Details for the capture and release of the Hawksbill turtle are summarised in Table 4.1 and Figure 4.1.

Table 4.1. Summary of the capture and release of the Hawksbill turtle from Flinders Beach deployed with a GPS satellite tag from Back Beach, Mapoon, August 2021.

Beach deployed with a GPS satellite tag from Back Beach, Mapoon, August 2021.

Tag number = K90176:									
Capture					Release		ARGOS PTT ID	WC Serial #	
Date	Time	Sector	CCL	Clutch	Date	Time			
19 July 2009	20:35 hr	3	78.0 cm	-	-	-	-	-	-
5 Aug 2021	20:53 hr	4	78.5 cm	144 eggs	6 Aug	13:30 hr	181921	20A0260	
<ul style="list-style-type: none">• 12 yr between recorded breeding seasons.• Satellite tag 181921 failed to transmit when deployed. Tag removed & replaced with alternate satellite tag PTT 197240 on next capture, 26 August 2021.									
26 Aug 2021	20:30 hr	5	-	138 eggs	27 Aug	15:38 hr	197240		



Hawksbill turtle K90176, photographed while nesting, 5 Aug 2021.



Hawksbill turtle K90176, photographed with satellite tag attached and returning to the sea.

Figure 4.1. K90176: An adult female Hawksbill turtle, *Eretmochelys imbricata*, captured nesting on Flinders Beach on 5 August 2021, was fitted with a GPS satellite tag, PTT 197240 and released back to the sea at the mouth of Janie Creek from Back Beach, 27 August 2021.

The post-nesting migration of Hawksbill turtle **K90176**: is summarised in Figure 4,2.

Within the inter-nesting habitat:

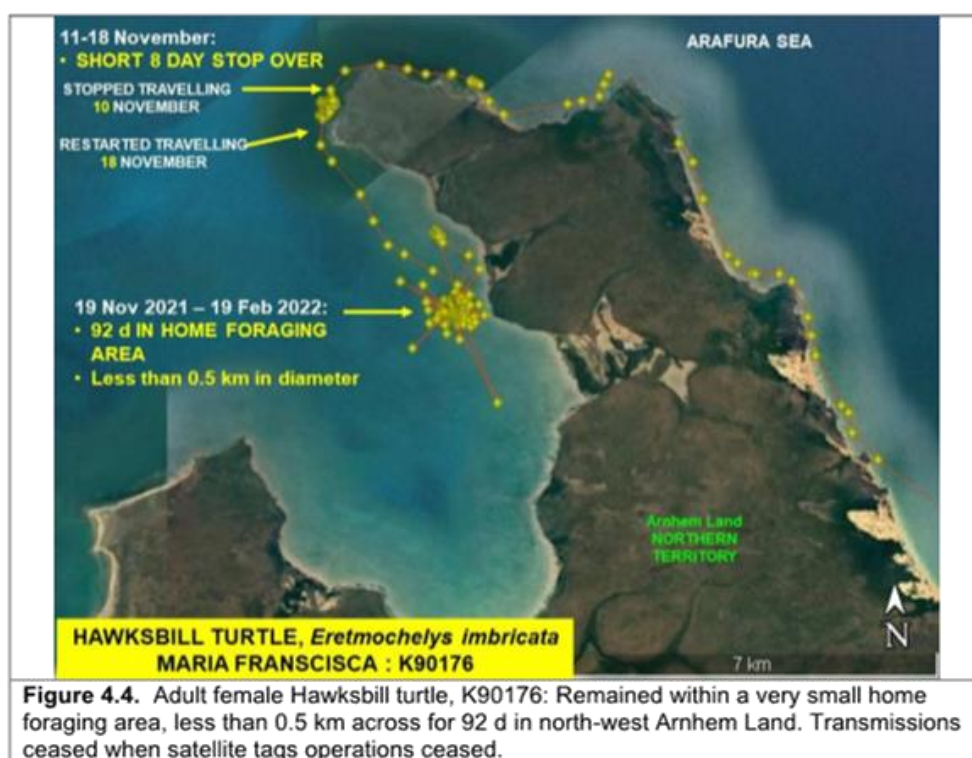
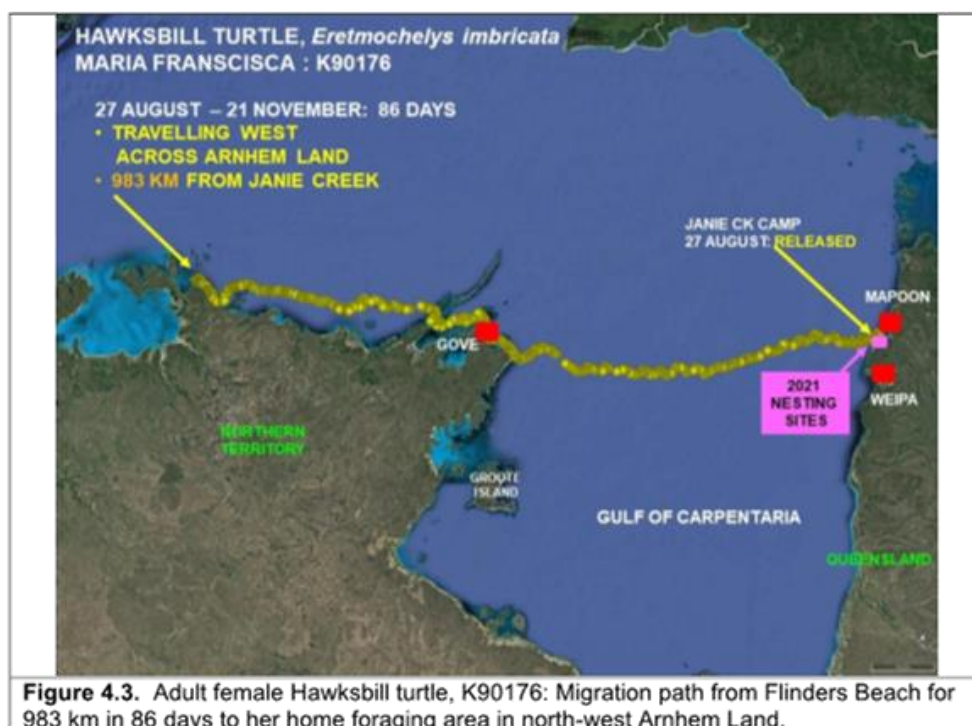
- 27 August – 7 September: 20K90176 remained within the immediate vicinity of her Flinders Beach nesting area for 11 days. She did not come ashore during this period.
- 3 September: departed Flinders beach inter-nesting habitat.
- 3 September 2021 – 19 February 2022: Homeward post-nesting migration, swimming westward, crossing the Gulf of Carpentaria and travelling further west across the northern Arnhem Land coast

She ceased migration in a foraging area 983 km west of Flinders Beach in north-western Arnhem Land, arriving home 84 days after leaving Mapoon beaches. She is presumed to have migrated back to her home feeding area from which she began her breeding migration to lay eggs on Flinders Beach. She was recorded occupying this small foraging area for a further 92 days before transmissions ceased.

This is the longest recorded post-nesting migration recorded for a Hawksbill turtle from an Australian nesting beach.

Assuming that this turtle began her migration from this recorded foraging area, we can note that she would have swam past the major Hawksbill turtle nesting area in north-east Arnhem Land on her way to Mapoon. We believe that would occur if she was returning to breed at the beach near where she originally hatched.

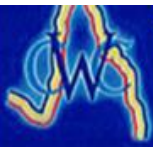




2.4. REFERENCES

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WESTERN CAPE CHRONICLE



EDUCATION | EMPLOYMENT | PARTNERS | LEADERSHIP | SPORT | WELL-BEING

7/8 LEADERSHIP CAMP



The camp for year 7/8 WCC Clontarf academy was a trip to Mapoon to spend the day with the Land and Sea rangers. A first for some of our boys (as well as the staff), the day was spent learning about cultural site at Cullen Point. The rangers then took the boys on a buggy ride to the sand stones where the elders have fish traps to gather food for their families, followed by a beach clean and finished it off with a dip at the Mapoon splash park to cool off from the hot Cape York sun. The following day was a short drive to red beach for some beach fishing, although only one fish was reeled in the year 7/8 enjoyed the day out on country.



7.7 COMMUNITY SAFETY PLAN

Author: Jo Linnane, Governance Manager- Consultant

Authoriser: Tim Rose, Acting CEO

Attachments: Nil

PURPOSE OF REPORT

Endorsement of Mapoon Community Safety Plan

BACKGROUND

In July 2020 Council was approved for funding \$50,000.00 for the development of a co-designed Community Safety Plan (CSP) from DATSIP (now DSDSATSIP) with an original acquittal date of 31st December 2020.

Community consultation and development of the CSP took longer than expected and an extension to the original acquittal date was requested.

DSDSDATSIP generously granted an extension to 15th March 2022 and have allowed MASC to roll over any funding not utilised out of the original \$50,000.00 for further development of the CSP and to be utilised with the Service Enhancement Funding allocated to the MASC over the next 2 years as a result of completion of the current draft and financial acquittal submitted.

The CSP is a living, breathing document that can be altered overtime as the current action plan is completed and new outcomes for new actions relating to the community safety present to community.

DISCUSSION

Currently the CSP is still in draft format and requires endorsement. Given the lateness of submission of final drafts, generous extension, and flexibility of the document to change over time it would be beneficial for Council to endorse the current draft of the CSP.

RECOMMENDATION

That Council considers endorsement of the current draft Mapoon Community Safety Plan.

7.8 HUMAN RESOURCES REPORT BY HR CONSULTANT DANIELLE TURNER OF PRESTON LAW.

Author: Danielle Turner, HR Consultant, Preston Law

Authoriser: Tim Rose, Acting CEO

Attachments: Nil

PURPOSE OF REPORT

To present the Human Resources Consultant's Report for March 2022 to Council.

BACKGROUND

Danielle Turner, HR Consultant from Preston Law prepared the Report

DISCUSSION**Work Health and Safety****1. Toolbox meeting**

- 1 Toolbox meeting held on the **30/03/22**.

Was a little disappointed surrounding the attendance, as I was approached the previous day by members of the works crew who was keen to see regular toolbox meetings again, to which I agreed and apologized and made a commitment to the team to improve in this area.

We spoke at length regarding "team harmony" which they felt had been lacking due to several factors and leadership was probably the one that I felt I could help them with. I offered the team to run a toolbox the following morning and wanted to talk about different strategies they could use when it comes to working in a team and not all-seeing eye to eye. I arrived at work to run the toolbox and unfortunately several key members who I thought could benefit from the talk were absent. So instead, we spoke about the "ice machine", purchasing some more heavy-duty gloves for work on the new shop site, the possibility of purchasing a 40L Water Cooler for use at the new shop also and general concerns.

2. Hazard Reports

- A total of **6** hazard reports were raised for the month of March.

The hazard I believe which posed the most risk to members of the community was the utilities pit out the front of the church which had wooden chip board covers that had rotted and it posed a real risk for not just council employees but community members also, has someone stood on top of this they were a real chance of falling through into the pit below which was approx. 1m drop. This hazard was reported to me by Pete from parks and gardens and was a real good pick up and we've been encouraging more of this for a long time as I can't be everywhere to find every hazard in the community. This was fixed promptly after being reported.

Please see below

108	28/03/22	Lachlan Hogan	Chakara Aged Care	Wally Ziegelbauer	Gate left open, horses brought in area and locked inside, horse manure all over covered area.
109	28/03/22	Lachlan Hogan	Nouiga St Water point	Kellie Leatham	Access to water testing point is overgrown.
110	28/03/22	Lachlan Hogan	Water Plant	Tom Smith	Harness equipment laying around exposed to elements
111	29/03/22	Lachlan Hogan	Contractors Accommodation	Tom Smith	No handrails on stairs
112	29/03/22	Lachlan Hogan	Clermont St	Tom Smith	Utilities pit cover is rotten and swollen.
113	30/03/22	Lachlan Hogan	Airport Surrounds	Tom Smith	Perishables dumped on northern side of airport in large gravel pit.

3. Site Inspections

- A total of 20 site inspections were raised in the month of March. Places inspected include
 - **Water Plant x 2**
 - **Boat Ramp**
 - **Campground**

- Church
- Ranger Base
- Airport x 2
- Contractors Accommodation
- Landfill
- Splash Park
- New Aged Care x 2
- 158 Clermont St (Clothesline Installation)
- New Houses Construction (Horton Contracting)
- New Shop x 2
- Mechanical Workshop

4. Incident Reports

- Only 1 incident report that the W H & S Officer is aware of for the month of March.

4-3-22 – Incident with Aged Care surrounds abuse towards council employee regarding poor food and a lack of services. I was not a part of any of the investigation but looks to have been handled well by the department.

5. EHS Works

- Assisted with E Coli testing 1st, 9th, 16th, 23rd and 30th of March
- Performed EHS duties on 21st, 22nd 23rd and 30th of March

6. Other Works

- Along with Tony Walters completed WHS safe systems of work for Kuku'nathi which allows MASC to act as a host for "Work for the Dole Program"
- Ordered a "hospitality" first aid kit for Aged Care
- Ordered face masks for the Maintenance crew as they had concerns about entering homes during the covid outbreak.
- Visited works boys at the "new shop site" had a good chat regarding their safety concerns etc. Brought them back PPE that the required such as, a water cooler, large hats, gloves, and dark glasses. They voiced concerns that the all-purpose gloves weren't

thick enough while handling hot steel during the heat of the day. I have sourced some rigger gloves just waiting on them to arrive at site.

- Cleaned up the PPE storage area and performed a stock take on all inventory and relocated smaller items to the green shed where it can be locked away in filing cabinet.
- Ran new starter Patrick Wheeler through the WH&S induction, also spoke with Aged Care Co-Ordinator who raised concerns that the induction isn't site specific to their needs. While I agree there should be a site-specific induction to different areas there should still be one main induction to begin with before new employees go to their allotted area.
- Waited 6 weeks for double sided tape to arrive from office works which would allow me to finish the installation of the fire manuals. I have since learnt that no order was ever placed and have since tried to source from Mitre10 to no avail. I am still behind in this area.

RECOMMENDATION

That Council note and receive the Report of the Human Resources Consultant.

8 ANY OTHER BUSINESS

Nil

9 CORRESPONDENCE IN**9.1 CORRESPONDENCE IN FROM MR ANDREW SLY, DEPUTY DIRECTOR GENERAL, SPORT & RECREATION DATED 23 MARCH 2022**

Author: Tim Rose, Acting CEO

Authoriser: Tim Rose, Acting CEO

Attachments: 1. Correspondence In from Mr Andrew Sly Deputy Director General Sports & Recreation dated 23 March 2022

PURPOSE OF REPORT

To advise Council of the Correspondence IN from Mr Andrew Sly, Deputy Director General, Sports & Recreation dated 23 March 2022

BACKGROUND

The Deputy Director advised that he was writing regarding the new Deadly Active Sport and Recreation Program (the Program). The Program will provide funding to specified Local Governments Areas (LGA) with jurisdiction over discrete communities, to coordinate and facilitate delivery of community aim of the Program is to increase physical activity participation among First Nations people.

The Program is part of the suite of initiatives under Activate! Queensland 2019 -2029, the Queensland Government's 10-year strategy to further enrich the Queensland way of life and build on our strong community foundations to deliver better health and well-being outcomes for all Queenslanders.

DISCUSSION

The Program is a part of the Department of Tourism, Innovation and Sport's new service delivery model for Aboriginal and Torres Strait Islanders which aligns with the Queensland Government's commitment to a contemporary approach to empower Aboriginal and Torres Strait Island Queenslanders to have a greater voice with government, through self determination. Funding of \$5.13 million (GST exclusive) over three years is available to the 17 identified LGAs. The Deputy Director advised that he was pleased to advise that your organisation has been identified as eligible to receive assistance under the program. Your organisation has been approved up to \$188,336 (GST exclusive) with funding to be portioned over three years:

Year 1 \$66,025

Year 2 \$62,724

Year 3 \$59,588

The provision of funding is subject to agreed outcomes of negotiations with the department and your organisation and the department signing a funding agreement. Projects cannot commence until the funding agreement is executed by your organisation and the department.

A departmental representative will contact your organisation in the near future to provide you with further information and discuss the terms and conditions of the funding agreement.

Please quote: CTS 01672/22
Contact officer: Mr Anand Pillay
Contact phone: (07) 4722 5393



Department of
Tourism, Innovation and Sport

23 March 2022

Mr Tim Rose
Chief Executive Officer
Mapoon Aboriginal Shire Council
mapoon.ceo@mapoon.qld.gov.au

Dear Mr Rose

I am writing to you regarding the new Deadly Active Sport and Recreation Program (the Program). The Program will provide funding to specified Local Governments Areas (LGA) with jurisdiction over discrete communities, to coordinate and facilitate delivery of community-identified physical activity opportunities for Aboriginal and Torres Strait Islander peoples. The aim of the Program is to increase physical activity participation among First Nations people.

The Program is part of the suite of initiatives under *Activate! Queensland 2019 -2029*, the Queensland Government's 10-year strategy to further enrich the Queensland way of life and build on our strong community foundations to deliver better health and well-being outcomes for all Queenslanders.

The Program is a part of the Department of Tourism, Innovation and Sport's new service delivery model for Aboriginal and Torres Strait Islanders which aligns with the Queensland Government's commitment to a contemporary approach to empower Aboriginal and Torres Strait Island Queenslanders to have a greater voice with government, through self-determination.

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Telephone +61 7 3338 9208
Website www.dtis.qld.gov.au
ABN 83 481 966 722 (Tourism and Innovation)
ABN 49 536 543 548 (Sport and Recreation)

2.

If you need any more information or help with this matter please contact Mr Anand Pillay, Regional Director North Queensland, Sport and Recreation, Department of Tourism, Innovation and Sport on (07) 4722 5393 or by email at anand.pillay@dtis.qld.gov.au.

Wishing you all the best.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'ASly', is written over a horizontal line.

Mr Andrew Sly
Deputy Director-General
Sport and Recreation

10 CORRESPONDENCE OUT

Nil

11 NEXT MEETING DATE

Proposed date for next meeting: 16 May 2022

12 CLOSE MEETING