



MINUTES

Ordinary Council Meeting

Tuesday, 15 September 2020

**MINUTES OF MAPOON ABORIGINAL SHIRE COUNCIL
ORDINARY COUNCIL MEETING
HELD AT THE MASC COUNCIL CHAMBERS
ON TUESDAY, 15 SEPTEMBER 2020 AT 9.00AM**

PRESENT: Mayor Aileen Addo, Cr Margaret Mara, Cr Dawn Braun, Cr Daphne de Jersey, Cr Cameron Hudson

IN ATTENDANCE: Naseem Chetty (Chief Executive Officer), Royleen Wolski (Minute Taker)

1 OPEN MEETING

The meeting was opened at 9.03am

Mayor Addo: We might have a minutes silence.

Mayor Addo :Thank you. Is there anything any councillors want to declare?

Any interests?

Cr Hudson: Nothing I can see.

General response: No

Mayor Addo: Are you ready, have you read the minutes? Yes? Then can we have a mover and a seconder for the Minutes.

2 APOLOGIES

Nil

3 CONFIRMATION OF MINUTES

3.1 MINUTES OF THE COUNCIL HELD ON 17 AUGUST 2020

RESOLUTION C137/20

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

1. That the Minutes of the Council held on 17 August 2020 be received and the recommendations therein be adopted.

CARRIED AT 9.05AM

4 MATTERS ARISING FROM THE MINUTES

Mayor Addo: Is there any business arising? There might be some action items from the last meeting

Naseem Chetty: There were two action items, the lights in the gardens weren't working they are working now, and the gardens are being watered regularly now. I think we have to see about getting that done on a regular basis.

Mayor Addo: That garden, there is an almond tree in there, can we get it removed?

There was discussion re having the almond tree pulled out, as it will choke out the others plants.

Cr de Jersey raised a query about the Police Liaison Officer's position being filled.

Mayor Addo: They have sent through some paperwork, a recommendation for approval, so once they got that they must have sent it off.

Cr. Hudson: So they have made a selection and they need approval from Council?

Cr de Jersey: No from their HR, but if it is not filled by November when we have that police summit I will bring it up again. That was about a week ago, they sent it to me.

Mayor Addo: But the time taken, three or four months, that is ridiculous.

There was discussion re the position staying at Mapoon, and a question re Weipa having lost their PLO.

Mayor Addo: No That should not affect us, they will just advertise the one in Weipa, it is separate from ours. Is there any other business arising

Naseem Chetty: I have a late Agenda item, I have some advice re the confidential agenda item.

Mayor Addo: Is there any other business arising?

Cr. Hudson: Mayor, Just about our conversation yesterday, about concerns about what we were talking about yesterday, everything is above board if you could add to the minutes in regards to the issues that were raised in terms of the Council being obligated under the agreement to follow the requirements of the ILUA I am satisfied...

Mayor Addo: What Cameron is talking about, is that there is that table about who get first chance to purchase the lease, that is to do with a resident but we have already spoken the resident and because of the ILUA he cannot make that claim, and he has withdrawn his application.

Cr Hudson: We do have an eligibility table, and it does not make me look like a rotten apple if that is mentioned, it is not my role to educate yourselves, it is up to you to educate yourselves. You need to make yourselves aware of the ILUA.

Mayor Addo: In relation to the ILUA, we just get onto Preston Law, it is better to get advice when we do not know these things.

Cr Hudson: Further to our discussions yesterday, Julian is not the best person to give advice, as Council we should approach Andrew. In terms of the mistakes made, Naseem had to apologize to me, it was very, very intimidating to me, I do not want to be put in that predicament again, it made it look like I was the problem. We are all legally obligated under the agreement I'll put it out there.

Mayor Addo: We'll talk to Preston Law whenever we want advice.

Cr Braun: Is that document not confidential, we get asked about this in the street what do we say?

Mayor Addo: Tell them to go and see the CEO.

Cr Hudson: That's why I have raised it, we have to educate ourselves. You have to read everything.

Cr Braun: When I was first asked I did not know anything about that document. I have not dealt with it before. It is new to us.

Cr Hudson: We have to get our heads around it.

Cr Braun: Is that just one part of the document?

Cr Hudson: You have to have your head around it you were there. Mayor you were there too.

Mayor Addo: I was not there.

There was heated discussion re who was involved in the meeting.

Cr Hudson: You went to the corporate tower, you were there.

Mayor Addo: No, that was the year Milton was sick.

Cr Hudson: We have an obligation to make decisions, we can't blame lawyers. We have the obligation.

Mayor Addo: Who else do we ask other than the Lawyers, we do not know everything, we have to get advice and that's who we get it off.

Cr Hudson: I have asked the council to workshop this.

Mayor Addo: It is up to people, if they want to read the document, but if I do not understand I will get onto Preston Law and seek advice. That is what I do.

Naseem Chetty: Through the Chair, the advice that was given under my watch..... I do apologise

Cr Hudson: You got up and stormed out in a fit of rage, that is not good enough, that is not professional.

Naseem Chetty: I did not storm out, I left the meeting to get maps which Addo me to provide and second time to see I can get Andrew Kerr on the phone.

We all make mistakes and thank you Councillor for raising it up, it is not about bashing people, it is about making sure that it does not happen again. Andrew has looked at all the 99 year leases and everything is all above board, there are no problems with them now.

Mayor Addo: This subject has been exhausted. Let's move on, is there any other business arising?

No other business? Then I will go onto my report.

....

5 CONFIDENTIAL REPORTS**RESOLUTION C138/20**

Moved: Cr Cameron Hudson

Seconded: Cr Margaret Mara

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 275 of the Local Government Act 2012:

5.1 Confidential Report

This matter is considered to be confidential under Section 275 - h of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with other business for which a public discussion would be likely to prejudice the interests of the local government or someone else, or enable a person to gain a financial advantage.

That Council move out of Open Council and into Closed Council

Moved Cr Hudson

Seconded Cr M 9.54

CARRIED AT 9.54AM

MOTION**RESOLUTION C139/20**

Moved: Cr Daphne de Jersey

Seconded: Cr Margaret Mara

Confidential Resolution as per Confidential Minutes.

CARRIED AT 10.02AM

RESOLUTION C140/20

Moved: Cr Daphne de Jersey

Seconded: Cr Margaret Mara

That Council moves out of Closed Council into Open Council.

CARRIED AT 10.03AM

6 MAYOR AND COUNCILLOR REPORTS

6.1 MAYOR & COUNCILLOR'S REPORTS

PURPOSE OF REPORT

To advise Council of the Mayor & Councillor's Meeting Attendances and Portfolio Information

Mayor Addo: We had the council meeting, then we had the meeting with Craig from the Justice Group and he talked about funding and the Justice Group then I had meeting with the LDG with the Premier, Aunty Dawn was there too, it was re corona virus, then we had the Trustee meeting and then a meeting with James Patel and then I had 2 days meeting in cairns with Apunipima as part of my portfolio

We had community cabinet with the premier in cairns and also with Chris Sara the Dir Gen DATSIP

That forum is good because you are raising issues straight with the ministers I raised the issue about having state police here

Health raised the incidences of domestic violence that are above normal, there is a liaison officer position allocation but we still want state police in Mapoon

He said the crime rate is low and I said we want to keep it like that, one year we had a twenty odd year old girl who died, if we had state police she might have been alright.

Mayor Addo discussed how she has been saying that for the past five years

Mayor Addo: Chris Sara from thriving Communities advises that we are getting terms of reference and we will put it to Council, may be a representative from each of the five clan groups, we get a lot of services that come to Mapoon and we do not always get the results, we are not seeing the outcomes or we are not happy, so it would be community driven. Council would still get their money, but this group will keep Council accountable...30 billion comes to Cape Communities, we have come a long way but there is still the social justice issues, the social and health problems, we want our kids to get the jobs, close the gaps, there is still a lot of work to be done

That's me. Councillor Braun, your Report?

Cr Braun: Mine was similar I was proxy for Cameron for the WCCCA meeting. That was pretty interesting. They talk about sensible things they don't just ramble on. They had the Acting GM because Brad Welsh is relieving somewhere else, If you look at the news, poor old Jacques.

There was discussion re J.S being asked to resign and discussion re the people in Western Australia.

Mayor Addo: It is like any other organization they go for the top of the tree.

Cr Braun discussed programs for Local Aboriginal People, (LAP) and Rio Tinto trying to get 28% LAP employment, but can only get to about 25 to 26 percent.

Cr Braun gave information re Indigenous employment, they don't just want indigenous people to drive trucks. Discussion re environment and their commitment or otherwise.

Cr Braun: The Ely Trust Meeting was interesting to, there was a similar presentation that Rio gave at WCCA meeting

Cr Braun explained what she really enjoyed of the meeting.

Cr Braun: There was discussion about conversation with Stefan that was confidential, Cameron will elaborate on that. I have been working on the Fishing Comp Committee, we have flyers and I had some feedback on the online registration. It is a bit daunting.

We have the Pandemic plan, that has been attached, I went to the meeting on the last Tuesday, the interagency meeting. Robyn Bartlett from OMAC and Kate Hams attended

The Goal of these meetings is clear. Discussion re not becoming a talk fest and that is why Council only invites people who come to Mapoon, that's why you keep it smaller

.Cr Braun then read her report.

1. COUNCILLOR DAWN BRAUN'S REPORT

- Council Meeting – Monday 17th August
- Trustee Meeting – Wed 19th August
- Local Disaster Meeting – Tues 18th August
 - Update stakeholders on the risks associated with the southern Covid outbreak, having greater concerns of outbreaks from the north
- Met with James Purtil – Director General – Natural Resources Mines & Energy
- WCCCA Meeting – Wed 2nd & Thurs 3rd Sept
 - Coordinating Meeting – Wed
 - Main Trust – Thursday
 - RIO Acting General Manager - Dan Kelleher, Brad Walsh is currently in WA, helping with issues – Juulan Caves
 - Partnership Funds, LAP – Local Aboriginal Person, ITR – Indigenous Talent Review
- Ely Trust Meeting – 4th Sept
 - Rio – similar presentation as the WCCCA meetings, in depth of the environmental strategies and regeneration of the land
- Mapoon Fishing Comp Meetings
 - Flyers/Ad/Nominations & Registration forms completed
 - Ad for the poster gone out to the papers and flyers distributed in community
 - Prizes sorted from relevant sponsors for all categories
 - Pandemic Plan in place – design layout and plan
 - Still have a couple of things to sort out, hoping for a great turnout
- Integrated Meeting – Tus 8 September
 - Debbie – Liquor Licencing
 - Josephine Tait – Community Services Weipa
 - Jeff Robbins – Community Corrective Services
 - Frank Loban – NAAA
 - Robyn Bartlett – OMAC, CEO
 - Kate Hams – DATSIP
 - Summary – as this was the first meeting for a while, the goal from these meetings is – how can these services support council and community, opportunities to identify gaps, how do we resolve issues and what can we achieve. How can these meetings structure community safety, safety plan and the alcohol management plan.

Cr Braun: That's it for me

Mayor Addo: Councillor Mara?

Cr Mara: I went to Trustee & Council meetings and the meeting with James Purtill, and also the Justice group Meeting.

Mayor Addo: Somebody from Napranum raised that Luanna put something in a link and you can see everyone who is going to court

Naseem Chetty: That's public knowledge,

Cr De Jersey: it is available to the public.

Cr Mara: That is all for me.

Mayor Addo: Cr de Jersey?

Cr de Jersey: I had the Council meeting, Justice meeting, and the meeting with James Patel from DNRME. I also had a telephone meeting, with Antoni re the PLO position and sending that paperwork off. That's all for my report.

Mayor Addo: Cr Hudson?

Cr Hudson read his report, as submitted in the Agenda:

QUARTLEY Council Report (WCCA & Ely Trusts Update)

Cr Hudson was invited to the **13th Coordinating Committee Meeting Scheduled for Friday 3 July 2020** 10.00am to 3.00pm

These were action items that were raised

Cr. Hudson outlined the action items as per his written report

Discussions were had in relation to several Action Items that were actioned since the Previous Coordinating Committee Meeting.

- Invited CEO Bruce Gibson to partake in RT Employment & Training Strategy 2020-2022
- Request by Linda McLachlan to be provided with list of 57 Local Indigenous Businesses engaged by Rio Tinto during the 2020 year (Still in progress)

Cr Hudson: Whether Mapoon is included in that list (of indigenous business) I am not sure. Back to my report.

- Requested footage from Driver Safety System be shown at this meeting (To be delivered by Acting General Manager Weipa Operations, Brad Welsh)
- Request from Linda McLachlan that EBMPA Representatives are actively involved in Student Engagement at WCC eg Stem Session, School Engagements. Janine Schlick confirmed Quarterly engagement. Schedule would be forwarded to Linda to facilitate this.
- Request for RTW to share information in regards to upcoming targeted roles for EBMPA Reps. To circulate in communities

- Linda to provide details of people querying rejection from the Ely Education Bursary Scheme to follow up and explain reason for rejecting applicants
- Ely Coordinating Committee Chair requests support from Ely Trust Board for approved 2020 Ely Bursaries Assistance to recipients. (was agreed by CEO Bruce Gibson that The Trust Would assist)
- Rio Tinto Operations Weipa update by Acting GM Brad Welsh. Presentation by Brad consisted of a general Overview of the Leadership, Training & Promotion of Indigenous employees, and further studies being offered by Rio Tinto to build capacity locally (Good news)
Presentation also displayed the Driver Safety System that is being utilized currently within the Weipa Operations to manage fatigue for operators of heavy machinery.

UPDATE ON EMPLOYMENT & TRAINING

Fiona Kruger from Rio Community Relations Team presented a presentation in regards to employment numbers with a focus on Local Aboriginal Persons Trainees currently employed and Trainee Lap that left their positions due to loss of licence and personal commitments. Sasha Busch added that there is a recruitment pipeline that is utilized targeting LAP Traineeships and the previous pipeline that has been processed and the employment team was filling the next pipeline for the next intake of Traineeships for (L.A.P) Sasha is the recently appointed Indigenous Employment & Training Coordinator for Rio Tinto Weipa Operations.

Discussion was had in relation to Ely Bursary Scheme and it's recipients that remain to to approved by The Trust and funded for Educational purposes.

Council reps were asked about Mapoon's Community Plan and my response was our Corporate Plan was still in draft form and we would get back with Relevant information in due course.

Dates for the next meeting were accepted by all attendees

Meeting Closed

Tuesday 19th of May 2020

Western Cape Co-Existence Agreement Meeting. Northern Regions Sub-Trust (Via Teleconference)

Mapoon Aboriginal Shire Office

Board of Directors

Cr Hudson: MASC still has some financial acquittals

Mayor Addo: Can you go back for that information.

Cr Hudson: That was from May, and it has all ironed out

Mayor Addo: So it is all finished?

Cr Hudson: Yes

Agenda Items discussed were as follows:

Electoral Commission Queensland Would not be assisting with the Board's Election process for the year 2020 and that voting would be done by a ballot & postal Vote in Melbourne by an External Agency. The Board also noted via the CEO Stefan Le Roux MASC still has some outstanding Financial Acquittals to be produce and Reported.

The NRST Board also raised Concerns in regards to Community Reps not being Traditional Owners affiliated with The Trusts. CEO Stefan suggested that Clause 19.1 of the Agreement allows for this under the Constitution.

Educational Bursaries were discussed, approved and not approved due to uncertainty of family trees and applicants made it fairly difficult for the Reps to oblige.

Other Business: I suggested that perhaps a checklist be created to ensure all the Relevant Criteria is present and informed decisions can be made at the Board meeting.

Meeting Dates Planned and Meeting Closed

Western Cape Communities Trust

Indigenous Directors & Members Meeting

Tuesday 30th June 2020

Several Agenda items were discussed as Follows:

Co-ordinating Committee to endorse the Employment & Training Strategy to be reviewed and amended at their next Meeting

Environment & Heritage Strategy for Amendments WCCA Strategy Plan current till 2022

Recommendations were made that the WCCCA Building Opening Ceremony be held in April 2021 (COVID Permitting)

2020 Directors Election were discussed and were advised of the Postal Vote Arrangements for these upcoming elections would take effect.

Cultural Awareness Training not in compliance with Agreement. TRW using Online Training Package that belongs to WCCA. Western Cape Limited not Viable due to CAT delivered by different method.

Recommendations were made to the Co-Ordinating Committee seek a review of the Agreement.

Meeting Closed.

There was discussion re the fact that you do not have to be a traditional owner to be a shareholder if you are from the communities you can apply to become an A class shareholder, with or without benefits is decided by the board

It was stated that Cr Mara is going as a rep,

Mayor Addo: She can be a member but it is up to the Board to decide if she is entitled to benefits such as white goods

Cr Hudson: It is up to the board to approve whether they get benefits, now back to my report.

Western Cape Co-Existence Agreement**Co-Ordinating Committee Meeting.****1st July 2020**

Agenda Items Discussed:

Cultural Awareness Training not complying with Agreement.

Rio not delivering training to contractors only via Online Methods with WCCA Intellectual Property.

3 Year Employment & Training Strategy endorsed by the Committee on behalf of Rio Tinto Weipa.

Weipa Town Authority presented their Corporate Plan for 2020-2021. Update on WTA Intention to construct a Community Garden and Recreational Area with assistance of (Western Cape Land Care)

Brad Welsh (Acting General Manager of RTA Weipa Operation) produced a presentation in regards to Rio Operations for the Quarter (Significant reduction in Sales of Aluminium Globally)

R Hudson: It is unsustainable due to the fact that Rio is using the intellectual property of the Trust it is not Rio's training package Brad Welsh's presentation from the report

Meeting Closed

Cr Hudson: About the Educational benefits.....it is difficult...without family trees. There is so much confusion they do not know who these people are, there is confusion. There is not real tick and flick to decide. I made some recommendations to try and fix that I have made that recommendation to the board.. they should know who is that person they should have a set vision when they go in there

Back to report

Western Cape Co-existence Agreement**Western Cape Communities Main Trust Meeting****2nd of July 2020**

Agenda Items Discussed:

Western Cape Limited not sustainable due to Rio Tinto not fulfilling their obligation to have face to face Cultural Awareness Training for Employees and short term contractors delivered by WACCA and it's employees of Elders

Financial project Presented and Accepted by the Board

Investment Update to the Board

Property Update (Rentals & Maintenance)

Tenant Occupying currently possible refund to Previous tenant for over payment of rent to the Trust.

(Meeting dates Confirmed)

And Closure of Meeting)

Western Cape Co-Existence Agreement

Northern Region Sub-Trust

Tuesday 18 August 2020

Agenda Items discussed

Declared MASC Applications as a Conflict of Interest

Attachments 3A & 3B in Agenda Item 3

Various applications were discussed in relation to individuals applying for funding for non-registered Men's & Women's groups.

The issue of Acquittal and appropriation of Funds by Individuals is a serious concern for the NRST Board. Cr Hudson added that Council always hospice Men & Women group Funds appropriately and has had no issues in the past.

That was in relation to an individual applying for funding to take women somewhere

Mayor Addo: The board did not accept that?

Cr Hudson: No

Mayor Addo: that fair enough

Cr Hudson: I had to declare a few re fishing comp etc

NRST had invited me into the discussion in relation to the Mapoon Community Fishing Comp. Cr Hudson's "Response was, the Event was a complete success with great Community Involvement & Social Outcomes"

Western Cape Co-Existence Agreement

Indigenous Directors & members Meeting

Tuesday 1 September 2020

Agenda Items Discussed:

Nominations for respective Board Positions have been finalised and have been sent for Ballot Construction in time for the WCCA Elections via Postal Voting due to COVID-19. Tjungundji Reps are unopposed and will remain as Directors on The Board, which are (David Grego & Geraldine Mamoose)

New Mapoon Rep A Class Shareholder status has been approved under Section 19.1 of The Agreement.

Western Cape Limited to resume conducting Cultural Awareness Training to Rio employees by December 2020 ensuring compliance by Rio Tinto under The Agreement. Refresher Training being supplied.

Presentation by Torres & Cape Hospital Dr Nick & Rex Burke. Dr Nick & Rex Burke shared a proposal to upgrade a clinical space inside existing hospital to allow for better Clinical Care to patients. Of the Western Cape Region. Dr Nick & Mr Burke also asked for a possible interior input to the final design and artworks for display in the newly constructed Clinical Space.

Board also had discussions in regards to the Rio Tinto Community Relations Team & the role it plays on behalf of Community Training & Employment for Local Aboriginal People in Traineeships.

Meeting Closed

There was discussion re shortfalls, we want to know what the comm relations team are doing

Cr Hudson: I'll just touch base on the proposal for the TrustI believe the directors, it was literally giving everyone goose bumps to have an Indigenous organization to take on so much in the one space I really feel that if the Trust does do that Western cape will be a much better place

Mayor Addo: That's that Watson? Did they ever talk about Billys' Lagoon

Cr Hudson: That belongs to the traditional owners I do not know....

Cr Braun provided info about the amount of cattle, Luke Quartermain staying on for an extra 12 to 18 months, and that Merluna Station has accommodation.

Cr Hudson: On the Watson, only the southern end has been developed, they have the whole northern part of the property.

There was discussion about how a road has been cut direct.

Cr Braun: They have a massive big paddock where they do their hay.

Cr. Hudson: There are endless opportunities

There was discussion that there was one traditional owner who got up and stormed out, and discussion about what happened.

Mayor Addo: That Trust only goes to the Wik Waya.

Discussion re whom it included.

Cr Hudson: Thanks

Mayor Addo: Very nice in-depth report

CR Hudson: Thanks for the feed back

RESOLUTION C141/20

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That Council accept the Mayor & Councillor Reports as tabled and read.

CARRIED AT 9.54AM

7 OPERATIONAL REPORTS

7.1 OPERATIONAL REPORT SEPTEMBER 2020

PURPOSE OF REPORT

To provide council an update of activities of the Chief Executive Officer during the month of September.

Discussion around queries from Local Government arbitrary bodies

Cr Hudson left the meeting at 10.06am

Naseem Chetty delivered information as provided in her report.

Naseem Chetty: I had a meeting with Community owned Enterprise, MyPathways... information was provided as per report.

There was discussion re staff employed through Skilling Queensland.

Mayor Addo: We probably need to provide guidelines, we have had one person who has turned up, It is not fair to other people, we are doing a great injustice to that person by not building a work ethic and so are MyPathways. We are letting that person down.

Naseem Chetty: Yes I have spoken to the young person, after the last council meeting he made a commitment that he will improve. We will have a MOU with Community Enterprises

Cr Hudson returned to the meeting at 10.07am

Naseem Chetty: They said they would have a mentor from the community, if you have 10 people getting training in Building and Construction, the mentor needs to know about the building and construction industry, we want a qualified person and council will sit on the selection panel. The MOU will iron out the issues that Mayor Addo has raised. We are providing information and providing the process

The CEO Information re the Janie Creek, Aged Care, Animal Management, and the Store

Naseem Chetty: Animal Management issues are where community members expect if their dog dies council will bury.

Mayor Addo: I mean if it is a horse, that is different.

Cr Mara: If it is someone else's pet?

Cr Hudson: What about on the road?

Naseem Chetty: If it is on the road it is Council's responsibility.

There was discussion around Cullen point erosion.

Naseem Chetty: I attended the Meeting with James Purtill, re Mapoon Store, but there is still not funding forthcoming. We have the Mapoon Fishing Competition coming up, we have now sent the COVID Plan to the CHO, we have their approval. We have employed security, they are not employed all day just when there is the fish weighing. I had a meeting with Tammy Watson, she is involved in taking people to South Africa as tourists.

There was discussion around economic development.

Naseem Chetty: I referred them to the Tjungundji and there is one other person and we referred her to them, if there is any group that is interested in tourism I will forward the contact details and Tammy can start conversation, as that is part of my role to stir economic development relationships.

Break for Morning tea at 10.27am

Cr Hudson: It is your job to stir economy in Lot 4, not outside.

Naseem Chetty: yes, these two possibilities are in Lot 4 and I have been very clear, that outside Lot 4, Tammy needs to speak to OMAC. If you know anyone else outside of Lot 4, I would pass it on to attract develop and employment in the shire.

Cr Hudson: You do know it is Aboriginal freehold land?

Naseem Chetty: yes

Cr Hudson: We just do not want to give people the wrong messages.

Naseem Chetty: What I will do is link people to individuals like Tammy who could assist people to set up their own business.

Cr Hudson: That is awesome.

Naseem Chetty: Moving on, There is \$115 million allocation for housing repairs and maintenance and the conversation is how do we divide those funds there are some Mayors who say there are not happy but it has been approved, but the \$105 million is for repairs and maintenance and we are a small council because we do not damage our housing, we could be disadvantaged.

Mayor Addo: We have a meeting It is 9am?

Naseem Chetty: Yes 9am to 1pm

Mayor Addo provided information re Mick Gooder

Cr Hudson: Through the Chair, was that the same discussion at the TCICA Meeting?

There was discussion re how that\$ 115 million would be allocated.

Naseem Chetty: There is Councillor Training on 1 Oct and we will be sharing the forum with Napranum.

Cr Mara: We won't be there.

Naseem Chetty: It is online but if councillors are not available I can ask them to do it another date.

At the Interagency Meeting...no one really prepared, we asked for a presentation, but people did not do a presentation. For the next Interagency, we will ask them to provide a flow chart, explain what they do.

Mayor Addo: It needs to be about service delivery, other it becomes a talk fest, there should be some actions that come out of it. Before it was just talk for the sake of talking, the meeting just has to be productive.

Naseem Chetty: The reason for the meeting is to identify gaps in services. One of the Agenda items is the Mapoon Safety Plan, it is only a draft if you are happy we can move forward.

We have finalized the Mapoon cleaning tender and council must be happy to know that we have awarded it to Anthea Busch. She has been competitive.

Mayor Addo: We need to keep the standard up, in another community it has had complained that they dropped their standards, that's why I spoke to Royleen, to make sure we do not do that.

Naseem Chetty: Back to my report. We have approved the Drug & Alcohol Policy. Initially we will begin an education program, so that if we have visitors they know we have a policy if people have an issue....

Cr Hudson: We should be targeting the drug dealers in the community and nip it in the bud.

There was discussion about MASC Drug and Alcohol Policy implementation.

Naseem Chetty: I am speaking to Rangers about the way to speak to visitors. Re the Rangers I will ask Council, in the past they say they have been fishing during work time, and it was allowed.

Cr Mara: In what circumstances?

Naseem Chetty: They fish for their lunch

Cr Hudson: No they should carry their lunch

Mayor Addo: That is settled.

Naseem Chetty: The other issue is picking of seeds in work time, I said not in my time, I have heard Chris Hannocks say no fishing and no seed collecting. We also discussed re the staff Christmas Party. The Rangers want it in Mapoon, they liked what we did last year. I'll meet with the other teams to discuss both subjects soon.

Naseem Chetty: Also spoke to stakeholders re the 99 year leases as per my report.

Mayor Addo: Any questions about Naseem's report?

Cr Hudson: They are bringing back turtle eggs, they are supposed to work towards protecting them.

There was discussion about where they can get turtle eggs and where they cannot.

Mayor Addo: Flinders needs to be left alone.

Naseem Chetty: We need to set up a strategy, for that area they should not get turtle eggs from that area. I do not expect them to get turtle eggs when they are working

Naseem Chetty: I thought I'd ask, and clarify.

Mayor Addo: You are paying them on a hourly rate and Council expect them to be working in that time. If they want to fish in their lunch time, OK.

Cr Hudson: It is about WH &S, if they are fishing and they get eaten by a croc! We need a proper monitoring system for WHS

Mayor Addo: Can we have a mover and a seconder for Naseem's report?

RESOLUTION C142/20

Moved: Cr Dawn Braun

Seconded: Cr Margaret Mara

That Council receive and take note of the CEO's Operational Report for August 2020.

CARRIED AT 10.27AM

Break for Morning Tea.

8.1 MEETING WITH STEFAN LE ROUX, EXECUTIVE OFFICER OF WCCCA AND THE TWO CHAIRPERSONS.

PURPOSE OF REPORT

To advise Council of a request for a meeting by Stephan Le Roux, Executive Officer of WCCCA and the two Chair Persons.

The Group arrived At 11am

Mayor Addo: We would like to thank you for coming

Mr le Roux provided Council with information in relation to the Board and the activities of WCCCA

Mayor Addo left the meeting at 11.55am

Mayor Addo returned to the meeting at 11.56am.

At the conclusion of the provision of information by Mr le Roux, and two Board members, Mayor Addo thanked the Group for their time.

The Group Left the meeting at 12.04pm, and a short break was taken.

RECOMMENDATION

That Council meet with Mr Le Roux and the two Chairs.

7.2 DRAFT MAPOON COMMUNITY SAFETY PLAN 2020

PURPOSE OF REPORT

To seek council approval for the development of the Mapoon Community Safety Plan 2020 – 2025 as per the attached draft.

The Meeting was re-opened at 12.15pm

Naseem Chetty: This is a Draft with a timeframe to complete and present the final Draft to Council, if you look at the Draft, it is on Page 53 timeframe is shown, in June 2021 document to be presented to Council, the next procedure is Community Consultation, if we are not changing any of the community carriage then there is not a lot more to do. This is only the shell of the plan with timeframes. After the community consultation more work gets done.

RESOLUTION C143/20

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That council

1. Approve the timeframe for the development of a draft Mapoon Community Safety plan a included in the attachment.
2. Provide advice on the presented Draft Mapoon Community Safety Plan

CARRIED AT 12.19PM

7.3 MAPOON CULTURAL CENTRE - KNOWLEDGE CENTRE**PURPOSE OF REPORT**

To provide an update on future operations of Mapoon's "Beyond the Book" our Knowledge Centre.

There was discussion around name of the knowledge centre.

Cr Hudson: Through the Chair, is it possible if we go out as Councillors and do consultation, for example at the Café and talk to people, and get consultation going. Do you encourage that? That I can show being a bit proactive?

Mayor Addo: Yes that is fine

Cr Hudson: Good

Mayor Addo: And we will put it on FaceBook.

The Meeting took a break for lunch at 12.27pm

The Meeting was reopened at 1.04pm

There was discussion regarding Library funding and language program.

RESOLUTION C144/20

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That Council receive and take note of the CEO's Cultural Centre- Knowledge Centre Report.

CARRIED AT 1.21PM

7.4 VISITOR ACCOMMODATION CLEANING TENDER OUTCOME**PURPOSE OF REPORT**

To advise Council outcome of cleaning tender which was advertised by Council in June.

Naseem Chetty: I covered this in my earlier report.

RESOLUTION C145/20

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That Council receive and take note of the CEO's Visitor Accommodation Cleaning Tender Outcome Report.

CARRIED AT 1.23PM

7.5 CHANGE TO NUMBERS PERMITTED TO ATTEND LGAQ CONFERENCE ON 17 TO 22 OCTOBER 2020**PURPOSE OF REPORT**

To advise Council of the changes to the number of delegates permitted at the LGAQ Conference 17 to 22 October 2020

Naseem Chetty: Due to the changes as a result of COVID, we are only permitted five people.

Cr Hudson: I will go

Cr Mara stated she does not want to go, as dis Councillor de Jersey.

Mayor Addo:: So we have me, Cameron, Aunty Dawn, you and Tom.

Naseem Chetty We have been told that there will be a standby if other people from other Councils do not take their places.

Mayor Addo: So councils only take the five, but there may be more allowed late. Things might change. But at the moment they are still leaving it on the table

There was discussion about the possible changes

RESOLUTION C146/20

Moved: Cr Cameron Hudson

Seconded: Cr Dawn Braun

That Council nominate the five delegates that they wish to attend the LGAQ Conference.

CARRIED AT 1.25PM

7.6 MAPOON BARA BASH 2020 UPDATE**PURPOSE OF REPORT**

To provide an update on Mapoon Bara Bash which will be held on the 26th and 27th of September 2020.

Naseem Chetty: We have talked about the Barra Bash in depth the only thing we have an issue is I have sent an email to OMAC to see what the restrictions are re Janie Creek.

Mayor Addo: They can fish off the boat.

Naseem Chetty: Yes but we are encouraging people not to go to Janie Creek. One of the issues is driving on the beach, the Rangers will makes sure there is no driving on the beach by anyone so we are not seen as biased.

Mayor Addo: Can we have a mover and a seconder for this report?

RESOLUTION C147/20

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That Council:

1. Receive and take note of the CEO's Mapoon Barra Bash Report.
2. Endorse the Mapoon Bara Bash to go ahead as planned.

CARRIED AT 1.27PM

7.7 EXECUTIVE FINANCE MANAGER AUGUST 2020 REPORT**PURPOSE OF REPORT**

Present to the council a report outlining program performance and operational actions for the previous month. This report contains listed activities and points for decisions in the council meeting.

Naseem Chetty: Unfortunately, Elz is out for surgery. I will present the report.

Naseem read the tendered report

Naseem Chetty: Store will be closed for stocktake. Council allocated \$500,000 which we have not used, \$5.2 million is noted as untied but in reality we have \$5.7 million dollars sitting in untied funds.

Mayor Addo: Are there any questions that you want to ask before we move and second the report?

There was discussion about how much Council must keep in reserve.

Naseem Chetty: If council want to use some of our funds, for the Store, we are only short \$300,000

Cr Hudson: Let's build infrastructure

RESOLUTION C148/20

Moved: Cr Cameron Hudson

Seconded: Cr Dawn Braun

That Council endorses the following: -

1. Financial Reports for the financial period August 2020.
2. Council approves the write off of any debt to do with deceased persons and adopts the 2019/20 the 2019/20 debtor's impairments.

CARRIED AT 1.32PM

There was discussion re where funding could be sought

Cr Hudson: Through the Chair don't ever feel shame at asking for money for the people.

There was discussion about other communities and funding.

Naseem Chetty: As Council knows I am not shy for asking for money

MOTION**RESOLUTION C149/20**

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That Council allocates an extra \$300,000, to make a total of \$800,000 toward the funding for the new Mapoon Store.

CARRIED AT 1.39PM

Cr Braun: What about the \$500,000?

Naseem Chetty: When I came here Council had only \$1.7 million

There was discussion as to whether the \$500,000 was allocated to the Store, and when.

Cr Hudson So that project is ready for start up?

Naseem Chetty: Ready yes, we have the land and the trustee meeting tomorrow. The Trustee meeting is at 1pm, the other meeting is at 9am.

Tom Smith was invited to join the meeting.

7.8 MONTHLY EXECUTIVE OF INFRASTRUCTURE & WORKS REPORT FOR AUGUST 2020**PURPOSE OF REPORT**

Present to the council a report program performance and operational actions for the previous month. This report contains listed activities and points for decisions in the council meeting.

Cr Hudson left the meeting at 2.01pm

Tom Smith: Through the chair we have been busy, projects are coming to the end we are still continuing the next lot of Social housing

Cr Hudson returned to the meeting at 2.02pm

Tom Smith: We have been clearing the blocks, we are building 11 houses instead of 10.

Mr Smith provided Information re a fire buffer when building houses

Tom Smith: Re Aged Care, there is now Legislation that you must have a sprinkler inside the freezer.

Cr Mara: Why?

Tom: That's legislation. You just have to have it.

Mr Smith provided information re two raised gardens beds, and how residents or staff can grow vegetables

Mayor Addo: We are going to level the ground?

Tom provided information about how the planning has been organized.

Tom Smith: It will look nice once it's all landscaped. The grass verge will be 1 in 14, quite gentle

Re the Church, all the doors and windows are in

Mayor Addo: I am worried about the horses.

Tom Smith: We put the fence up and the contractor has a responsibility to close them, and replace anything that gets damaged. The Kitchen is ordered. We have got the pews, the floor layers and the painters are all organized, there are really nice panels to go in the building, and really nice finish it is an effect, brings the ceiling down, and aids with air conditioning. Now that the doors are going in, it looks a lot bigger. It will be a very usable building, suitable for a Party and catering. I hope you are planning a big opening.

Mayor Addo: We are, I am curious to see who the first wedding will be.

There was discussion re the church being multi-denominational and who may open it.

Cr Hudson: I thought the plan was to include accommodation for the pastor?

Mayor Addo: The Uniting Church was going to put accommodation in, if the church went to them.

Mayor Addo provided back ground information re previous plans.

Cr Braun: Through the Chair, can I make a comment, a couple of the old girls were telling me about the half-moon that was in the church, both of them said it. Maybe that needs to be looked into, if there is a picture of the church?

Cr Hudson: It would have been made out of shell.

Cr Braun: They said that was part of the church.

There was discussion re the bell.

Tom Smith: According to Laurie, that is THE Bell, it went to Bamaga and he got it back

Mayor Addo: Yes, he would know. Maybe we should have a plaque If Cr Mara could meet them and sketch something and Cr de Jersey could assist, then we could sketch something and get something made. So far we could not find a photo of the bell.

If they can explain, we can sketch something

Tom Smith: re the Paanja Lodge accommodation, I have seen the architect, the kits are already ordered and we should have them before Christmas, they will come in by Sea Swift. There will be a bigger Barb que area and we will able to put the solar panels up and it will make the resort

carbon neutral, there will be an undercover car park for if it is raining. There will be a little bit more than just a BBQ, we can take advantage, and install the solar panels, accommodation is used every day.

Tom Smith provided information re the alternative being that you have tiny units on each roof. And discussed some of the problems we had in the original design, pooling of water etc it will make it all tidy.

Tom Smith: Re the NDRRA, they are hoping to be finished by this week end, then back out to the Weipa Road. Going to see if there is any chance of a variation as the survey was done two years ago. They are still aiming for mid-October.

There was discussion re more than average rain being predicted, but they said that last year too.

Naseem Chetty: There was an issue as to whether we have used enough material.

There was discussion re Ken Geoghegan making them rework anything that is not up to scratch.

Cr Hudson: Re the dust, they have left a lot of dirt piled up, and it is blowing into the homes can we get a water truck and wash it off

Tom Smith: They do broom it but I can get him to do that. The Solar lights and bollards are coming in from Weipa and we will have our nice new solar lights and free power.

Naseem Chetty: Just another query, just about the church fence can you explain about that?

Tom Smith provided information re post and rails and solar lighting so you can see the church from the road.

Tom Smith: We thought we would incorporate them in the fence, bolt them in so you have a nice fence, probably around 10. Food for thought, they are not cheap about \$1500 each but good quality. We will have the ability to vary the lumens. The big thing is keeping the power bill down. It is pretty much on Budget, we step away from the liability with someone else because it protects all of us.

Tom Smith provided information re the package being out to builders.

Tom Smith: The Budget is pretty good. We have got enough money. The tender for the water tank was completed. We will have 3 or 4 days water in reserve if there is a major outage, it should be finished by Christmas Re Staff Housing, they are all plastered, the kitchens are in and Mark is expecting to be out of them by the first week of October. We will tidy the fences up etc.

Information was provided re power lines. Power to the church is \$40,000. It is a blessing that it is a residential site.

There was discussion re a particular span being low and discussion re what dirt is used, whether they are to bring dirt in from the pit, as opposed to top soil.

Cr Braun: I just noticed this morning that they are pretty high.

Tom Smith: We are going to have little bridges to ensure the water is not a problem.

There was discussion re how quickly the roof went on to the staff accommodation.

Tom Smith: Maintenance is up to date, going well.

Mayor Addo: How much are we up to date, what is outstanding?

Tom Smith: Almost nothing Thirty to sixty is normal. All the billing is completely up to date.

Discussion about tenants for the new homes.

Naseem Chetty: I don't think one tenant is here, but the other two tenants would be here.

Start working with them.

Members of Council also raised the issue about Council staff at the accommodation.

Mayor Addo: Those fellows, they pay to stay there. It is not fair to those who do pay.

RESOLUTION C150/20

Moved: Cr Cameron Hudson

Seconded: Cr Margaret Mara

That the Council receive and take note of the Works Manager's Monthly Report & AECOM Report for August 2020.

CARRIED AT 2.34PM

Naseem Chetty explained that AECOM oversee the projects, and Ken Geoghegan works for Council

Tom Smith: I have provided all the AECOM Report information in my main report.

7.9 AECOM MONTHLY REPORT FOR AUGUST 2020

RECOMMENDATION

That the Council receive and take note of the Works Manager's AECOM Monthly Report.

Tom Smith: I am presenting Patrick's report for the month, the number of dogs in Mapoon has declined, from 180 to about 150. The six month injection is working and they are not breeding, very few puppies around and those that are in good health.

We send a water sample out to Cairns once a month to check. We have had a reportable incident, it was a false positive, and it was obviously, a false one, you only need one bit of dust. If it had been ecoli it would have been in all cells. We sent a sample out to Cairns and it came back negative and it shows that the system works

Naseem Chetty left meeting 2.37pm

Tom Smith: Patrick is very, very good, it is a good test and everybody contacted the right people

Cr Hudson: Through the Chair, having that second opinion is essential.

Tom Smith explained the electronic water data program working with the SCADA system.

Tom Smith: His paperwork is very good, Patrick, he knows exactly what time he went there. He is thinking of retiring sometime so we have to think about contingencies. He has the big thick black gloves, and is sterilizing surfaces before he starts. He is working on that, we have a few more benches to build for him

Naseem Chetty returned to the meeting at 2.40pm

Tom Smith: Patrick, he conducts his routine testing.

Tom Smith Provided information re the vet, Food safety goes over the road, gets Eddie to support him, makes sure everything is done. Use by dates etc.

Mayor Addo: Has the fence been fixed?

Tom Smith: No not yet . He does take photos of bags of rubbish etc. Always checks the dump, sprinklers etc. Tells people you cannot waste water, we have not hit 1 million litres per day like we did last year. That wet patch that was down the side is now not happening,

Cr de Jersey: Through the Chair, if we see any damage, do we report it?

Tom Smith: Yes

Cr de Jersey: Who to

Tom Smith: To myself.

Cr de Jersey: Straight across from me there is a tap and the horses have broken it?

Tom Smith: Is it a tap to nothing?

Cr de Jersey: It is not a tap, it is a pipe.

Cr Braun: I can smell the water these days. Is it the spring water? It has been very strong lately.

Tom Smith: It gets tested. There are no problems with the tests. That is the EHW Report.

7.10 MONTHLY REPORT FOR AUGUST EHW/AMW

PURPOSE OF REPORT

PRESENT TO THE COUNCIL A REPORT ON PROGRAM PERFORMANCE AND OPERATIONAL ACTIONS FOR THE PREVIOUS MONTH. THIS REPORT CONTAINS LISTED ACTIVITIES AND POINTS FOR DECISIONS IN THE COUNCIL MEETING.

RESOLUTION C151/20

Moved: Cr Margaret Mara

Seconded: Cr Cameron Hudson

That Council reads and acknowledges the August EHW/AMW Report supplied.

CARRIED AT 2.45PM

7.11 AUGUST REPORT FROM THE EXECUTIVE ENVIRONMENTAL SERVICES

PURPOSE OF REPORT

To present to the Council a report of Program Performance and Operational actions for the previous month. This report contains listed activities points for decisions in the Council meeting

Naseem Chetty: I will give the environmental services report I must say I am disappointed with what has happened with the staff it has actually broken my back it is one of my senior staff and I feel that the pressure is really backing up But when it comes to the Rangers program it is working effectively.

Naseem Chetty Read the report as presented.

Naseem Chetty: Rangers are developing their own rosters and Carolyn has been doing checks, but not that they go to a place.

Confidential information was provided re the Ranger Program

Naseem Chetty: There has been disciplining re that and they are going through a program

Back to the report, We have used PVC pipe for the graves, not timber, the old cemetery is being refurbished. So that there are frames so people cannot just drive in, and that they respect the dead.

It has been brought to my attention that there is a camp being built on OMAC land, but OMAC is aware of that.

Cr Mara: So that is above board.

Confidential discussion re an allegation raised.

Also confidential discussion re another allegation near community

Discussion: Even though it is on OMAC Land where is the Development Application, which must be submitted to Council.

Action Item: CEO will send staff to see if there is a construction without permission from Council

Mayor Addo: They have to go through the Building Application

Naseem Chetty: At the moment it is just heresay

Mayor Addo: There has to be a development application, approval has to be approved by Council

CEO provided confidential information

Mayor provided additional information and Cr Mara provided additional information

Cr Hudson provided information and an opinion.

Discussion re requirement for application to council.

Cr Hudson: I believe that in the interests of safety of the staff, leave it in the hands of the police

Mayor Addo: If they have been building it is our responsibility to take action, to educate them.

Cr Hudson: if there is a cyclone and it blows down and someone is killed.

Naseem Chetty: Moving on with the Environmental Report.... The Library, our Cultural Heritage Officer is learning about how to run the library

Cr Hudson: If we were to lose him?

Naseem Chetty: if we lose that staff member, we have a contingency. CEO provided additional information as to contingency

Naseem Chetty: We have been getting support from Qld Library

The CEO read the remainder of the report

Naseem Chetty: The Junior Ranger program, hoping we kick things out again next year have not been able to do anything due to COVID

Discussion re Parks & Gardens staffing

Naseem Chetty: There is one position vacant and advertised. We are also working with Wilma & Community Services team and Jason so that when we get the studio in, staff will get training. We have Signs ordered for shell middens and Purchase Orders have been sent. We also have the sign for the cemetery which Tom's crew will install .Thank you Tom We are working on the development of Old Mapoon Historical site. As soon as that is ready we will present a draft plan.

Mayor Addo: Then we will have to go to the Trust

Naseem Chetty: And it will need Cultural Heritage approval, the other things is I approached re funding, that may be another project that we can take to WCCCA

Cr Hudson: And also Ely Trust.

Naseem Chetty: At Parks & Gardens we only have one regular attendee. I am hoping to put out a tender to local people so that if someone wats to start a business, and from what we have heard this COVID may be here for 2 years

Mayor Addo: Any Questions?

Naseem Chetty: Sorry We have Kelli Leatham acting as the Ranger Manager as Lee is on Personal Leave she has a Diploma in Land Management and Horticulture. I have spoken to PMC re this. I have asked if anyone knows anyone to fill in....

There was general discussion

Mayor Addo can we have a mover and a seconder?

Cr Hudson left meeting 2.00pm

RESOLUTION C152/20

Moved: Cr Dawn Braun

Seconded: Cr Daphne de Jersey

That council receive and take note of the Environmental Services Executive Report for August 2020

CARRIED AT 3.01PM

7.12 HR REPORT

PURPOSE OF REPORT

To advise Council on the operations of the HR/Payroll Department

Naseem Chetty: Thought the Chair, HR is updating employee details, drivers licenses HR has been putting out social media prompts People are still not listening re quads and ATV's

Training Information is as per report, staff have travelled to Napranum, the Apprentice has gone out to Cairns and come back with a glowing report.

Mayor Addo: He makes us proud.

Naseem Chetty: There has been Training for dealing with hostile and difficult people, and First Aid training Finally finished Senior Finance Officer Lyn Thompson she has started, has a wealth of knowledge.

There was discussion re the Store and Mayor Addo gave information.

Cr Hudson: Through the Chair, I want to know why we have a person who was brought in for relief while Marella was away, and now she is back but that person is still employed and her contract has been made long term.

Naseem Chetty: That is Operational.

Cr Hudson: Through the Chair. Where do those staff reside. If they are Council staff and they are in Council accommodation, that Council are paying for why is that not happening across the board?

Naseem Chetty: That is an operational matter I will talk to the Mayor about it later.

Cr Hudson: I want to know where she is living, is it in the Cabins?

Cr de Jersey: I have seen her walking down from the house near Aged Care.

Cr Hudson: Through the Chair, while I am raising this. Is that bloke staying there and is he paying for his accommodation?

Naseem Chetty: I do not want to share that, it is Operational. I am happy to share with the Mayor. We have too much shortage of staff, and we need to keep the Store open. We have some staff who work non-stop Monday to Saturday, very long hours due to staff shortages, so I will do anything legal to deliver the service through the store. We are short re Store Assistant and Community service Assistants. The absenteeism rate is so high, the meals still have to be served at Aged Care, the paperwork needs to be done at the store as well as the service. The Figures are as per report It has actually risen. We have had unauthorized absences as per report, it has improved a little bit.

Our staff need to be able to talk to someone who is independent, if they need support and counselling, so that they can seek support

We sourced FGDS, and they can't supply the support, the clinic people, you have to say you have a drug problem. We have got an incident where we have a brand new car with a burnt out clutch. There have been two staff arguing at prestart meeting

Mayor Addo: Did they put in an incident report?

Naseem Chetty: Yes

Mayor Addo: Is there any reason why the HR person is going on FaceBook in the middle of the night trolling? The Mayor provided confidential information

Naseem Chetty: Going into people's pages? I know that there was on incident before someone said a month or a bit before.

Naseem Chetty: I could be wrong, but I have spoken about it. Somebody had made a comment, and person named, so she wanted to see who it was and looked at a few names. I will look into it.

RESOLUTION C153/20

Moved: Cr Dawn Braun

Seconded: Cr Daphne de Jersey

That Council accept the HR Manager's Report as tabled and read.

CARRIED

7.13 UPDATING OF POLICIES**PURPOSE OF REPORT**

Updating of Policies

Cr Braun: there are two names on Page 103 that are not correct mine and David Ferguson's Royleen Wolski: I apologize for that, and will change them, if Council are happy with that
Are there any questions?

Mayor Addo: Perhaps you would like a while to read those Policies.

Time was taken for Councillors to read the Policies.

RESOLUTION C154/20

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That these Policies be tabled and acknowledged by Resolution the Policies:

- 1. MASC Personal Grievance Policy 2020**
- 2. MASC General Policy Complaints Management**
- 3. Statutory Policy Administrative Action Complaints**
- 4. MASC Personal Grievance Policy**

as tabled and read.

CARRIED AT 3.10PM

The meeting was adjourned for afternoon tea at 3.10pm

The Meeting reopened at 3.29pm

7.14 ACCOMMODATION MANAGER'S REPORT AUGUST 2020**PURPOSE OF REPORT**

To present to Council a report outlining Program Performance and Operational Actions of the Accommodation Facilities for the month of August 2020.

The Governance manager presented the Accommodation Report as submitted.

RESOLUTION C155/20

Moved: Cr Cameron Hudson

Seconded: Cr Margaret Mara

That the Accommodation Manager's Report for August 2020 be tabled and accepted as read.

CARRIED AT 3.33PM

7.15 STORE MANAGER'S REPORT AUGUST 2020**PURPOSE OF REPORT**

To advise Council of the Operations of the Store

The Governance Manager presented the Store Manager's Report

RESOLUTION C156/20

Moved: Cr Margaret Mara

Seconded: Cr Daphne de Jersey

That Council receive and note of the Store Manager's Report as tabled and read.

CARRIED AT 3.41PM

7.16 COMMUNITY AGED AND DISABILTY REPORT**PURPOSE OF REPORT**

The CEO presented the report as prepared by the Manager, outlined information re outside providers.

Mayor Addo added information re outside providers and stated Council have our HAAC Services
Mayor Addo: Are there still 26 clients?

Naseem Chetty: Yes this is the current number

There was discussion re people on the program

Naseem Chetty: There will be a service fee for meals, everything is through MYGOV, and some of the older people are finding it very difficult.

Cr Mara: So they pay for their meals?

Naseem Chetty: Yes, \$5 per meal

Cr Mara: Are the meals going to be cooked in our kitchen?

Naseem Chetty: That will depend on staff.

Cr Mara shared a photo of a meal, which consisted of a serve of lasagna, two pieces of bread and a mandarin.

Cr Mara: This is a meal received by my mother, She is a diabetic

Naseem Chetty: I am ashamed of that meal, I will be talking to the suppliers. If they don't improve I will get a cook from outside and will employ them If that is the quality of meal they are getting I am sorry about that, we have had a number of complaints.

Cr Hudson: Through the Chair, I think all the clients have a plan and it should be managed from their plan. They should be aware of the nutritional requirements of the individual

We have advised the dietary requirements of each person, and they should be doing it

Vegetables are important

Cr Hudson: If they have dietary requirements, and there are problems, it comes from the top. The coordinator is supposed to oversee their dietary requirements

Naseem Chetty: I will certainly look into it and will present a report to Council

Cr Hudson: We can't blame the Café.

Naseem Chetty: Everybody has a Care Plan.

Cr Mara: Remember at the start they gave us a menu but they have not followed that menu

Mayor Addo: Cameron is right, Wilma is the coordinator, she has a responsibility to her clients, that they get the dietary requirements that they require.

Cr Braun: If you have not got staff, you have to do the job, coming from an Aged Care background, I understand, everybody has to take responsibility. If the majority are diabetics, then that is taken into account. Then you have to look at the cost When I was working at aged care, the meals that Patrick was providing were excellent. With the café you can understand that the standard may have dropped

Naseem Chetty: There are times Wilma has had to clean houses because there were no staff.

You should not have to do that

CR de Jersey: The meals that are being prepared, are they being prepared at the café or the HAAC? Why don't they get done in the kitchen?

Cr Braun: No staff, we had to outsource.

Mayor Addo provided information re the Children and Early Learning Centre being in the same building and strict legislation.

Cr de Jersey: When the HAAC centre is finished can he go in there?

Cr Braun: He is not providing the standard.

Mayor Addo: Sometimes those meals can sit there 45 minutes to an hour after they are made, but before they are picked up.

Cr Hudson: It has to be temperature controlled, has to be delivered in a timeframe.

Cr Braun: When I was working there the temperatures had to be recorded and you had just 30 minutes.

There was discussion re the requirements of the food service.

Cr Hudson: It has been an issue for a long while

Naseem Chetty: Now I am going to sit down and talk to the providers.

Cr Hudson: Can we review them, and go back to the original menu?

There was further discussion re the meals.

Cr Mara: Even the week end packs are no good, packet soup is too salty.

Cr Hudson: The brands were quality brands and now they are going to less quality brands

Cr Mara: I know it is challenging

There was discussion re salt content and diabetic needs.

Mayor Addo: I am wondering if we need to give a week end pack?

In Cairns They pay \$9 and they get soup, a good meal, bread and dessert, but then Cairns has more available, and staff.

Naseem Chetty: Can you send that meal photo to me?

Cr Mara: Even putting a salad with that would be better.

ACTION ITEM:

The CEO will follow that up

Naseem Chetty: Some clients have not registered their scooters, they are not registered to be driving on the road, but everyone does it, police have updated us. You need to register it to insure it, no registration, no insurance.

Cr Hudson: Through the Chair, is there any liability, because we provided them?

Naseem Chetty: The scooters are bought for the client, not for the council, I made it very clear they need to register it under their name, staff will support them to fill out the paperwork if needed.

There was discussion re how dangerous they can be, and dogs running around on the road.

Naseem Chetty: Staff are doing a Cert II I have allocated funds so they can finish the Cert II and commence Cert III.

Cr Hudson Through the Chair, I think there is some good news, some of the staff have finished their Aged Care Certificates.

Mayor Addo: Are there any Questions?

Question from the floor: Have we got four people to go into those accommodations?

Naseem Chetty: Yes

There was discussion re possible residents, and providing rooms for local people.

Mayor Addo: We have not seen anything from Napranum?

There was continued discussion re possible residents.

Cr Hudson: That's for independent living?

Mayor Addo: Yes

Cr Hudson: They will have staff on site?

Naseem Chetty: Yes

Question from the floor: Who might be going into the units?

Naseem Chetty: There a few names which I am not privy to yet because they might change their minds.

Mayor Addo: If there are no more questions can we have a mover and a seconder for this report?

RESOLUTION C157/20

Moved: Cr Cameron Hudson

Seconded: Cr Daphne de Jersey

That Community Services Report be tabled and accepted as read

CARRIED AT 4.07PM

7.17 COMMUNITY SERVICES RECREATIONAL ACTIVITIES**PURPOSE OF REPORT**

To give an update to Council on the Partnership with PCYC and MASC

Naseem Chetty read the report as provided by the Manager.

Naseem Chetty: There have been some queries re membership fees, which has been corrected.

Information was provided re resurfacing of football service

Mayor Addo: PG says he got funding for that.

Naseem Chetty: There was some funding before my time that was returned to WCCCA I do not know if it was that. We have put in a submission, but it was knocked back by Sports & Rec., there were other priorities

Information was provided re Still restrictions still being in place, there was talk about a blue light discp.

Mayor Addo: Can we have a mover and a seconder?

RESOLUTION C158/20

Moved: Cr Dawn Braun

Seconded: Cr Margaret Mara

That the Community Services Recreation Activities Report be tabled and accepted as read.

CARRIED AT 4.09PM

7.18 COMMUNITY SERVICES - PLAYGROUP**PURPOSE OF REPORT**

To give an update to Council on the progress of the Playgroup Program.

Naseem Chetty presented the report>

Naseem Chetty: There is a little bit of activity where staff go out to see clients, from the 23rd we will start the playgroup and roll it out, we will see what response there is. Are there any Questions? No? We don't need to move a resolution.

RECOMMENDATION

That the Community Services- Playgroup Report be read and accepted.

8 ANY OTHER BUSINESS

9 CORRESPONDENCE IN

Naseem Chetty: We have had Ronnie Guivarra's mail re his request for assistance with the purchase of a computer, with an application for funding from the Community Grants.

There were discussion re an issue involving a community member

Cr Mara: Congratulations to Mapoon Council One of the first to complete your acquittal, yes it is worth reading

Discussion re this correspondence

Cr Hudson: Good Work Naseem, and Royleen

Mayor Addo: Thank you, we know you go through a lot

Naseem Chetty: It is about at the end of the day when I leave Mapoon I have given the best service to the people of Mapoon It is not about money. It is my intention to keep us out of trouble, I give Stefan's comments as an example, said I am as good as the support I get from Council. This table is my strength. If I fail I am to blame, someone did it for my people and I am doing it for others. Thank you

Cr de Jersey: Two people have mentioned to me about Rio bitumining 23 kms through Stones Crossing They were worried about are they going to change the road, and shut the bridge.

Naseem Chetty: I sent an email to Fiona, and she said there is not plan to close the bridge we need to send an email to WCCCA

Cr d Jersey: That would mean that in wet weather we would be cut off in wet season

Mayor Addo: Rio is not going to leave us I the lurch, that is not even Rio, that is Cook Shire, and the Napranum DOGIT.

There was discussion re low grade ore influencing prices and Metro Mining has suspended work, also with COVID there are impacts. They were going to move the road but it was not going to go to Stone Crossings, it was going to come out at the small bridge.

Cr de Jersey: We have not had any major issues at the crossing

Mayor Addo: As for that road it is not Rio who are involved.

Cr Hudson provided information re options and Cook Shire

Mayor Addo discussed the gazetted road, but that they were worried about costs

Cr Braun: Warren Entsh mentioned maybe a road for the tourists, but it was mentioned that Rio has nothing to do with it, in 2025 they are closing East Weipa and Andoom in 2028.

Additional information provided, and there was general Discussion

Cr Hudson left the meeting 4.21pm

There was discussion re mining in the future.

Mayor Addo: If everyone is happy with the responses discussed as a result of the correspondence, can we have a mover and a seconder?

9.1 CORRESPONDENCE IN FROM DEPARTMENT OF LOCAL GOVERNMENT, RACING & MULTICULTURAL AFFAIRS RE ACQUITTAL OF LOCAL GOVERNMENT GRANTS AND SUBSIDIES PROGRAM PROJECT.

PURPOSE OF REPORT

To advise Council of the Correspondence IN received from the Department of Local Government, Racing & Multicultural Affairs., and from Mr Guivarra re the Application for support through Community Grants.

RESOLUTION C159/20

Moved: Cr Margaret Mara

Seconded: Cr Dawn Braun

That the correspondence be accepted, and the Community Grant application for \$1,000 funding for a computer be approved.

CARRIED AT 4.23PM

10 CORRESPONDENCE OUT

Nil

11 NEXT MEETING DATE

Proposed date for next meeting:

12 CLOSE MEETING

The Meeting closed at 4.25pm

The minutes of this meeting were confirmed at the Ordinary Council Meeting held on 13 October 2020

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CHAIRPERSON