



Mapoon Aboriginal Shire Council

2021 – 2022 Operational Plan



Mapoon Aboriginal Shire Council Operational Plan – 2021/2022

Ref.	Activities	Timing	Organisational Responsibility	Performance Measures
------	------------	--------	-------------------------------	----------------------

1 Community and Cultural Diversity

1.1 Corporate Plan Outcome - Creative educated community

1.1.1	Identify and promote opportunities for art, cultural expression and the development of creative industries	Ongoing	Executive Manager - Community Development	Arts and Cultural Policy and Plan Endorsed
1.1.2	Ensure that the community cultural facilities and programming meet the needs of the community and regional development	31/12/2021	Executive Manager - Infrastructure Services	Construction of an Arts and Cultural Centre
1.1.3	Provide contemporary library facilities, cultural keeping places and services across the regions to meet the needs of the community	Ongoing	Executive Manager - Community Development	Ensure the development and maintenance of a Register of Cultural Artifacts and that the artifacts are safely stored.
	Develop an Arts and Cultural Policy and Plan	30/06/2022	Executive Manager - Community Development	Arts and Cultural Policy and Plan Endorsed

1.2 Corporate Plan Outcome - Active, healthy community

1.2.1	Plan and provide integrated and accessible network of open spaces	30/06/2022	Executive Manager - Community Development	Development and implementation of a Sport and Recreation Masterplan
1.2.2	Plan and provide facilities and programs that enable participation in sport and recreation	30/06/2022	Executive Manager - Community Development	Development and implementation of a Sport and Recreation Maintenance Plan
1.2.3	Establish partnership with stakeholders to increase opportunity for participation in sport and recreation	30/06/2022	Executive Manager - Community Development	Development and implementation of a Sport and Recreation Strategy
	Facilitate the development of a Disability Action Plan	30/06/2022	Executive Manager - Community Development	Disability Action Plan endorsed
	Develop an Animal Management Plan	30/06/2022	Executive Manager - Community Development	Animal Management Plan endorsed
	Develop an Annual Environmental Health Plan	30/06/2022	Executive Manager - Community Development	Environmental Health Plan endorsed
	Ensure all food premises comply with the Food Act	Ongoing	Executive Manager - Community Development	Food premises licenced

1.3 Corporate Plan Outcome - A safe, sustainable and resilient community

1.3.1	Maintain and improve health standards including food safety, immunisation and public health.	Ongoing	Executive Manager - Community Development	Schedule regular inspections of food businesses to ensure compliance is maintained
1.3.2	Maintain and improve environmental standards including pest management and animal control	Ongoing	Executive Manager - Community Development	Development and implementation of an annual Environmental Health Plan
1.3.3	Improve community safety through design, information and programs	Ongoing	Executive Manager - Community Development	Continue to liaise with Qld Police Service for a Police Liaison Officer to be stationed in Mapoon
1.3.4	Enhance disaster management preparedness and capability in collaboration with the community	Ongoing	Executive Manager - Infrastructure Services	Ongoing Mapoon Local Disaster Management Group meetings and participation in State and Regional Disaster Management processes.
1.3.4	Develop and implement effective community information and education programs in collaboration with key community stakeholders	Ongoing	Executive Manager - Community Development	Develop and maintain an effective social media function
	Development and implement a Mapoon Community Safety Plan	1/12/2021	Executive Manager - Community Development	Mapoon Community Safety Plan endorsed
	Facilitate effective disaster management planning in conjunction with the community, emergency service organisations and other stakeholders	Ongoing	Chief Executive Officer	Disaster Management Plan reviewed
	Review of Mapoon Disaster Management Plan	30/09/2021	Chief Executive Officer	Disaster Management Plan reviewed
	Effective delivery of a CHSP Program	Ongoing	Executive Manager - Community Development	Monthly reports to Council
	Effective delivery of a QCSS Program	Ongoing	Executive Manager - Community Development	Monthly reports to Council
	Effective delivery of a Playgroup Program	Ongoing	Executive Manager - Community Development	Monthly reports to Council
	Effective delivery of a Home Care Packages Program	Ongoing	Executive Manager - Community Development	Monthly reports to Council
	Continue to lobby the State Government for a permanent police in presence in Mapoon	Ongoing	Chief Executive Officer	

1.4 Corporate Plan Outcome - A connected and inclusive community

1.4.1	Build social capital through provision of accessible community infrastructure and programs	Ongoing	Executive Manager - Community Development	Development and delivery of the Annual Capital Works Program
1.4.2	Provide equitable access to and advocate for a range of services, programs, and facilities to address disadvantage and foster	Ongoing	Executive Manager - Community Development	Development and delivery of the Annual Capital Works Program
	Maintain Council website and Facebook page	Ongoing	Executive Manager - Community Development	Meeting legislative requirements and community expectations
	Implement ongoing meetings of Government Agencies that fund community and social services to ensure that services are targeted and effective	31/12/2021	Executive Manager - Community Development	Joint Government Agency meetings undertaken
	Implement Mapoon Inter Agency meetings so that the delivery of community and social services are targeted and effective.	30/06/2022	Executive Manager - Community Development	Mapoon Inter Agency meetings undertaken
	School Holiday programs are developed, documented and publicised on social media	Ongoing	Executive Manager - Community Development	School Holiday program developed and publicised
	Investigations undertaken for the delivery of innovative IT/Digital Programs	30/06/2022	Executive Manager - Community Development	Investigation undertaken
	Investigate an education and youth support program for Mapoon	30/06/2022	Executive Manager - Community Development	Investigation undertaken
	Development of Mens, Womens, and Youth Program	30/06/2022	Executive Manager - Community Development	Develop and implement a Community Development Strategy

2 Financial Management and Governance

2.1 Corporate Plan Outcome - Responsible Financial Management with efficient and timely cost controls

2.1.1	Implement, maintain and monitor effective financial and cost control systems	Ongoing	Executive Manager - Finance and Corporate Services	Legislative Compliance
2.1.2	Provide timely and comprehensive reporting of financial position	Ongoing	Executive Manager - Finance and Corporate Services	Detailed monthly reports provided to Council outlining financial position
2.1.3	Require strict accountability for all financial commitments and expenditure	Ongoing	Executive Manager - Finance and Corporate Services	Council receive unqualified audit from Qld Audit Office
	Effective grants management	Ongoing	Executive Manager - Finance and Corporate Services	Submission of monthly financial reports to Council
	Maximise revenues in accordance with Council's Revenue Policy	Ongoing	Executive Manager - Finance and Corporate Services	Submission of monthly financial reports to Council
	Meet Qld Audit Office requirements in relation to internal controls and financial reporting	30/06/2022	Executive Manager - Finance and Corporate Services	Satisfactory Audit Reports
	Preparation and review of annual budget	31/07/2021	Executive Manager - Finance and Corporate Services	Endorsement by Council
	Preparation of annual financial statements	31/10/2021	Executive Manager - Finance and Corporate Services	Statements available for audit
	Preparation of community financial report	31/08/2021	Executive Manager - Finance and Corporate Services	Inclusion in annual report
	Acquittal of grants to Council	Ongoing	Executive Manager - Finance and Corporate Services	No breach notices from funding bodies
	Ongoing financial and corporate support operations to meet the needs of the organisation and clients	Daily	Executive Manager - Finance and Corporate Services	Reports to CEO & Council and level of satisfaction of clients.
	Provision of internal audit visits to review and support Council's financial processes and risk assessments	Bi - annually	Executive Manager - Finance and Corporate Services	Reports completed and issues identified
	Review and up-date systems for keeping and destruction of records	Ongoing	Executive Manager - Finance and Corporate Services	Policy and system in place
	Maximise Council's revenue by reviewing all opportunities and capacity to increase own source revenue and identifying operational areas where efficiencies can be addressed	Ongoing	Executive Manager - Finance and Corporate Services	Report to Council for endorsement

	Undertake a review of Council's financial sustainability	30/06/2022	Executive Manager - Finance and Corporate Services	Review undertaken
2.2 Corporate Plan Outcome - Council sustainability vs business operations				
2.2.1	Maintain Annual Budget	Ongoing	Executive Manager - Finance and Corporate Services	Legislative Compliance
2.2.2	Maintain a 10-year Strategic Financial Plan	Ongoing	Executive Manager - Finance and Corporate Services	Legislative Compliance
2.2.3	Develop a 10-year Asset Management Plan	Ongoing	Executive Manager - Finance and Corporate Services	Asset Management Plan endorsed by Council
2.2.4	Actively lobby, apply for and obtain State and Federal Government funding and grants	Ongoing	Executive Manager - Finance and Corporate Services	Successful levels of funding
	Efficient and effective operation of the Pannja Lodge and contractor accommodation	Ongoing	Executive Manager - Community Development	Monthly reports to Council
	Efficient and effective operation of the Mapoon Store and Post Office	Ongoing	Executive Manager - Community Development	Monthly reports to Council
	Efficient and effective operation of the Cullen Point Camping Grounds	Ongoing	Executive Manager - Community Development	Monthly reports to Council
	Efficient and effective operation of the Mapoon Centrelink agency	Ongoing	Executive Manager - Community Development	Monthly reports to Council
2.3 Corporate Plan Outcome - A Shire governed in consultation and partnership with the community				
2.3.1	Ensure leadership and decision making is transparent, accountable and represents the current and future interests of the region's communities	30/06/2022	Executive Manager - Community Development	Develop and implement a Community Engagement Strategy
2.3.2	Implement effective community consultation processes that enable participation, engagement and collaboration	30/06/2022	Executive Manager - Community Development	Develop and implement a Community Engagement Strategy
2.3.3	Develop and maintain community participation, partnerships, and volunteer programs	30/06/2022	Executive Manager - Community Development	Develop and implement a Community Engagement Strategy
2.3.4	Implement an effective information and education program to encourage community participation in decision making and build social capital	30/06/2022	Executive Manager - Community Development	Develop and implement a Community Engagement Strategy
	Establishment of an Internal Audit Committee	1/12/2021	Chief Executive Officer	Internal Audit Committee Established
	Establish, maintain, and review a Mapoon Local Thriving Community Advisory Committee	Ongoing	Chief Executive Officer	Effective Operation of the Mapoon Local Thriving Community Advisory Committee
	Maintain Council website and Facebook page	Ongoing	Executive Manager - Community Development	Meeting legislative requirements and community expectations
	Implement ongoing meetings of Government Agencies that fund community and social services to ensure that services are targeted and effective	31/12/2021	Executive Manager - Community Development	Joint Government Agency meetings undertaken
	Implement Mapoon Inter Agency meetings so that the delivery of community and social services are targeted and effective.	30/06/2022	Executive Manager - Community Development	Mapoon Inter Agency meetings undertaken
	School Holiday programs are developed, documented and publicised on social media	Ongoing	Executive Manager - Community Development	School Holiday program developed and publicised
	Investigations undertaken for the delivery of inovative IT/Digital Programs	30/06/2022	Executive Manager - Community Development	Investigation undertaken
	Investigate an education and youth support program for Mapoon	30/06/2022	Executive Manager - Community Development	Investigation undertaken
2.4 Corporate Plan Outcome - Responsive and efficient customer service delivery				
2.4.1	Continually review and enhance service delivery to ensure Council's responsiveness to customer and community expectations	31/12/2021	Chief Executive Officer	Develop and implement a Management Action Plan
2.4.2	Work collaboratively across Council to provide effective, efficient and coordinated outcomes.	31/12/2021	Chief Executive Officer	Develop and implement a Management Action Plan
2.4.3	Build a culture of continuous improvement which recognises best practice	31/03/2022	Governance Manager	Develop and implement a Workforce Development Plan
2.5 Corporate Plan Outcome - Strategic management of Council				
2.5.1	Develop and implement local laws, policies, standards and codes in accordance with legislative requirements and ensure	Ongoing	Governance Manager	Develop and implement a Management Action Plan
2.5.2	Implement integrated strategic planning approaches across Council, including efficient and effective risk management	Ongoing	Governance Manager	Develop and implement an Enterprise Risk Management System
2.5.3	Implement sustainable financial management and effective procurement practices continuous improvement which recognises best practice	Ongoing	Governance Manager	Annual review of Council's Procurement policy
	Review Council's policies and procedures and ensure they meet community expectations and legislative requirements	Ongoing	Governance Manager	Policies and procedures reviewed
	Review of operational plan and provide advice to Council on status	Quarterly	Governance Manager	Reports to Council
	Conduct monthly Council meetings	Monthly	Chief Executive Officer	Legislative Compliance
	Council minutes prepared and placed onto Council website within statutory timeframe	Monthly	Governance Manager	Minutes on website
	Implement Rights to Information and Privacy systems	Ongoing	Governance Manager	Meeting legislative requirements
	Identification and attendance at training and self development for councillors and senior staff	Ongoing	Governance Manager	Number of training workshops attended
	Develop and implement an Enterprise Risk Management System	31/12/2022	Governance Manager	System implemented
	Undertake a review of Council's policy framework	31/12/2022	Governance Manager	Review Undertaken
	Ensure that tenancy arrangements are in place for all occupancy of Council controlled land	Ongoing	Governance Manager	Tenancies in place
	Council will continue to advocate on behalf of the Mapoon community by actively participating in TCICA, Indigenous Leaders Forum, and State Governments initiatives (eg Thriving Communities, Ministerial and Government Champions etc)	Ongoing	Chief Executive Officer	Reports to Council
3 Economy				
3.1 Corporate Plan Outcome - A strong and diverse economy				
3.1.1	Council work with State and Federal government to identify economic development opportunities	31/12/2021	Executive Manager - Community Development	Develop and implement an Economic Development Plan and Tourism Development Strategy
3.1.2	In partnership promote the region by supporting the growth of new and existing businesses	31/12/2021	Executive Manager - Community Development	Develop and implement an Economic Development Plan and Tourism Development Strategy
3.1.3	Ensure planning and infrastructure supports future economic growth	31/12/2021	Executive Manager - Community Development	Develop and implement an Economic Development Plan and Tourism Development Strategy
3.1.4	Promote and develop Mapoon Aboriginal Shire as a unique destination and to manage tourism in a sustainable way	31/12/2021	Executive Manager - Community Development	Develop and implement an Economic Development Plan and Tourism Development Strategy
	Assessment of Development Applications when received	Ongoing	Chief Executive Officer	Applications finalised
3.2 Corporate Plan Outcome - Employment opportunities for residents are increased				
3.2.1	Actively support projects which have a high local engagement component	Ongoing	Executive Manager - Community Development	Develop and implement an Economic Development Plan and Tourism Development Strategy
3.2.2	Actively engage and support empowerment related projects and organisations which provide employment opportunities for shire residents	Ongoing	Executive Manager - Community Development	Develop and implement an Economic Development Plan and Tourism Development Strategy
4 Infrastructure and Assets				
4.1 Corporate Plan Outcome - Integrated and timely provision and management of sustainable infrastructure and assets				
4.1.1	Develop a Strategic Infrastructure and Asset Management Plan to guide the provision, maintenance, decommissioning, replacement and enhancement of Council assets and infrastructure	31/12/2021	Executive Manager - Infrastructure Services	Develop and implement Asset Management Plans for all asset classes
4.1.2	Plan and implement urban improvement works which enhance local character and identity, conserve and improve the region's streetscapes and provide iconic parkland	Ongoing	Executive Manager - Infrastructure Services	Develop and implement a Streetscape Design Precinct Plan
	Ensure the safety of the Mapoon Aerodrome and its operations	Ongoing	Executive Manager - Infrastructure Services	Safety Management System for Mapoon Aerodrome developed and implemented

	Develop and implement a Management Plan for Mapoon Aerodrome	30/06/2022	Executive Manager - Infrastructure Services	Management Plan for Mapoon Aerodrome developed and implemented
	Manage the operation of associated activities such as work depots, workshops and plant fleets to facilitate efficient and effective provision and maintenance of Shire infrastructure.	Ongoing	Executive Manager - Infrastructure Services	Activities satisfactorily managed
	Construction of a Barge Loading Ramp at Cullen Point	30/06/2022	Executive Manager - Infrastructure Services	Ramp constructed
	Development of a master plan for improvements to Cullen Point Camping Ground	30/06/2022	Executive Manager - Infrastructure Services	Master Plan completed and endorsed
	Undertake Stage 1 of the New Mapoon Store project	30/06/2022	Executive Manager - Infrastructure Services	Stage 1 completed
	Completion of Mapoon Church	30/09/2021	Executive Manager - Infrastructure Services	Construction completed
	Completion of 4 Tourist/Visitor Accommodation Units	30/09/2021	Executive Manager - Infrastructure Services	Construction completed
	Completion of 4 Aged Care hostel units	30/09/2021	Executive Manager - Infrastructure Services	Construction completed
	Completion of new HACC facility	30/09/2021	Executive Manager - Infrastructure Services	Construction completed
	Participate in Technical Working Group meetings to ensure coordinated approach to infrastructure activities	Ongoing	Executive Manager - Infrastructure Services	Number of meetings attended
	Undertake Stage 1 - New Council Chambers/Disaster Centre	30/06/2022	Executive Manager - Infrastructure Services	Stage 1 completed
	Undertake Stage 1 - New Ranger Base	30/06/2022	Executive Manager - Infrastructure Services	Stage 1 completed
4.2 Corporate Plan Outcome - A safe and sustainable road network				
4.2.1	Plan and deliver a safe, sustainable, and efficient road network	Ongoing	Executive Manager - Infrastructure Services	Implement a road maintenance program identifying issues such as pavement repairs, signage requirements, pedestrian crossings, roundabout repairs etc
4.2.2	Plan and deliver safe and effective stormwater management outcomes and a flood resilient region	Ongoing	Executive Manager - Infrastructure Services	Monitor and update drainage system and drainage register
4.2.3	Plan and deliver safe, sustainable, and efficient aerodrome services	Ongoing	Executive Manager - Infrastructure Services	Manage and maintain the airport and authorised aircraft landing areas to required statutory standards
	Delivery of Roads to Recovery Program, including development and delivery of council endorsed projects.	Ongoing	Executive Manager - Infrastructure Services	Works completed
	Restoration of damaged roads approved for repair under NDRRA	Ongoing	Executive Manager - Infrastructure Services	Road works completed, QRA sign off and funds reimbursed to Council
4.3 Corporate Plan Outcome - A safe and sustainable water network.				
4.3.1	Plan, deliver and manage efficient and sustainable, high quality, water supply systems	Ongoing	Executive Manager - Infrastructure Services	Develop and implement a Water Management Plan
4.3.2	Advance water use efficiency and water cycle innovation throughout the region	Ongoing	Executive Manager - Infrastructure Services	Develop and implement a Water Management Plan
	Checking and maintenance of Water Treatment Plant	Daily	Executive Manager - Infrastructure Services	Records checked
	Checking and maintenance of water reticulation system	Daily	Executive Manager - Infrastructure Services	Records checked
	Provision of water samples for testing	Weekly	Executive Manager - Infrastructure Services	Positive results of testing
	Training and development for water officers	Ongoing	Executive Manager - Infrastructure Services	Increased skills of workers
	Ensuring legislative reporting requirements relating to water are met.	Ongoing	Executive Manager - Infrastructure Services	Positive feedback from relevant Government agencies
	Undertake a review of the Mapoon Drinking Water Quality Management Plan	31/12/2021	Executive Manager - Infrastructure Services	Completion of review
	Construction of a 1.2 ML Concrete Reservoir	30/06/2022	Executive Manager - Infrastructure Services	Construction completed
	Implementation of a SCADA system for Council's water infrastructure	30/06/2022	Executive Manager - Infrastructure Services	System installed
4.4 Corporate Plan Outcome - Sustainable waste management				
4.4.1	Plan, deliver and manage efficient and sustainable waste and resource management services	30/06/2022	Executive Manager - Infrastructure Services	Develop and Implement an Integrated Waste Management Plan
4.4.2	Plan and deliver an integrated waste infrastructure network	30/06/2022	Executive Manager - Infrastructure Services	Develop and Implement an Integrated Waste Management Plan
4.4.3	Minimise the impacts of waste generation through modified consumer behaviour, effective recycling infrastructure and practices, and the reduction of emissions from landfill	30/06/2022	Executive Manager - Infrastructure Services	Develop and Implement an Integrated Waste Management Plan
	Ensure the Shire waste facility complies with regulatory standards	Ongoing	Executive Manager - Infrastructure Services	Compliant facilities
	Establish a Container Refund Point in Mapoon	31/03/2022	Executive Manager - Infrastructure Services	Comntainer Refund Point established and operational
	Development of the Mapoon Transfer Station	30/06/2022	Executive Manager - Infrastructure Services	Mapoon Transfer Station constructed
	Undertake remediation Works on the existing waste facility	30/06/2022	Executive Manager - Infrastructure Services	Remediation works undertaken
4.5 Corporate Plan Outcome - A sustainable sewerage network				
4.5.1	Plan, deliver and manage a high-quality sewerage network and treatment facilities		Executive Manager - Infrastructure Services	Development of an Investigation Study for a Mapoon sewerage network and treatment facility
4.5.2	Effective and efficient use of recycled water		Executive Manager - Infrastructure Services	Development of a feasibility study for recycled water system in Mapoon
4.6 Corporate Plan Outcome - Community Housing				
4.6.1	Development of a Master Plan to address the housing needs to community	31/12/2021	Executive Manager - Infrastructure Services	Master Plan endorsed
4.6.2	Community awareness for home ownership and empower community through home ownership	Ongoing	Chief Executive Officer	Ongoing provision of advice and support to community to assist with home ownership
4.6.3	Promote Council engagement in development of new homes in Mapoon to maintain aura of Mapoon	Ongoing	Executive Manager - Infrastructure Services	House plans presented to council for approval
4.6.4	Appropriate street signage and house numbering system	31/12/2021	Executive Manager - Infrastructure Services	Implementation of a Mapoon Street Address System
	Construction of 5 new houses under contract with Dept of Public Works and Housing	30/06/2022	Executive Manager - Infrastructure Services	Constructions completed
	Upgrade housing program under contract with Dept of Public Works and Housing	Ongoing	Executive Manager - Infrastructure Services	Planned upgrades completed
	Ensure maintenance works undertaken on social housing on behalf of Qbuild are completed within agreed timelimits and estimates of cost	Ongoing	Executive Manager - Infrastructure Services	All works are undertaken within agreed timeframes and within estimate of cost
	Completion of 3 new Council staff residences	30/09/2021	Executive Manager - Infrastructure Services	Residences completed
	Commence construction of an additional 5 new social houses, pending finalization of funding arrangements	30/06/2022	Executive Manager - Infrastructure Services	Construction commenced

5 Organisational Culture

5.1 Corporate Plan Outcome - Responsive and effective service delivery

5.1.1	Foster appropriate corporate culture that aligns with Council's Mission, Values and Behaviours	31/03/2022	Governance Manager	Develop and implement a Workforce Development Plan
-------	--	------------	--------------------	--

5.1.2	Develop and maintain healthy and safe working conditions and regularly review workplace health and safety practices	31/03/2022	Governance Manager	Develop and implement an annual Safe Work Plan
5.1.3	Deliver professional development opportunities and pathways for all employees	31/03/2022	Governance Manager	Develop and implement a Workforce Development Plan
5.1.4	Support business operations with effective workforce planning including recognising emerging technologies and transitioning employment opportunities	31/03/2022	Governance Manager	Develop and implement a Workforce Development Plan
5.1.5	Attract and retain a skilled workforce through implementation of contemporary human resources practices and organisation development	31/03/2022	Governance Manager	Develop and implement a Workforce Development Plan
	Information sessions for all Council staff on workplace, health & safety policy and procedures.	Ongoing	Governance Manager	Workshops completed & staff aware of their obligations
	Undertake and implement a review of Council's organisational structure	30/06/2021	Chief Executive Officer	Review undertaken
	Implement an appropriate staff performance appraisal and development system linked to strategic and business plans	Ongoing	Governance Manager	% of appraisals completed
	Maintain and develop human resource management policies, procedures and systems for current and future workforce needs	31/03/2021	Governance Manager	Policy and procedures reviewed
	Review and maintain Master Employee Register	Ongoing	Governance Manager	Register reviewed
	Review appointment contracts for new employees	Ongoing	Governance Manager	Contracts reviewed
	Develop checklist to ensure new employees are set up in system correctly	31/12/2021	Governance Manager	Checklist developed
	Conduct a review of employment contracts and position descriptions.	31/12/2021	Governance Manager	Review undertaken
	Conduct a review of Council's current payroll process	31/12/2021	Governance Manager	Review undertaken
	Conduct a review of Council's Human Resource function	31/12/2021	Governance Manager	Review undertaken

6 Environmental Management

6.1 Corporate Plan Outcome - All community land is protected

6.1.1	Plan and manage open space, parkland and natural areas to eradicate pests and noxious weeds and promote biodiversity, water quality and community use	31/03/2022	Executive Manager - Environmental Services	Develop and implement a Biosecurity Plan
6.1.2	Implement Parks & Gardens Program	31/03/2022	Executive Manager - Environmental Services	Parks & Gardens Program developed and implemented.

6.2 Corporate Plan Outcome - Maintaining Land and Sea Ranger services

6.2.1	Long term plan including employment, activities in consultation with community groups	31/03/2022	Executive Manager - Environmental Services	Land and Sea Ranger Services plan developed
6.2.2	Maintain active network with funding groups to ensure future funding	Ongoing	Executive Manager - Environmental Services	Land and Sea Ranger Services program funding maintained and extended

6.3 Corporate Plan Outcome - Natural Resources Management Plan maintained and implemented.

6.3.1	Development of appropriate policies and tools to ensure Natural Resource Management is clearly understood and implemented	31/03/2022	Executive Manager - Environmental Services	Land and Sea Ranger Services plan developed
6.3.2	Work in partnership with stakeholders to identify appropriate economic opportunities which will add value to the shire and residents	31/12/2021	Executive Manager - Community Development	Develop and implement an Economic Development Plan and Tourism Development Strategy
6.3.3	Work in partnership with respected stakeholders to develop the appropriate plans and operational arrangements	31/03/2022	Executive Manager - Environmental Services	Land and Sea Ranger Services plan developed
	Continue to maintain close partnerships with OMAC, WCCCA, Traditional Owner groups, State and Federal Governments for the Land and Sea Ranger Services program	Ongoing	Executive Manager - Environmental Services	Effective liaison
	Development of a Bushfire and Flood Study	30/06/2022	Executive Manager - Environmental Services	Study completed
	Development of a Bushfire Management Plan	30/06/2022	Executive Manager - Environmental Services	

7 Health and Wellbeing

7.1 Corporate Plan Outcome - Services Improvement

7.1.1	Community consultation and strategic approach to community health and wellbeing	Ongoing	Executive Manager - Community Development	Establishment of the Mapoon Local Thriving Community Advisory Committee
7.1.2	Appropriate facilities developed to engage community wellbeing at various levels	Ongoing	Executive Manager - Community Development	Development and delivery of the Annual Capital Works Program
7.1.3	Strategic approach to Community Health and wellbeing –in partnership with and lobby for provision of services to the need of Mapoon Shire	Ongoing	Executive Manager - Community Development	Regular interagency working group meetings

7.2 Corporate Plan Outcome - Mental wellbeing

7.2.1	Development of a Sports and Recreation Strategy	30/06/2022	Executive Manager - Community Development	Endorsement of a Sport and Recreation Strategy
7.2.2	Secure appropriate funding to ensure implementation of the Sports and Recreation Strategy	Ongoing	Executive Manager - Community Development	Satisfactory level of funding
7.2.3	Engagement of all stakeholders to address the needs of Mapoon Shire	Ongoing	Executive Manager - Community Development	Regular interagency working group meetings