



# **MINUTES**

**Ordinary Council Meeting**

**Tuesday, 16 June 2020**

**MINUTES OF MAPOON ABORIGINAL SHIRE COUNCIL  
ORDINARY COUNCIL MEETING  
HELD AT THE MASC COUNCIL CHAMBERS  
ON TUESDAY, 16 JUNE 2020 AT 9.00AM**

**PRESENT:** Mayor Aileen Addo, Cr Margaret Mara, Cr Dawn Braun, Cr Daphne de Jersey

**IN ATTENDANCE:** Naseem Chetty (Chief Executive Officer), Royleen Wolski (Minute Taker)

## **1 OPEN MEETING**

The meeting was opened at 8.59am

Mayor Addo: We might have a minutes silence. Thank you, is there any conflict of interest to declare?

Cr de Jersey: Through the Chair, Naseem can I ask a question, anything to do with land goes through the Trustee, is that right?

Naseem Chetty: It depends, if it is to do with a development application, it goes through the Council I have put something in my report because it was raised in the previous Council Meeting and we need to deal with it in a Council Meeting.

## **2 APOLOGIES**

Mayor Addo: We have an apology from Councillor Hudson, please make a note that we will not be paying Cr Hudson.

## **3 CONFIRMATION OF MINUTES**

### **3.1 MINUTES OF THE COUNCIL HELD ON 18 MAY 2020**

#### **RESOLUTION C092/20**

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

1. That the Minutes of the Council held on 18 May 2020 be received and the recommendations therein be adopted.

**CARRIED AT 9.04AM**

## **4 MATTERS ARISING FROM THE MINUTES**

Mayor Addo: I have had a conversation with Tony Goode and he said with conflict of interest it is only in relation to immediately family members.

Naseem Chetty: It is people that live in your house, who eat out of your fridge.

Mayor Addo: But it means that Aunty Dawn did not have to declare in relation to what Councillor Hudson said she had to declare.

Naseem Chetty: No What Cr Hudson raised that that Cr Braun should have declared a conflict of interest, because there was a perceived conflict due to the relationship.

Cr Braun: But we did not discuss anything it was just tabled.

Mayor Addo: Alright.

Cr Braun: The only other thing that was on there is the Mission River, but you'll rectify that.

Mayor Addo: Did we find out who dropped those tyres at the dump?

Naseem Chetty: No, Tom has the video, he got it from Rio and was looking at it. We can ask him when he gives his report later in the meeting.

Mayor Addo: Is there any other business arising from the minutes? When are those fellows going to start? On the road.

Naseem Chetty: Tom would know, we can ask when he comes in.

Mayor Addo: If there is no business arising, the next item is the Confidential reports.

Naseem Chetty: Through the Chair, we will deal with them a little later in the meeting, let's get the basic reports out of the way first.

## **MAYOR AND COUNCILLOR REPORTS**

Mayor Addo: My report: We had the May Council Meeting, then we had a District Disaster Meeting on the 19<sup>th</sup> and that was to do with authorizing a way forward and that commenced on 12<sup>th</sup> June. As you all know, we can now travel to Cairns, The Tableland and Carpentaria Shire Council, to Normanton, and people from there can travel for compassionate grounds, and all they need is their ID. People returning to community they just show their ID, but if is someone who comes from outside they must have essential services documents or they cannot travel into the Biosecurity Zone. As long as they are essential services they can, but they must have the right paperwork.

Discussion re the Store Manager

Naseem Chetty: We will Introduce him at next Council Meeting, but right now we are socially distancing him.

Mayor Addo: We need the option to meet the new managers so that we can get to know who is who.

Discussion re where people in the Biosecurity zone can, and cannot travel.

Mayor Addo: On the 12<sup>th</sup> Torres was not included in where we could travel.

Naseem Chetty: Through the chair, in the last plan they were not, but in this new one it is included.

Cr Mara: What about all those people who travelled for the funeral?

General discussion re Torres and Cape, and the perception of Weipa fighting to have it open to tourists.

Cr Braun: With the new plan they are in our travel area.

Naseem Chetty: That was the draft plan.

Mayor Addo: They are now included.

Cr Braun: The other thing is you can go to Cairns, we can go through the Tableland, we can go to Atherton but it is, we cannot go further, like Innisfail, it is crazy, Innisfail can come to Cairns and we cannot go to Innisfail. This is where the big confusion is.

Mayor Addo: They had to draw the border somewhere. Anywhere is Queensland they can travel wherever they like, except for the Biosecurity Area. It is different.

Discussion about where people can go.

Mayor Addo: We get to travel to Cairns, that is all that matters. We can travel that far at least.

Discussion about meetings in Cairns,

Cr Mara: How long does it take to break a habit? Gamblers, have they been able to break the habit because they have not been able to go there to gamble?

Mayor Addo: No they go online, they have still been able to gamble.

Discussion re football betting, discussion re phone prompts to play online.

Discussion re relaxation.

Mayor Addo: We've come up with our plan, we followed what Weipa planned, the LDMG is going to meet tomorrow afternoon, Queensland Health have a plan, it looks alright, we have got to have it in by 19<sup>th</sup> ..Friday. Dr Brown will be here tomorrow

Discussion re flying to Cairns.

Naseem Chetty: From the 12<sup>th</sup>, it changed, we have the information we can make copies. Just be wary it changes all the time. We have not had a case in Queensland, the Chief Health Officer is talking about July, but they have had 8 new cases in Victoria and if we get new cases in Queensland it will all change again.

Mayor Addo: They can't get into Queensland.

Cr Braun: Clive Palmer is pushing to get Queensland & West Australia open.

Discussion re NT opening their borders

Mayor Addo: They are bringing all the Australians back from overseas, that is still happening.

Discussion re the returning people and complaints re isolation, and being able to cook your own food.

Mayor Addo: So the 12<sup>th</sup>, 12<sup>th</sup> of June.

Discussion re Newstart and payments, and people on pensions and what payments may be affected tax return might not get much back.

Mayor Addo: Then we had meetings with Dr Chris Sara on 19<sup>th</sup> as well, talking about way forward. Cook & Weipa are pushing for tourists but we can have no tourists yet.

Discussion re Cook Shire celebrations. Discussion re impact on business and how big companies can survive.

Mayor Addo: Small business, hairdressers and little corner shops, their business is going to suffer and that's where government get their taxes to pay for hospitals and roads and the rest.

Mayor Addo: Then there were the Local Disaster meetings, and a meeting with Weipa, looking at what their road map for recovery is going to look like. Rio has a good thing in place. For their staff they still screen them, they have employed a nurse going to commence on the 19<sup>th</sup> they have things in place to manage the risks.

Then we had Training with Mark Leyland.

We also had a meeting with State Education, Aunty Dawn following this up. Kids are going, back to school. Cowboys kids may not be back till Xmas. That fellow's name is Steve Bell, Jo at the school should have the number.

CR Braun: I have got his contact number.

Mayor Addo: We must have had about 10 disaster meetings. I also had an Apunipima Meeting, there are going to be some changes. The CEO has resigned, and three other senior staff have resigned, we are looking at restructuring and building the reputation back up.

Mayor Addo: The TICCA Meeting was cancelled. We had a meeting with Murray to talk about the declared travel zone the change is coming in 12 June

We attended the exercise, they talked through and exercise, it was about if you get a case what do you do, how you contact trace, like a cyclone planning meeting, outlining what you have to have in place.

What I was going to suggest for the next meeting we have a written report, all councils are under scrutiny, we need to make sure we have all of our reports written. Hand write our reports. Have it in writing. We used to have that before, but it got to the stage where they forgot to do it.

Cr Braun: Is there a template

Naseem Chetty: Just through the Chair we will email a template. Then you will Email the Report to Royleen.

Mayor Addo: If there is something you need to feed-back you can quickly go through it. That is all for me, Cr Braun would you like to give your Report?

Cr Braun: That template will make it much easier. Other than what the Mayor has said, re the LDMG I got a phone call from Michelle at LGAQ and she sent me some online training, I have one more meeting to advise, I met with Jo Ross about kids going back to school. I had a phone conversation with Steve Bell, he wanted to know who is going to support the teachers.

They may not have to stay there for the September holidays, hopefully by 12 July things will change.

I also had Online training re meeting procedures, good decision making ..... I don't know if she will be contacting everyone else.

We had the Exercise with rapid response, planning what to do if we get an actual case, and who will do what.

I have yet to meet with the teachers, I have the portfolio Education. I want to meet with the teachers just to get a feel for what I can do.

The next community event will be NAIDOC, if it hasn't been cancelled.

Mayor Addo: You can have NAIDOC anytime, Normanton used to have it in August It is really a community thing, Council is just there to support.

Cr Braun: Yes the last committee, they did a good job, other than that that is it for me.

Cr Mara: Did Jo talk to you re the playground?

CR Braun: Not yet

There was discussion re possible upgrade of the school's playground and them wanting to see the Trustees.

Mayor Addo: Re funding?

Cr Mara: Yes funding.

Cr Braun: They are waiting for the gates to be finished.

There was discussion about how long the playground has been there.

Naseem Chetty: That would be a question for Tom.

Mayor Addo: Thank you, Cr Mara would you like to give your Report?

Cr Mara: I had the last Council meeting, the Operational Planning and LGAQ training. That is it for me.

Mayor Addo: Thank you. Councillor de Jersey?

Cr de Jersey: Justice group have been approved for funding about \$60,000 and they have requested further details, the Domestic Violence funding they applied for. We have not had any meeting since the COVID, we are waiting for other funding to employ a support worker for the Domestic Violence funding.

There was discussion about RAATSIP, Weipa Community Care and domestic Violence Support that the Justice Group is going to provide. are going to do one through the Justice group

Cr de Jersey: This is the first time Justice Group has this program.

Discussion re community based and driven gives better outcomes.

Cr Mara: One thing the Justice Group needs to do is let those other groups know what Justice Group is doing here in Mapoon.

Discussion re confusion as to who is doing what and duplication of services

Cr Mara: That police liaison position, when are you going to fill it?

Cr de Jersey: Sometime this week, but people are going to lose interest, it is taking too long, if we lose that funding I will not be happy. I will be speaking to someone about this, the position closed a month ago. There have been twenty applicants, and I am still waiting for Antoni to send it to me, I have not been part of the shortlisting and I was expecting something by now. There is one very good applicant but he is not from here, and two have connection here. The only other things for me were The Operational Plan and the Training.

Discussion re applicants for the Police Liaison position and the lack of accommodation if the successful applicant does not already have housing in the community.

Mayor Addo: We will see what comes out in the wash. Can we have a mover and a seconder for Council Reports?

**MOTION****RESOLUTION C093/20**

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That the Councillor Reports be tabled and accepted as read.

**CARRIED AT 9.52AM**

**7.2 CEO MONTHLY OPERATIONAL REPORT**

To provide council an update of activities of the CEO for the month of May.

Naseem Chetty: I have had a myriad of meetings, LDMG Dept of Local Government, and Rio Tinto we put an application in for signage for visitor management which they did not approve, when Brad Welsh comes in we might remind him that many of the visitors to Mapoon are from Weipa and Rio Tinto. We put in for two lots of funding and the second was for a rehabilitation project for all stray marine and land based animals. Dolphins and turtles get stranded. Both applications were not approved, so there is something to discuss with Brad.

There was discussion re turtles being endangered and where they are laying.

I have been involved in the PLO position conversation with Weipa police

There was discussion re the strangers in town.

Cr Mara: That place is starting to look like a shanty, a dump

There was discussion re that issue and what has been seen. Continued discussion re housing, and the location of the house.

Naseem Chetty: I have spoken to Jim re a number of these things, and the Weipa the police have spoken to the people of interest. Can Council confirm that they have moved to the other house?

CR Mara: No they are still at Paanja Street, but there is another strange person around too.

Mayor Addo: There is a lot of rubbish round the place, and cars.

Cr Mara: It looks like a junk yard

Mayor Addo: We are starting to look like a wreckers here in town.

There was discussion re other issues which have been noted.

The CEO provided information to Council re her actions.

There was continued discussions re other issues noted.

Mayor Addo: Can we get Housing to attend Council for the next meeting, they can come from there to here and see for themselves.

Naseem Chetty: I did advise Alexia that she can travel out now, she is happy to come out.

There was discussion re the Department of Housing being able to move people on. Discussion re visitors VS people living there, and overcrowding.

Mayor Addo: We need to get some legal advice from Andrew. I know it is a free country.

Naseem Chetty: Yes, we can ask Andrew.

There was discussion re Mornington Island not allowing tourists.

Cr Mara: Can we have by laws about this. Can we do something legally?

Naseem Chetty: We are in the process. Andrew can give us some advice when he comes about the bylaws. Now, we have secured some Funding from Works for the new Mapoon Shopping Complex.

The CEO distributed the plans for the Shopping centre.

There was discussion re possible resistance to the plan and the process, and discussion re the block that was proposed to locate the new Shopping Complex on.

There was discussion re community perceptions and conversations which have happened previously and opposition to some developments.

Mayor Addo: There has been a threat to burn the church previously. I said if you do that I will call the police. It settled down after that.

Cr Mara: Will there be a space for mail?

Naseem Chetty: Yes, and there will be a place for baker and a butcher.

There was discussion re post box system and re service station, fishing tackle sales.

Mayor Addo: Somebody might run it as their business. Council might lease it to someone.

There was discussion re the card system for fuel purchase.

Cr Mara: Council could lease that to someone, encourage local business.

Mayor Addo: Maybe you need accommodation for the manager?

Cr Mara: Yes accommodation.

Naseem Chetty: There is upstairs and downstairs on the plan.

Cr Mara: Do we have to have scaffolders?

Naseem Chetty: Yes, we will do it right

Discussion re builders usually bringing their scaffolding.

Naseem Chetty: We have funding available, \$1.07 million so far, we are discussing additional funding for two stages, we do not need the whole funding pool from one place, Tom & I have been working on that, and have spoken to a few different agencies. Is Council Is happy with that? If so, can we have a resolution to endorse the project?

Mayor Addo: Can we have a mover and seconder for that resolution?

## **RESOLUTION C094/20**

Moved: Cr Daphne de Jersey

Seconded: Cr Dawn Braun

1. That Council accept the CEO's Monthly Report as tabled and Read
2. That Council endorse new Mapoon Store project.

**CARRIED AT 10.17AM**



Cr Mara: Could we as a gesture of goodwill name the complex after some people?

Discussion re naming of the Shopping Complex.

Cr Braun: Clermont would be nice

Mayor Addo: It is courtesy to ask.

Cr Mara: We would like to name it Clermont shopping centre in respect for the land.

Naseem Chetty: Through the Chair, do we finish the project and then name it?

Mayor Addo: Lets worry about the name later.

Cr Braun: Let's get approval for the land first.

Discussion about who Council needs to talk to.

Discussion re the Church bell, and general discussion re hearing a gunshot.

Mayor Addo: We might have a quick break.

The meeting closed for Morning tea at 10.19am.

**ANY OTHER BUSINESS**

THE MEETING WAS REOPENED AT 10.50 AM

**8.1 BRAD WELSH, THE ACTING GENERAL MANAGER OF RIO TINTO, WILL PROVIDE A BUSINESS UPDATE TO THE NEW COUNCIL.****PURPOSE OF REPORT**

The Acting General Manager of Rio Tinto, Brad Welsh, will provide a business update to the new Council. Brad Welsh arrived at be here at 11am to talk and will take approximately an hour.

Brad Welsh Acting General Manager of Rio Tinto in company with two colleagues presented a comprehensive PowerPoint outlining:

- Seed Collection, including quotas and what seeds are collected
- Endangered Species and Programs relating to them
- Land & Sea Management
- Developing Local Aboriginal Talent
- Changing the culture of work and long term goals and development of staff for higher duty roles
- Least impact for most benefit
- Understanding the whole context of the land
- Engagement with the Mapoon Community each fortnight
- Donations that Rio Tinto have made to numerous Not for Profit Organizations
- Local Aboriginal Training program
- Scholarships to University
- The Apprentice ready program
- Apprenticeships

Councillors asked questions about:

- Seed Collection and procedures
- Rehabilitation of Cooktown Orchid

The CEO asked about:

- Previous Funding applications
- Funding for the new Mapoon Store

**RECOMMENDATION**

That Council Note the business update from Brad Welsh of Rio Tinto.

The Rio Tinto Team departed the Meeting.

Naseem Chetty: Royleen has been working non-stop to do the paperwork for the Covid event. Royleen thank you. We get nice feedback from satisfied people. Over the last 3 months I know staff

have worked 50 to 60 hours week after week to do what has needed to be done. We have lost one staff member as a result of the strain..

Mayor Addo: Who is that?

Naseem Chetty: Wayne, he has given me his resignation.

Mayor Addo: That is not good. Please tell Wayne we really appreciated all his hard work. When the COVID lock down hit, he did big hours. When we needed someone he was there, and he worked really hard. Tell him we really appreciated his hard work.

Naseem Chetty: The stress and abuse has been too much. Unfortunately staff attendance at the store has gone really bad. I am sorry that we have lost a manager over this but the stress has been terrible.

### **7.3 APPROVAL FOR DRAFT OPERATIONAL PLAN 2020 - 2021**

To seek council approval and adoption of the presented draft Mapoon Aboriginal Shire Council Operational Plan 2020-2021

The CEO presented the Draft Operational Plan.

#### **RESOLUTION C095/20**

Moved: Cr Dawn Braun

Seconded: Cr Margaret Mara

That Council receive and adopt presented Operational Plan 2020-2021.

**CARRIED AT 12.31PM**

### **7.4 MAPOON ABORIGINAL SHIRE COUNCIL BUSINESS CONTINUITY PLAN**

#### **PURPOSE OF REPORT**

To present Council with our draft Business Continuity Plan

Naseem Chetty: This is the Business Continuity Plan, I have added elements of Covid, as that is one of the things that we needed.

CR Mara: Do we need a pandemic plan not a Covid Plan

Naseem Chetty: It depends on what the crisis is, in our business continuity plan it has everything that we need to manage business continuity.

Mayor Addo: Could we have a mover and a seconder for this report?

#### **RESOLUTION C096/20**

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That Council receive and adopt the presented Business Continuity Plan

AT 12.35PM CARRIED

## 7.5 ASSET INSURANCE UPDATE

### PURPOSE OF REPORT

To seek council's advice and direction, whether or Mapoon Aboriginal Shire Council is willing to commit to participating in a mutual insurance arrangement.

Naseem Chetty: Last year it was discussed that Council pay a lot of insurance, there was discussion whether LGAQ could come up with a strategy to reduce our insurance bill. They have come back that they will form a local Government Mutual and whether Council would join that Mutual.

The CEO described how the JLT Insurance bill has raised by 30%.

Naseem Chetty: One of our major issues is our sustainability and unless and until we are able to have a business arm, we are not sustainable. We do not want to be in the limbo of whether or not we are going to get insurance, most of the big insurers are based overseas. They say Far North Queensland is too big a risk. It will be a local insurance agency.

Mayor Addo: Since the Brisbane floods insurance has gone through the roof. How much do we spend?

Naseem Chetty: Half a million dollars, and although it is not it is going to double, it is going to go up, we have Cultural Centre under way, the new HAAC Centre, the new staff accommodation and accommodation expansion, the Church. We do not get funding from Government for insurance. It comes out of our General Operations Fund.

Cr Braun: Is this public liability?

Naseem Chetty: Public Liability and Asset insurance. When the new LGAQ scheme is ready we will join them and in no way it will be as expensive as JLT.

Mayor Addo: I remember a few years ago I only paid \$120 to \$130 per month then the Brisbane floods happened and now it is \$450 a month. I told them that was too much to afford and now I only have house insurance, no contents insurance and it is still \$300 per month. You can imagine how it has gone up for Council. Can we have a mover and a seconder for this Report?

**RESOLUTION C097/20**

Moved: Cr Dawn Braun

Seconded: Cr Daphne de Jersey

That council:

1. Receive and take note of the Asset Update Report
2. And advise that the Mapoon Aboriginal Shire Council is willing to commit to participating in a mutual insurance arrangement.
3. Direct the CEO to draft and forward a letter of confirmation to participate in forming a collective mutual solution for insurance cover

**CARRIED AT 12.39PM**

Break for Lunch at 12.39pm

Meeting reopened at 1.15pm

Naseem Chetty: Through the Chair, Elzebie has a phone Workshop re Finance Statements later in the afternoon, if we could have her report next, then she will be free to get both done.

Mayor Addo: Alright.

Elzebie Groenwald was invited to join the meeting.

**7.14 EXECUTIVE FINANCE MANAGER MAY 2020 REPORT****PURPOSE OF REPORT**

Present to the council a report outlining program performance and operational actions for the previous month. This report contains listed activities and points for decisions in the council meeting.

Elzebie: Good Afternoon everyone, If everyone can go to Page 220 of the Agenda please.

The Finance Department has been very busy with External Auditors and Internal Auditors preparing for end of Financial Year Schedule, which is on track.

Just some quick budget VS analysis information for you.

As at 31<sup>st</sup> May 2020 the Council has made a YTD Profit of \$1.442 Million dollars. That is \$1.558 thousand dollars higher than budgeted. This is due to FAG being received 6 weeks earlier from the Queensland Government to assist with Covid issues.

As at 31 May Council received revenue totalling \$19.932 Million, 30 % below the budget of \$26.619 million.

As at 31 May 2020 Council Expenditure was \$ 18.480 million, 30% below the budget of \$26.619 million. This is due to the Covid issue and suspension of capital works being the major contributing factor.

Accommodation is down 24 %, but with COVID that is to be expected.

The Store had a Net profit of \$15,000 Year To Date, even after righting off fruit and vegetable waste caused by the Covid lock down travel being lifted and people going back to Weipa to shop, so the store really has not done too badly, and has a GP of 24%.

Parks & Gardens is funded from untied funds, Land & Sea delivered an expected loss.

I believe Lee has negotiated with Prime Minister & Cabinet re this.

The Workshop had a loss of \$98,000

Onto the next page, untied funds are at \$3.580 million. This has decreased by \$500,000 from April and that includes the \$500,000 withheld being Council's contribution for the new Ranger Base as per previous Council.

They have a bench march normally of three months with our untied funds it shows that we are viable That is a very important KPI.

Mayor Addo: So our audit is finished?

Naseem Chetty: No, it has only just started.

Elzebie: We have met all requirements so far on 30 June we have store stock take and we carry on working with the auditors until mid Sept

Naseem Chetty: Our auditors grill us for 3 months.

Mayor Addo: So our annual report comes out in mid-September

Elzebie: This year it will be different with the stock take, as the auditors cannot physically be here, this year is different, I may have to walk around with a mobile phone

Cr Braun: Is there any way to start early?

Elzebie: We do have a stock take manual, and the work and organization starts five weeks before the actual stock take, but with the Covid issue, there have been interruptions to that too.

Elzebie explained how the process takes so long,.

Elzebie: The Auditors already have the Shell Financials and they are happy with what we have done so.

Mayor Addo: I would have thought it would be over by then, all the other audit stuff would be entered in the system.

Naseem Chetty: It will be entered in the system, and then they test the data.

There was discussion re the rolling out happening on the 30<sup>th</sup> June and then the Auditors send queries to Finance.

Mayor Addo: From our point of view it is finished. Put into the system,

Naseem Chetty: No, it rolls out but there are queries.

There was discussion about having to do this on top of normal work load.

Mayor Addo: I know some staff are very stressed out.

There was discussion about when the audit gets signed off.

Mayor Addo: It is always when we are away at our conference.

Naseem Chetty: We will be trying not to do that this year

Elzebie: Are there any questions?

Mayor Addo: No? Then can we have a mover and a seconder for the Finance Report?

**RESOLUTION C098/20**

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That Council endorse the Financial Reports for the financial period May 2020.

**CARRIED AT 1.39PM**

**7.6 HOUSING UPDATE MAY 2020****PURPOSE OF REPORT**

To provide council with an update of Mapoon Social Housing properties.

Naseem Chetty: The next report is the housing report.

Naseem Chetty: Housing has provided that report about how people are with their rent and arrears?

Cr Mara: How do people fall behind in rent? How do you get arrears when people get deductions

Mayor Addo: Centrelink does deductions.

Cr de Jersey: Through the Chair, when they did the 40 year lease, at the start, we signed a new tenancy agreement and there was bit of a mix up and mine was messed up too.

There was discussion re the commencement of the 40 year lease, and the change over to the Department of Housing, and that any arrears were owed to Council, and that any arrears after they signed the lease, the Department of Housing follows up.

Naseem Chetty: I'll ask Lexie to come to the meeting next month.

There was discussion re some rental arrears in the \$8,000 and \$10,000.

There was discussion re the Organizational Structure.

Mayor Addo: This is the Organizational Plan and the same for the Operational Plan

Naseem Chetty: No we have to have it right, or that is very naughty. That is the Corporate Plan that Council passed, and I have moved that over into the Organization Structure. This is the plan that Council passed, it has not been changed.

Mayor Addo: Ok.

Naseem Chetty: With the housing applications for approval, we can tell housing who is living here and who is not living here.

Council provided the CEO with a list.



There was discussion re a house being used as a party house and a house that Housing cannot allocate until after 12 months. Discussion re another house and a woman paying the rent, and some houses with only one person in them.

Mayor Addo: We have to say if they are given a house they have to stay in that house. They have a policy that you can't be away for three months.

Discussion re the requirements of notice to Housing Department.

Naseem Chetty: Are there any questions? Any queries?

Mayor Addo: Can we have that lady come here and can we send a letter to housing asking them to notify their tenants about cars, rats, public health issues some of those houses have seven or eight cars, some are on Council land but some are in the yards.

Naseem Chetty: Tom has something about that in his report.

Cr Mara: Are we ever going to have a housing officer in Mapoon?

Mayor Addo: That council office does not meet their standard because you have to have two doors.

Naseem Chetty: We have given them the quotes to fix that, and we are waiting for them to get back to us.

Cr Mara: The housing position is a permanent position for a community resident.

Mayor Addo: It is probably going to be a part time position.

Cr Mara: Do people know about the houses that are available for if you have to go out for training, health education. Like if you want to do a six month or three month course?

Mayor Addo: Or for dialysis. I have relatives waiting for ten years for a house and these houses are vacant and used on and off.

Naseem Chetty: They are Employment and Education Houses, not Department of Housing.

Mayor Addo: Some people have gone private, they got sick of waiting.

Discussion re TAFE and Health paying for various things and those houses may be under utilized

Naseem Chetty: As requested I will contact Housing to arrange a letter.

**RESOLUTION C099/20**

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That council receive and take note of the Housing Update Report.

**CARRIED AT 1.47PM**

**5 CONFIDENTIAL REPORTS****MOTION****RESOLUTION C100/20**

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That Council move out of Open Council and into Closed Council to consider the confidential report(s) listed below in a meeting closed to the public in accordance with Section 275 of the Local Government Act 2012:

**CARRIED AT 1.50PM**

**RECOMMENDATION**

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 275 of the Local Government Act 2012:

**5.1 Mapoon Esplanade - Peter's Corner**

This matter is considered to be confidential under Section 275 - h of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with other business for which a public discussion would be likely to prejudice the interests of the local government or someone else, or enable a person to gain a financial advantage.

**5.2 Mapoon Funeral Media Coverage**

This matter is considered to be confidential under Section 275 - f of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with starting or defending legal proceedings involving the local government.

**5.3 Mapoon Social Housing New build Housing Allocation**

This matter is considered to be confidential under Section 275 - h of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with other business for which a public discussion would be likely to prejudice the interests of the local government or someone else, or enable a person to gain a financial advantage.

**MOTION**

**RESOLUTION C101/20**

**DETAILED IN CONFIDENTIAL MINUTES**

**CARRIED AT 1.55PM**

**MOTION**

**RESOLUTION C102/20**

**DETAILED IN CONFIDENTIAL MINUTES**

**CARRIED AT 1.57PM**

**MOTION**

**RESOLUTION C103/20**

**DETAILED IN CONFIDENTIAL MINUTES**

**CARRIED AT 2.31PM**

**RESOLUTION C104/20**

Moved: Cr Dawn Braun

Seconded: Cr Margaret Mara

That Council moves out of Closed Council into Open Council.

**CARRIED AT 2.31PM**

**6 OPERATIONAL REPORTS****7.1 SITTING FEES FOR TRUSTEE MEETINGS****PURPOSE OF REPORT**

To provide trustee with information regarding sitting fees for Trustees.

The CEO read the report to the Councillors as submitted in the Agenda. She provided the information that last Trustee meeting Trustee Hudson had raised a query whether Trustees should be paid sitting fees under the Local Government Act. Advice has been sought from Department of Local Government and Council solicitors:

There are no separate fees payable to the Councillors for attending Trustee Meetings – the Councillors' remuneration is simply as per the Local Government Remuneration Commission's categories.

The reason for this is that the requirement for the Councillors to sit as Trustees is simply a feature of the separation created by the *Local Government Act 2009* ("**LGA**") for dealing with Trustee business. In other words, for Trustee Councils as that term is defined in the LGA, a requirement to have separate Trustee meetings and sit in that capacity is simply a feature of the job as a Councillor of a Council that is also a Trustee Council – it is not a separate job that attracts a separate remuneration. I will also bring this Report to the Trustee meeting as we sit in local government in that meeting too.

Mayor Addo: Could we have a mover and seconder for this report?

**RESOLUTION C105/20**

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That Council note the content of this report in relation to Sitting Fees for Trustee Meetings.

**CARRIED AT 2.35PM**

## 7.7 CORRESPONDENCE FROM THE ELECTORAL COMMISSION

### PURPOSE OF REPORT

To provide information to councillors to assist with the lodgement of their Electoral Summary Return.

The CEO provided back ground information, as per the tabled report.

Naseem Chetty: I have had a few councillors come to me requesting for assistance to complete the above form. I have done some research and the following information is to assist you in lodging your election summary return. All the information you need to complete the summary is in this report.

Once complete form are to be sent to [fad@ecq.qld.gov.au](mailto:fad@ecq.qld.gov.au) for processing.

If you have any other questions or would like further assistance with lodging these returns, please contact the Funding, Disclosure and Compliance Unit on 1300 881 665 or by reply email.

### RESOLUTION C106/20

Moved: Cr Dawn Braun

Seconded: Cr Margaret Mara

That council receive and take note of the report re Correspondence from the Electoral Commission.

**CARRIED AT 2.33PM**

Naseem Chetty: The next Report is from Infrastructure and Works.

Mayor Addo: Before we get Tom into the Meeting, I have one resolution that I want to put forward. We have a donga here that staff are living in. I want to move a Resolution about that.

Naseem Chetty: Have you sought advice from Tony about this ?

Mayor Addo: We would like all staff to be accommodated where Council has spent money upgrading staff accommodation. There are big issues with having staff in those dongas. I am raising this to protect Council.

Naseem Chetty: Have you spoken to Tony re this?

Mayor Addo: Why do you keep asking me that? You have got a conflict about this matter, and you need to remember that. I am only doing this to protect Council, there are WH & S issues, When we had people stay there before we had trouble then too. It was a problem when we had other staff in there too.

Naseem Chetty: I acknowledge that I have conflict, and I have declared that before and now I do not supervise that person. Tom Smith supervises that person, I have made sure that happens. But that is an operational matter, and so is staff accommodation. It is an operational matter.

Mayor Addo: I am not directing you, I know it is an operational matter but I want to raise a resolution anyway. I am not directing you but I am going to put this resolution forward.

Naseem Chetty: It is at the discretion of the Council what you raise in Council, but this is an operational matter.

Cr Mara: I am confused about where you are referring to. What dongas are we talking about?

Mayor Addo: The dongas, the army dongas in the yard near the Workshop. There was rumours going around there. Council have had people over there who were selling dope, that is not in Naseem's time, but before that. But that person was asked to leave.

Naseem Chetty: I have declared a conflict in relation to the person who is being discussed. I am not sure that this should be being raised in Council. It is operational. This is very distressing. We have done an investigation into the allegations that were made. Before these allegations were others, and the police were involved in those, no charges were laid. This time we did an investigation and no evidence was found.

Mayor Addo: Maybe they are suitable for short term staff maybe, but not long term staff. It is a W. H. & S issue. I am raising it to protect Council. I am putting that up to you.

Cr Mara: I did not realize that they were fit for habitation?

Naseem Chetty: We have done an investigation into those allegations.

Mayor Addo: An illegal investigation that put Council at risk. I just want that resolution up there whether or not you follow that resolution, that is up to you. I will feel better. I am trying to protect my Council I am trying to protect the reputation of the Council. I am putting this on the table. I would like the resolution to be passed, I am not directing you, I know it is operational but I am raising it. I am protecting myself and Council.

Naseem Chetty: This is upsetting.

Minute Taker: Are you alright, do you need to take a break?

The CEO left the room.

Minute Taker: Do you want me to leave the room also?

Mayor Addo: Yes, I want to talk to Council.

The Minute Taker left the room.

Naseem Chetty was asked to return to the room.

The Minute taker was asked to return to the room some time later.

Naseem Chetty: I believe that next time, a matter such as this should be included in General Business. We can actually make that an area for tea/lunch space for Works Staff and Rangers. Investing further money in the dongas is a waste of money. We can put those buildings for tender and some local person can buy it. We have invested money into it and more money was invested into it when another staff member moved into it.

**MOTION****RESOLUTION C107/20**

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That Council would like the Army Dongas at the Work Compound not to be used as staff accommodation and the area be used as a tea/kitchen/ lunch room for staff.

**CARRIED AT 3.22PM**

**7.8 MONTHLY REPORT FOR MAY FROM THE WORKS DEPARTMENT.****PURPOSE OF REPORT**

Present to the council a report program performance and operational actions for the previous month. This report contains listed activities and points for decisions in the council meeting.

Tom Smith entered the room at 3.23pm

Tom Smith: Good Afternoon. We are still working with our Covid restrictions, Ergon are coming later in the week, but we do not know if they are connecting the Aged Care as we are getting emails that are conflicting.

Social Housing blocks, you may have gotten a list of tenants, we may be able to start talking to the people Phase One ...Tom Smith read the report as to what is completed.

Aged Care Phase 2 : Tom Smith Listed what is complete.

Tom Smith: We are going to start the landscaping later this week, you will see it looking a lot tidier, also a duress system and panic buttons will be going in, there is a little more there than meets the eye, it depends whether they are considered essential. We are working with AECOM and their staff are still staying away from people. Then there is the Church Works...

Mayor Addo: Is there an actual date for completion?

Tom Smith: Ergon is the big kicker, we are waiting for them.

Mayor Addo: So all other is finished

Tom Smith: No, no, there are bits and pieces to go, when the power goes on you can see "Missed that" "missed that" once we have light inside there will be things we can see need to be finished.

Mayor Addo: Are we getting someone in to help?

Tom Smith: We are going to do the landscaping, we spoke about raised garden beds, the power pole is in the middle of the driveway, that's waiting for Ergon, we are getting to the final bits &

pieces. The Church roofing is going on, we received the funding agreement for the accommodation blocks.

Re the Aged Care Managers Accommodation, that is basically done, again we are waiting for the power.

The Road repairs are due start on the 22<sup>nd</sup>.

Tom Smith provided information on drains that will be cleaned out.

Tom Smith: It has been a few years since that happened. With the Solar lights, we are nearly over the line now, with inter-state travel almost there.

Mayor Addo: That should be on the 12th of July.

Tom Smith: Re Works for Queensland, the update on the the Cultural Centre, we finished the pad today so there is no more work to be done there until we commence works.

There was discussion re the process and the tender.

Tom Smith: It will move fast, it is that quick a building, it should be there by Christmas.

Tom Smith: Re the tender for the new water tank, landfill is still under way it is going to be a very expensive.

Mayor Addo: How much?

Tom Smith: The original budget was \$300,000 but the budget is much bigger, already some of that contingency goes in, The Government estimates it, we do not estimate it. A lot of people put in for it, Goodline etc. Re the Landfill, there is a lot to go into it, what's in the water etc, we found the water table is so high in the wet season. Really, really high. What we have to remember that it is a 30 year proposition.

Mayor Addo: Have we got money now to pay our expenditure?

Naseem Chetty: Yes.

Mayor Addo: Alright.

Tom Smith: If you synthesize the whole plan, it is a lot of money, and we do it in portions and use money from the contingency, now that we have done the bore holes and found we have a water table problem, when the final figure comes it will be a sit down figure. Also, it will be a bit more labour intensive and we will be building it above the ground. You are importing material.

Mayor Addo: Then we have to get dirt to go on top.

Tom Smith: Exactly, there is more to the process. They are a few things we have been working on

Cr Mara: Do they do it anywhere else?



Tom Smith: Yes.

Mayor Addo: Cairns

Tom Smith: Now it has been put into a brief, before you get into the nitty gritty of it all. The checks and balances, there are guidelines we did not realize the water table was so high. Housing Contracts were awarded to Hortons, all those slabs should be poured by mid-week.

Cr Braun: How many?

Tom Smith: Two 2 bed duplexes and a 3 bed duplex. QBuild maintenance moving on, paperwork, they give you a graph, we are down to about forty jobs which is normal. According to everyone out there they have really gotten onto that The paperwork used to take a bit too long to process. Nine carports, three pre paints, we already have two kitchens replaced with the carports in total there are about twenty five, we are already into the bigger numbers I'd like to see all these finished by the end of July. With COVID, Even getting concrete trucks in has been a bit hard, probably not until the end of July literally.

Naseem Chetty: There is one section, the Gulf Civil tender price \$2.8 million

Tom Smith: Council has to accept a price in order to get the variation We do not award until we get the variation, but this is what it will cost you are not going to get it cheaper. It is an expensive commodity, it is a lot more than what it appeared you don't know what it costs.

Naseem Chetty: We do not award the tender until we have the funds.

Tom Smith: No not until we have the funds.

Naseem Chetty: We need to amend the resolution, once we say in that resolution we are stuck.

**RESOLUTION C108/20**

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

1. That the Works Department Monthly Report is received and tabled as read received and the recommendations therein be adopted.

**CARRIED AT 3.48PM**

**7.9 DA7 - REPORT FOR COUNCIL - CULLEN POINT BOAT RAMP UPGRADE****PURPOSE OF REPORT**

Planning Approval for

- **Operation Works for tidal works – prescribed tidal works**

Tom Smith: This is just to say that Council is happy to have it upgraded.

Mayor Addo: if Council is happy with that can we have a mover and a seconder?

**RESOLUTION C109/20**

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That Council read the Documents provided and Approve the Development application for the Cullen Point Boat Ramp Upgrade.

**CARRIED AT 3.49PM**

**7.10 TENDER RECOMMENDATION FOR THE NEW WATER TOWER AND SCADA SYSTEM****PURPOSE OF REPORT**

Present to the council a recommendation for the Contractor award for the construction of the new 1.25meg water tank and SCADA system.

**RESOLUTION C110/20**

Moved: Cr Dawn Braun

Seconded: Cr Margaret Mara

That Following the detailed assessment of the tender and additional information submitted against the tender evaluation criteria, the tender provided by Contractor X has scored above the rest.

Council requests the Department of Local Government provides an assurance to fund us for the shortfall of \$843,585.00

It is on this basis that Contractor X are recommended to be awarded the contract once additional funds have been made available by ICCIP.

Council directs the CEO to liaise with the Dept of Local Government to secure funding.

**CARRIED AT 3.50PM**

**7.11 BUSINESS CONTINUITY PLAN FOR WATER****PURPOSE OF REPORT****RESOLUTION C111/20**

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That the draft Business Continuity Plan for the supply of drinking water and removal of waste water during the Pandemic is received and be adopted.

**CARRIED AT 3.51PM**

**7.12 STREET LIGHTING CLARIFICATION****PURPOSE OF REPORT**

To provide council with information around basic streetlight design taken from the Public lighting manual distributed by Ergon.

Tom Smith: This is just a bit of clarification of the street lights

Mayor Addo: They are bright.

Tom Smith: Basically when we did the tender only 2 people came back and this was the best tender, they are according to Australian Standards.

Mayor Addo: These lights are nice and bright.

Naseem Chetty: It looks prettier when you can see street light

Tom they are all manufactured to Australian Standards, and they will come on for fourteen days even if there is no sunshine.

Cr Mara: Wow.

Tom Smith: They are very hard to mess about with, That's it for me, did you have a look at the Store?

Mayor Addo: Just one Question, the Church, when are you looking at finishing that?

Tom Smith: I'll have a report for the next meeting, with a date. The bell is here, the bell tower should be here in the next couple of weeks

There was general discussion about the church.

Naseem Chetty: Council is asking when are those vehicles moving.

Tom Smith: We have the manitou lifting those cars in the next day or so.

Mayor Addo: And people have been asked?

CR Mara: The people giving permission are not the tenants.

There was discussion re the vehicles that have to be moved

Naseem Chetty: You spoke to Cameron?

Tom Smith: Yes he is happy to have it moved. People who have things in their yard have asked for it to be taken away.

Discussion re the cars, and how they impede the garbage truck. Discussion about old buses and cars.

Tom Smith: Yes they are all going

Mayor Addo: They are on Council property and there is another one abandoned at the pit....

Discussion re additional cars

Naseem Chetty: One more thing did we find out who dropped the tyres?

Tom Smith: No. It has to be in the dark, before twilight I sat there for two hours, Wednesday looking at security footage, and nothing.

Discussion about time the dumping was suspected that it happened, and that someone said it may be Carpentaria Contracting.

Naseem Chetty: I will give them a call

CR Braun: They are charging people to dump tyres at Weipa and so they are bringing them out here to dump.

Mayor Addo: If that is all the questions, can we have a mover and a seconder for Tom's report.

**RESOLUTION C112/20**

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That the Work's Manager's report re clarification of matters of the Solar Lighting be accepted and tabled as read.

**CARRIED AT 3.59PM**

**7.13 ENVIRONMENTAL HEALTH WORKER'S REPORT MAY 2020**

The Report was delivered by the CEO.

Naseem Chetty: I think we need to be talking to Patrick, Lee and Tom about by local laws.

Mayor Addo: Can Uncle Pangi go to each house and tell them if an animal dies at your house, you need to bury them in their yard. Here you get free vet service, down south it is very expensive, rather than pay to dump it, treat the animal like a member of your family. Bury it.

**Action Item**

Mayor Addo: Could we send information out about this?

Naseem Chetty: We might do flyer, if you have two dogs you need to do your registration, and keep them in your yard. I'll use nice language.

There was discussion re dog issues.

Cr Braun: Once they get fed they know where they can go to be fed.

Discussion re dogs getting fed by other people.

Cr Braun: There is a pack, I don't know if you can call it a pack but four or so dogs roaming around, and then someone's dogs came out and they all started fighting.

Cr Mara: That dog attacked my dog on my veranda.

Cr Braun: That dog jumped the fence and attacked my dog.

Cr Mara: That dog is dangerous

Cr Braun: Yes they are terrible

Mayor Addo: We have to have something done about those horses too.

Cr de Jersey provided information damage by horses to the environment.

Cr de Jersey: have we spoken about what the impact the horses are doing to the natural environment? To Country?. Paanja, Paanja is what the geese come and eat I think the horses do more damage than feral pigs.

Cr Mara: It is on OMAC land.

Naseem Chetty: They decimate the land.

Cr Mara: If you are a traditional owner, you care about your land and they are destroying this land

Cr d Jersey: Inbreeding is also an issue.

Cr Mara: Yes, there are no new horses, there is inbreeding as an issue too.

Naseem Chetty: We are reviewing our bylaws, and we can put in something like, we can have OMAC involved in the process. If you want to.

Cr de Jersey: They are not native to this area, they are harmful.

Cr Mara: Maybe OMAC can give them some land

Cr de Jersey: If OMAC are not willing, we must come up with a solution.

Cr d Jersey: Could we get Rangers to take photos re damage to our native wetlands, and to our native flora and fauna?

Cr de Jersey left the meeting at 4.10pm

There was discussion re what was done at Yarrabah.

Cr de Jersey returned to the meeting at 4.12pm

Naseem Chetty: This Council makes the decision, I will enforce that decision.

Cr Mara: Are they considered a feral animal?

Discussion re brumbies and culling

Cr de Jersey: They erode the banks, when wet season comes the waves come right up and where they are walking up they are causing erosion,

There was discussion re crocodiles.

Mayor Addo: Can we make a Note of that?

Naseem Chetty: Julian from Preston Law is supposed to come out for consultation for the By-laws on 6<sup>th</sup> & 7<sup>th</sup> July ,they are available for a by law review. That's organised if Councillors are happy with that?

Mayor Addo: If you are all happy with that, can we have a mover and a seconder?

**RESOLUTION C113/20**

Moved: Cr Dawn Braun

Seconded: Cr Daphne de Jersey

That the Environmental Services Report be tabled and accepted as read.

**CARRIED AT 4.15PM**

Mayor Addo: Next item

There was discussion re accommodation for the Justice Group. Children and Justice Group  
Mayor Addo: When you are dealing with children under legislation it is very straight forward  
Naseem Chetty: There has been a discussion re a designated area for the Justice group  
Mayor Addo: Naseem and I have been discussing looking for funding for the Justice Group for a safe house and offices, but perhaps Justice Group just want council support and want to apply for the funding themselves.

## **7.16 EXECUTIVE MANAGER OF ENVIRONMENTAL SERVICES MAY REPORT 2020**

### **PURPOSE OF REPORT**

To present to the Council a report of Program Performance and Operational actions for the previous month. This report contains listed activities points for decisions in the Council meeting  
CEO delivered the report.

Naseem Chetty: Quite a few were caught last week end not having permits and camping on Mapoon land. According to our by law we can give a compliance notice ,Julian is going to arrange that. We need to be able to issue and Infringement notice, we need to tighten up so they can go onto their SPER Debts. It is also a good time to do the bylaws for the cemetery.

The crew has been weeding & Whipper snipping the First Contact site

Mayor Addo: Can they also do the very old cemetery, we have agreed that needs to be upkept.

Naseem Chetty: Yes, then we have the Cultural heritage information. They have signage being made, it will be Mapoon Aboriginal Shire Council branded.

Mayor Addo: Will it be timber?

Naseem Chetty: Yes and it will have a shade. What we will do is buy alphabets in the same fonts and be able to add names in the same fonts. Jason & I have been working on it, most people are not getting back with the quotes but I am hoping we will be able to streamline it as we need to spend the money before the 30<sup>th</sup> June. I am Hoping that at least one organization will send quotes

Cr Braun: Is that board for the existing cemetery

Naseem Chetty: For the old cemetery, we do not know who is where and we do not want to put the wrong names on sites.

Cr Braun: Yes they did a search in where the graves are but do not know who is where.

Naseem Chetty: Jason is doing an Advanced Certificate and he is also working on the seasonal calendar accessible on a virtual screen.

Mayor Addo: He takes some nice photos too

Re the Parks and Gardens there was discussion re compliance with Council processes and Manager's getting a certificate for not being compliant.

Naseem Chetty: They need to follow through with the processes. We have had a short siege of absenteeism it has gone bizarre, one of those teams is parks and gardens.

There was discussion re watering the gardens that are getting dry, and more cuttings going in.

Naseem Chetty: I have asked Tom to get Milton to take the water truck and do that.

Mayor Addo: It would be nice to put some frangipanis.

**RESOLUTION C114/20**

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That the May Report of the Executive Manager of Environmental Services be tabled and accepted as read.

**CARRIED AT 4.32PM**

**7.17 HR REPORT****PURPOSE OF REPORT**

To advise Council on the operations of the HR/Payroll Department

The CEO presented the report as submitted.

Naseem Chetty: Quite a few aged care staff have completed their training. One of our apprentices completed 3 weeks training on the office. Recruitment has been finalized for the Store Manager's position.

The CEO read out the vacancies as listed in the report

Naseem Chetty: Absenteeism, we have had a big rise of absenteeism, we are sending staff letters and Managers are supposed to be dealing with it. We have had incident reports about Driving off without fuel, Swearing at Council staff, and someone hit a gate.

Naseem Chetty: Are there any Questions?

Cr Braun: I heard there was a snake. What type of snake was it?

Naseem Chetty: I think they said it was a King Brown?

There was a discussion re snakes on the move, and snake holes.

Mayor Addo: If there is a snake hole, can we put cement there. That's probably where the nest is.

That a WH & S issue

CR Braun: We were told you have to take them 10kms away

There was a discussion re snakes in the Mapoon area.

**RESOLUTION C115/20**

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That Council accept the HR Manager's Report as tabled and read.

**CARRIED AT 4.32PM**



**7.18 POLICIES FOR ADOPTION BY COUNCIL JUNE 2020****PURPOSE OF REPORT**

To Present to Council Policies which require updating. These Policies already exist and require presentation to Council on a yearly or two-yearly basis for adoption. The time frame depends on whether the Policy is mandated for Annual Review.

The report was delivered by the Governance Manager. Action Item Policy re burials.

**RESOLUTION C116/20**

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That the Policies herein presented be endorsed by Resolution by Council

**CARRIED AT 4.34PM**

**7.19 DRUG & ALCOHOL POLICY FOR DISCUSSION AND ADOPTION BY COUNCIL****PURPOSE OF REPORT**

To provide the Drug and Alcohol Policy 2020 for Council's approval. The Report was delivered by the Governance Manager.

Royleen Wolski: Most Councils drug test in this day and age, it comes to a point where it is a Duty of Care. There are serious implications if Council does not take all appropriate steps.

Mayor Addo: There is more pressure on Council, there was one case somewhere else and a fellow was driving the garbage truck and was high on ice.

Cr Mara: Is the policy only for staff or councillors too

Naseem Chetty: It should be for Councillors too

There was general discussion re leading by example, mouth swabs versus urine samples.

Royleen Wolski: Through the Chair, it is a complicated piece of Policy, and one that Council may want more time to deliberate on.

Mayor Addo: Yes, I think everyone wants more time to go into it. Can we have a mover and a seconder for that?

**RESOLUTION C117/20**

Moved: Cr Dawn Braun

Seconded: Cr Margaret Mara

That the decision re the Drug and Alcohol Policy 2020 be deferred until the July Council Meeting so that Councillors have more time to read it.

**CARRIED AT 4.39PM**

**7.20 COMMUNITY AGED & DISABILITY SERVICES****PURPOSE OF REPORT**

CEO delivered the Community & Aged Care Report and discussed schedule of charges

**RESOLUTION C118/20**

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That:

1. Items 1, 2, and 3 of the Community Aged & Disability Services Report be tabled and approved as read.
2. Item 4 to be discussed and approved.

**CARRIED AT 4.41PM**

**7.21 COMMUNITY SERVICES - PLAYGROUP****PURPOSE OF REPORT**

To give an update to Council on the progress of the Playgroup Program.

The CEO delivered the Playgroup report.

Action Item

Naseem Chetty: We do not have an active play group. I haven't still got the Risk Management plan for Playgroup as required.

Mayor Addo: Could we have a mover and a seconder?

**RESOLUTION C119/20**

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That the Community Services- Playgroup Report be read and accepted.

**CARRIED AT 4.42PM**

**7.15 FEES AND CHARGES 2020-2021****PURPOSE OF REPORT**

To advise Council of the updated fees and charges Schedule for 2020-2021

This Report was Delivered by the CEO

There was discussion re modest increase in accordance with CPI and questions re charges re solar installation.

Mayor Addo: It is not community housing and people who want to get solar installation.

Naseem Chetty: In relation to Solar installation or repairs we would look at what's working what's not working, what needs to be replaced. Each job would be different.

There was discussion re grease traps.

Cr Braun: What do you mean by White Water washing machines?

Naseem Chetty sent for information from Executive Manager of Infrastructure and Works to clarify what it was.

Royleen Wolski: Tom Smith advises that it is to do with trenching work, and retrenching for white water effluent coming out of washing machines.

Naseem Chetty: There is an omission in the Fees and Charges, Royleen can you please get the other page?

The missing page was added to Agenda

Cr de Jersey :Through the chair, What can we do about the Council chairs that are all around the community Can we get them picked up? These chairs cost council money.

Naseem Chetty: I was not aware that this was the case. We will follow that up. Also, we do not have soil by the cubic metre, so we need to add soil and gravel.

Cr Mara: is that Per truck or per load?

Naseem Chetty: That will be by cubic metre because that is how we pay OMAC, it also depends on the type of gravel there are different grades of gravel. Also remove microphone and PA system hire, they never come back in one piece.

**ACTION Item**

Add Prices of Soil and Gravel by the Cubic metre to the Schedule of Fees and Charges, and Remove Microphone and PA Hire

Mayor Addo: Sometimes you are looking to hire something.

Discussion re local indigenous people trying to get their business going, and a loader.

**RESOLUTION C120/20**

Moved: Cr Dawn Braun

Seconded: Cr Margaret Mara

That Council approve the Fees and Charges 2020-2021

**CARRIED AT 5.01PM****7 ANY OTHER BUSINESS**

Nil

**8 CORRESPONDENCE IN****8.1 CORRESPONDENCE IN FROM THE MAYOR OF FRANKSTON CITY COUNCIL RE THE CALL FOR THE FEDERAL GOVERNMENT ROYAL COMMISSIONN INTO THE GAMBLING INDUSTRY.****PURPOSE OF REPORT**

To advise Council of Correspondence In from the Mayor of Frankston City Council re the Call of for the federal Government Royal Commission into the Gambling Industry.

See item 10.

**8.2 CORRESPONDENCE IN FROM SENATOR MALCOLM ROBERTS, ONE NATION SENATOR FOR QUEENSLAND****PURPOSE OF REPORT**

To advise Council of Correspondence In from Senator Malcolm Roberts, One Nation Senator for Queensland

See item 10.

**9 CORRESPONDENCE OUT**

**9.1 CORRESPONDENCE OUT FROM MAYOR ADDO TO MINISTER GRACE RE CAPE YORK COMMUNITIES ISSUES AND CONCERNS WITH EDUCATION**

**PURPOSE OF REPORT**

To advise Council of Correspondence Out from Mayor Addo to Minister Grace re Cape York Communities issues and concerns with Education

See item 10.

Mayor reminded Council re local laws and Dr Brown

**10 ACCEPTANCE OF CORRESPONDENCE**

**RESOLUTION C121/20**

Moved: Cr Dawn Braun

Seconded: Cr Margaret Mara

That Correspondence In and Correspondence Out be noted and accepted as tabled.

**CARRIED AT 5.01PM**

Thank you all

Internet and Council

**10 NEXT MEETING DATE**

Proposed date for next meeting: 21 July 2020

**11 CLOSE MEETING**

**The Meeting closed at 5.02pm**

**The minutes of this meeting were confirmed at the Ordinary Council Meeting held on 21 July 2020.**

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**CHAIRPERSON**